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Iqaluit

Speaker: The Honourable Paul Quassa, MLA

Legislative Assembly of Nunavut

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(Quttiktuq)

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Development and Transportation; Minister
of Human Resources*

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(Amittuq)

Pauloosie Keyootak
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(Tununiq)

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(Iqaluit-Manirajak)

Hon. Joe Savikataaq
(Arviat South)

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Intergovernmental Affairs; Minister of
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Minister responsible for Immigration;
Minister responsible for Indigenous
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Utility Rates Review Council*

Hon. Jeannie Ehaloak
(Cambridge Bay)

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Energy Corporation*

John Main
(Arviat North-Whale Cove)

Hon. Margaret Nakashuk
(Pangnirtung)

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Minister of Languages; Minister
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Corporation*

Hon. George Hickey
(Iqaluit-Tasiluk)

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Minister responsible for Labour; Minister
responsible for the Workers' Safety and
Compensation Commission*

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responsible for Homelessness; Minister
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Hon. David Joanasic
(South Baffin)

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Iqaluit, Nunavut
Monday, February 22, 2021

Members Present:

Hon. David Akeagok, Mr. Tony Akoak, Ms. Pat Angnakak, Hon. Jeannie Ehloak, Hon. George Hickes, Hon. David Joanasie, Mr. Joeline Kaerner, Hon. Lorne Kusugak, Mr. Adam Lightstone, Mr. John Main, Hon. Margaret Nakashuk, Mr. Patterk Netser, Mr. David Qamaniq, Hon. Paul Quassa, Mr. Allan Rumbolt, Hon. Joe Savikataaq, Hon. Elisapee Sheutiapik, Mr. Craig Simailak, Ms. Cathy Towtongie.

>>*House commenced at 13:29*

Item 1: Opening Prayer

Speaker (Hon. Paul Quassa) (interpretation): Good day. Before we proceed, I ask that Member Lightstone say the opening prayer, please.

>>*Prayer*

Speaker (interpretation): Thank you, Member Lightstone. Please feel warmly welcome as the Legislative Assembly of Nunavut reconvenes.

Speaker's Statement

Before I begin, I wish to express my appreciation and before we proceed with the orders of the day, I wish to make a statement.

As Speaker of the Legislative Assembly, it is my pleasure to welcome members back to the House as we commence the first sitting of the year.

I wish to note that upon conclusion of the present winter sitting, there will be

two remaining sittings in which to complete the work before the Legislative Assembly prior to its dissolution in advance of the next general election, which will be held on October 25, 2021.

As Members of the Legislative Assembly, we must continue to work together and, in so doing, serve all Nunavummiut who have entrusted us with the responsibility of representing them in this House.

(interpretation ends) I remind all members of the importance of conducting themselves in keeping with the Rules of the Legislative Assembly and showing respect for one another and this institution at all times.

The past year has been extremely challenging for our territory, our nation, and our world. Although we look forward to better days ahead, our prayers are with the families who have lost loved ones and the communities that have been enduring great difficulty.

On behalf of all Members of the Legislative Assembly, I wish to pay tribute and express our gratitude to the frontline workers who have been doing so much to help our communities.

>>*Applause*

Although the rollout of vaccines gives us much hope, we are not yet through this dark time. (interpretation) I ask all of our territory's residents to be strong and to follow the guidance of our health professionals.

I also wish to thank those who have been vaccinated against COVID-19. By saying yes to the vaccine, you are

protecting our elders, our families, and our communities.

(interpretation ends) The pandemic is not yet over and our proceedings in the House continue to reflect the need to respect such public health measures as physical distancing. Although we are not yet able to welcome Nunavummiut back to our Chamber, we continue to broadcast and stream our proceedings on television, radio, and the Internet. I encourage all Nunavummiut to join us in this way, and to follow the important work of this House.

(interpretation) As members have been advised by my office, our colleague representing Arviat North-Whale Cove is not able to be in Iqaluit for this sitting as a consequence of the travel restrictions that are in effect for his community of residence under the *Public Health Act*.

Consequently, steps have been taken to allow him to participate remotely in our proceedings. As this is a first for us, I ask for the patience of all members as we adapt to our changing circumstances and work through technical challenges.

I also wish to advise the House that the Member for Netsilik's arrival has been delayed until later this week due to bad weather, and the Member for Kugluktuk's arrival has been delayed due to illness.

I also wish to advise that the Member for Uqqummiut will be absent from the sitting for the foreseeable future due to a family health issue.

(interpretation ends) Earlier this month I had the great honour of presiding over

the swearing-in ceremony for our territory's new Commissioner, the Hon. Eva Aariak.

>> *Applause*

I wish to take this opportunity to extend the congratulations of the House to Commissioner Aariak, and to pay tribute to former Commissioner Kusugak.

I also wish to thank the federal Minister of Northern Affairs for joining with us remotely to participate in the ceremony.

(interpretation) Before we proceed with the orders of the day, I wish to read the following message that I have received from our new Commissioner.

Money Message

(interpretation ends) I wish to advise that I recommend to the Legislative Assembly of Nunavut the passage of the following bills during the Second Session of the Fifth Legislative Assembly:

- Bill 59, *Appropriation (Operations and Maintenance) Act, 2021-2022*;
- Bill 60, *Supplementary Appropriation (Operations and Maintenance) Act, No. 2, 2020-2021*; and
- Bill 61, *Supplementary Appropriation (Capital) Act, No. 2, 2020-2021*.

Sincerely Eva Aariak, Commissioner of Nunavut.

(interpretation) Let's begin.
 (interpretation ends) Ministers' Statements. Premier Savikataaq.

Item 2: Ministers' Statements

Minister's Statement 527 – 5(2): Congratulations to Re-elected NTI President

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. To the people of Arviat, I say “good day” to you. The coronavirus pandemic will eventually be over, so please be patient.

(interpretation ends) Mr. Speaker, I rise today to offer my sincere congratulations to Ms. Aluki Kotierk, who was recently re-elected as President of Nunavut Tunngavik Incorporated (NTI). On February 8 Ms. Kotierk won and she will serve as president of the organization until December 2024.

As everyone in this Chamber knows, the Government of Nunavut and Nunavut Tunngavik Incorporated have a long history of working together for the betterment of Nunavut Inuit. This work has not always been easy, but it has and remains critically important. Fostering this relationship and our shared priorities will always be one of our government's most important commitments. It is through our individual mandates as well as our dedication to our territory and our people that we are able to come together to amplify our voices and make our needs and goals known to all Canadians.

Mr. Speaker, since becoming Premier, I've had the opportunity to work closely with President Kotierk. Her passion, commitment and dedication to her role and Nunavut Inuit are admirable. I know

she has a strong vision for her work, and I am sure she will take the next four years to do everything she can to help Inuit across the territory.

Mr. Speaker, one of *Turaaqtavut's* most important priorities is Katujjiqatigiinnivut, and ensuring that our government fulfills our obligations under the *Nunavut Agreement*. I want to restate our commitment to this work, and I look forward to meeting with President Kotierk and the NTI board next month to plan our next steps.

Colleagues, please join me in congratulating President Kotierk and wishing her all the best for her next term. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. (interpretation ends) Ministers' Statements. Minister of Finance, Minister Hickey.

Minister's Statement 528 – 5(2): Notice of Budget Address

Hon. George Hickey: Thank you, Mr. Speaker. Welcome back to Iqaluit, everyone, and Mr. Main, welcome virtually.

Thank you, Mr. Speaker. I am pleased to inform my colleagues that on Tuesday, February 23, 2021, which is tomorrow, I will introduce the 2021-22 budget that outlines our government's financial priorities for the fiscal year 2021-22. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Ministers' Statements. Minister of (interpretation ends) Culture and Heritage, Minister Nakashuk.

**Minister's Statement 529 – 5(2):
Uqausirmut Quviasuutiqarniq
2021**

Hon. Margaret Nakashuk (interpretation): Thank you, Mr. Speaker. Good afternoon, my colleagues and the people of Pangnirtung.

Mr. Speaker, during the month of February, Nunavummiut celebrate Uqausirmut Quviasuutiqarniq, Nunavut's annual celebration of Inuktitut language. This year's theme is Inuit Pinnguarusingit – Inuit Traditional Games. The celebration of Inuktitut fulfills a commitment in Inuunivut, a key priority area in *Turaaqtavut*, by strengthening the foundations for a fully functional and bilingual society.

Inuit traditional games have been a cornerstone in Inuit culture for generations, helping us develop life skills by building strength, endurance, perseverance, and strengthening ties between our communities. This year Nunavummiut are invited to join the celebrations by sharing their experiences and stories around Inuit games. Activities include elders sharing the importance of the games in the preservation and revitalization of Inuit culture and language, the traditional word contest, and the Qilaut song writing contest.

(interpretation ends) Mr. Speaker, Aajiiqatigiinni, one of the government's eight guiding Inuit societal values, calls for decision-making

through discussion and consensus. Therefore Uqausirmut Quviasuutiqarniq now includes a government-wide collaboration of activities, beginning on January 28 with Culture and Heritage and Community Government and Services' joint launch of Inuktitut in Microsoft Translator. This tool increases the ability to use Inuktitut in all aspects of our lives, instilling enhanced pride in our language and culture.

Inuit can also celebrate Inuktitut by watching programs now available through Inuktitut broadcasting options.

Mr. Speaker, Nunavummiut are encouraged to promote Inuktitut everyday through stories, games, and participating in the various activities and using the hashtag #Quviasuutiqarniq on social media. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Ministers' Statements. Minister of Health, Minister Kusugak.

**Minister's Statement 530 – 5(2):
COVID-19 Response**

Hon. Lorne Kusugak (interpretation): Good day, Mr. Speaker. It's great to be back.

Mr. Speaker, as many of the members know, I began my portfolio as Minister of Health in the middle of this pandemic in an unusual way. I was on a charter flight to Sanikiluaq on that day. I brought the member for Sanikiluaq with me and I was going to meet with hamlet officials. When we were about to land, my cellphone rang and I was told that a

case of COVID-19 was identified in the community, so we weren't allowed to disembark the plane. Here I just became the Minister of Health. It was Nunavut's first confirmed case of COVID-19 in the territory and it began a three-month outbreak response that would include Arviat, Rankin Inlet, Sanikiluaq, and Whale Cove.

(interpretation ends) Mr. Speaker, though this is not how I would have chosen to start my tenure as Minister of Health, I can say that I was extremely impressed at how professionally, quickly, and effectively my staff and all government departments responded to the outbreak. Everyone was prepared and ready to meet the demands to ensure the health and safety of Nunavummiut as well as the continuation of vital government services.

Mr. Speaker, I won't say the effort was easy. It took countless hours and staff working around the clock. For our rapid response teams and frontline staff, it meant being in harm's way and putting the health of Nunavummiut above their own. For that, they should be commended for their dedication and commitment to the care of all Nunavummiut.

An Hon. Member: Hear, hear!

>>Applause

Hon. Lorne Kusugak: Mr. Speaker, I also want to recognize the work that all Nunavummiut have put in to protect each other and our communities. They have worked hard to follow the public health restrictions. For eight months, they were key to helping keep COVID-19 out of the territory. When the

outbreak happened, they were vital in helping bring it under control. I know it was difficult and scary for everyone during the uncertainty caused by community transmission and lockdowns, but they followed the rules and things got better.

Finally, Mr. Speaker, I want to recognize that like every jurisdiction around the world, we were not spared the pain of tragedy caused by COVID-19. I want all of us here today to take a moment to remember the lives lost to this virus. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Human Resources, Minister Akeeagok.

**Minister's Statement 531 – 5(2):
Government of Nunavut
Recognized as One of Canada's
Top Employers for 2021**

Hon. David Akeeagok: Thank you, Mr. Speaker. Before I start, I want to wish a big, huge, happy birthday to my *panikuluk*, Hope Inuk, happy birthday, and also to our former colleague, Mila Kamingoak, and I extend happy birthdays to both of them.

(interpretation) Mr. Speaker, our commitment to creating meaningful employment for young people and continued support of Pilimmaksarniq/Pijariuqsarniq (development of skills through observation, mentoring, practise, and effort) is being noticed across Canada. For the fourth year in a row, we have been recognized as one of Canada's top

and best employers for 2021 in two different categories:

- Canada's Top Employers for Young People; and
- Canada's Best Employers for Recent Graduates.

(interpretation ends) Mr. Speaker, the results for the Canada-wide competition for best workplaces and programs for young people were announced in *The Globe and Mail* in January 2021 by Canada's Top 100 Employers Project.

Mr. Speaker, this is a proud moment for the Government of Nunavut. Our ongoing investment in leadership training, internships, and mentoring programs show our commitment and success in strengthening our human resource capacity.

Mr. Speaker, the following programs highlight our commitment to investing in people and were recognized as part of the award process:

- The Sivuliqtiksat Internship Program – developing Inuit for professional, specialist, and leadership positions in the Government of Nunavut.
- The Amaaqtaarniq Education Leave Program – sponsoring long-term education leave for Inuit employees to acquire post-secondary credentials necessary to qualify for specialized or hard-to-fill positions.
- The Summer Student Employment Equity Program – provides meaningful work experience and on-the-job training for secondary and post-secondary Inuit and Nunavummiut students.

Mr. Speaker, I kindly ask all members to join me in acknowledging all the employees who participate in all our programs and initiatives and to all the Government of Nunavut employees who contribute to making the Government of Nunavut one of the top and best employers in Canada. (interpretation) Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. We are very proud of them. Ministers' Statements. Minister of Education, Minister Joanasié.

**Minister's Statement 532 – 5(2):
Distribution of Digital Devices to
Support Remote Learning**

Hon. David Joanasié (interpretation): Thank you, Mr. Speaker. Good day to the residents of South Baffin and Nunavut. I am very proud of our Legislative Assembly and the fact that the member from Arviat is able to join us through Zoom.

Mr. Speaker, the COVID-19 pandemic has demonstrated how resilient our students and schools are in challenging times. The pandemic has also demonstrated how a challenge like remote learning may provide an opportunity to look at things through a different lens, and to be innovative and flexible in how we meet the educational needs of our students.

Since March the Department of Education has made it a priority to ensure instruction for students continues. Nunavut students have accessed remote learning through learning and well-being

packages, and regular communication with their teachers.

(interpretation ends) Mr. Speaker, the Department of Education has been supporting remote learning by purchasing Internet-ready digital devices, such as laptops and iPads. My department has purchased 5,000 devices for remote learning with funding from the Government of Canada. 2,300 devices have been received, with the remaining ones expected by the middle of March.

Mr. Speaker, the Department of Education has prepared and distributed 1,433 digital devices for all of Nunavut's grade 11 and 12 students and teachers, and throughout February will be delivering another 983 devices for grade 10 students and teachers. The plan is to have these devices available in schools so that they can be quickly distributed should a community move into stage 4, such as Arviat. As more devices are received, they will be gradually distributed to our other grades to support remote learning.

(interpretation) Mr. Speaker, I recognize the academic and personal challenges that have affected all Nunavummiut throughout the COVID-19 pandemic. With the purchase and distribution plan of these digital devices, my department will be able to provide students with additional support for their remote learning should the need arise. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Ministers' Statements.

Minister responsible for the Nunavut Housing Corporation, Minister Nakashuk.

**Minister's Statement 533 – 5(2):
Application for Rapid Housing
Initiative**

Hon. Margaret Nakashuk

(interpretation): Thank you, Mr. Speaker. (interpretation ends) COVID-19 has highlighted that not all Nunavummiut have equal access to basic housing needs. Our partners in the federal government recognize this, and we are in close contact with them as we work to access funding dollars to improve housing options for the most vulnerable populations. The corporation undertakes this work to fulfill *Turaaqtavut's* Katujjiqatigiinnivut priority, which establishes strategic partnerships with the federal government to meet the needs of our communities.

(interpretation) Our most recent approach was to apply for funds through the Rapid Housing Initiative. This is a Canada Mortgage and Housing Corporation program that offers contributions to regional and municipal governments to support the construction of new homes.

Mr. Speaker, the Nunavut Housing Corporation applied for \$79 million under this initiative to increase our residential housing capacity. As a territory with a high indigenous population and a great need to shore up vacancy rates and relieve overcrowding within our short building season, we are counting on the federal agency to provide us with funds that will make a significant difference.

(interpretation ends) Mr. Speaker, we are counting on the federal agency to provide us with funds that will make a significant difference. The corporation will hear the results of our application in April. I hope to have good news to share with my colleagues in this Assembly in the spring sitting. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Ministers' Statements. There are no more. Continuing on. Members' Statements. Member for Hudson Bay, Member Rumbolt.

I'm sorry. Yes, following Member Rumbolt's statement will be the Member for Arviat North-Whale Cove. Member Rumbolt.

Item 3: Members' Statements

Member's Statement 776 – 5(2): New Health Centre in Sanikiluaq

Mr. Rumbolt: Thank you, Mr. Speaker. Good afternoon to the people of Sanikiluaq and the rest of Nunavut.

Mr. Speaker, I rise today to commend our government for a job well done in building a new health centre for the community of Sanikiluaq.

Mr. Speaker, I am very happy to announce that Sanikiluaq's new health centre opened its doors to the public earlier this month, and the community is very happy with the new facility. I had an opportunity to walk through the building and I was very impressed with the layout, the equipment, and the facility as a whole.

Mr. Speaker, I would like to congratulate our government for getting this project completed in a timely manner.

Finally, Mr. Speaker, it is often said that a safe, comfortable and healthy environment supports our personal health and well-being. It is my sincere hope that having such a modern and well-equipped health centre will have a positive impact on the health and well-being of Sanikiluaq's residents. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat North-Whale Cove, Member Main.

Member's Statement 777 – 5(2): Appreciation of Response to COVID-19 in Arviat

Mr. Main (interpretation): Thank you, Mr. Speaker. Good day, my colleagues, fellow MLAs.

Mr. Speaker, as events have shown which all members ought to be aware of, this COVID-19 pandemic has inordinately affected the riding I represent in Whale Cove and Arviat North as apparently more cases have sprung up since the original infections that occurred in November.

This pandemic has greatly affected our lives on many levels and many hardships have cropped up in the past few months. Due to the assistance, I wish to thank the different levels of government, Inuit organizations, private companies, and many Nunavummiut generally who have provided needed assistance and support

to the effort to combat COVID-19 in Arviat and Whale Cove.

Mr. Speaker, we are tired at this time as residents of Arviat and this is leading to anger as people are tired due to constantly working to combat this pandemic, but we are still fighting. (interpretation ends) Mr. Speaker, on behalf of Arviat residents sitting in lockdown today, I would like to say that we are frustrated and we are fatigued, but we are still fighting. (interpretation) Even though there are many challenges, I am happy to represent the people of Whale Cove and Arviat, and I am very proud of my constituents' perseverance.

Although I have many questions about the coronavirus pandemic, maybe my questions will help the people of Nunavut understand the situation better. I think it would help not just the people of Arviat but all Nunavummiut when the pandemic is being discussed. Starting today, I will have questions to our Premier. (interpretation ends) I will have questions for the Premier at the appropriate time. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Even though he is very far away, he comes around very clearly. Members' Statements. Member for Iqaluit-Manirajak, Member Lightstone.

**Member's Statement 778 – 5(2):
Iqaluit Music Camp Wins \$1
Million**

Mr. Lightstone (interpretation): Thank you, Mr. Speaker. (interpretation ends) Best wishes to our Member for Arviat North-Whale Cove as well as all of those in the community.

Mr. Speaker, on a separate note, I am happy to share that on Friday the Arctic Inspiration Prize awarded more than \$3 million to seven northern projects. This year the Iqaluit Music Society won the grand prize of \$1 million...

>> *Applause*

...for their project "Imaa, Like This":
Children & Youth Expressing
Themselves through Music.

Mr. Speaker, their project is focused on teaching Inuit children music, employing Inuit youth as music instructors, mentoring Inuit youth musicians to become music leaders, and providing professional development opportunities for Nunavut educators and post-secondary students on integrating traditional Inuktitut music into their programs.

I would like to congratulate the team leaders, Darlene Nuqingaq and Naomi Eegeesiak, as well as all the talented members of their team. Your hard work and dedication has paid off and will make a difference in the lives of many children for many years to come. It has been an honour to be a part of your two-year journey, and I wish you all the best of luck.

I would also like to say a big thank you to the Arctic Inspiration Prize themselves. Their organization brings life to northern initiatives in regions where it would not be possible otherwise. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you.

We are very proud of the individuals who were just acknowledged. Members' Statements. Member for Tununiq, Member Qamaniq.

Member's Statement 779 – 5(2): Mary River Project

Mr. Qamaniq (interpretation): Thank you, Mr. Speaker. I say “good day” to my fellow residents of Tununiq. Two of my grandchildren celebrated their birthdays yesterday, one turned six and the other turned eight years old.

Mr. Speaker, I rise today to offer some thoughts on behalf of my constituents regarding the status of the Mary River project.

Mr. Speaker, as all Members of the Legislative Assembly are very much aware, the past few weeks have highlighted the challenging issues that are facing not only the people of Pond Inlet but residents of other impacted communities from the mining.

Mr. Speaker, as the Member of the Legislative Assembly for Tununiq, I have the responsibility of representing all of my constituents.

(interpretation ends) Mr. Speaker, as I have publicly stated on a number of occasions, there is support for responsible natural resource development. There is recognition of the important economic benefits that are flowing as a result of the project, and there is recognition of the importance of providing Inuit with training and opportunity to develop the employment skills with which they can earn a decent living for their families.

However, there is also widespread and continuing concern about the potential environmental impacts that may take place as a result of any approved expansion of the existing project.

Mr. Speaker, as many of my constituents have pointed out, the mineral riches under our land are not going anywhere, but there is risk of damage to our land and water and wildlife that cannot be undone.

Mr. Speaker, many of my constituents are also asking about what role the territorial government can and should be playing in the regulatory process.

I request unanimous consent to conclude my statement, Mr. Speaker.

Speaker (interpretation): Thank you. The member is seeking unanimous consent to conclude his statement. Are there any nays? There are no nays. Please proceed, Member Qamaniq.

Mr. Qamaniq (interpretation): Thank you, Mr. Speaker. I also thank my colleagues.

(interpretation ends) Although my constituents are well aware of the hearings that are being undertaken by the Nunavut Impact Review Board, the voice of the territorial government seems muted.

Mr. Speaker, my constituents are wondering why the territorial government seems to be able and willing to impose restrictions on caribou hunting in this region to protect the health of the species, but does not seem able or willing to impose restrictions on the

mining companies to protect our land, water, and wildlife.

Mr. Speaker, although I have recognized the jurisdictional complexities in this area, I strongly urge the territorial government to be more vocal and be clearer about its own role and authorities in this process.

Mr. Speaker, there is also a growing sense of frustration among many of my constituents regarding the way in which economic benefits from the mines are being allocated. Although I fully understand and appreciate that this Legislative Assembly does not have the authority to dictate to the Qikiqtani Inuit Association or other designated Inuit organizations in this matter, I am supportive of efforts to bring stakeholders to the table to work towards a greater consensus.

Mr. Speaker, I wish to take a moment to express my appreciation to Pond Inlet's mayor for his efforts in this regard, and I will have questions during the winter sitting to the appropriate minister concerning our government's position and actions in respect to these issues. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Baker Lake, Member Simailak.

Member's Statement 780 – 5(2): Inuit Language Month

Mr. Simailak (interpretation): Thank you, Mr. Speaker. Good day, my colleagues and my fellow residents of Baker Lake. I say "hello" to you and you are in my thoughts.

Some people are going through hardship at this time and I empathize with you.

Mr. Speaker, I rise today to recognize February as Inuit Language Month, when we are encouraged to celebrate and promote the use of the Inuit language in our territory.

Mr. Speaker, I appreciate that our government has organized a number of activities to celebrate Inuit culture and language, including a song writing contest and, this year's theme, focusing on Inuit traditional games. These activities help to promote our language in a number of different ways.

(interpretation ends) Mr. Speaker, there are many Inuit across our territory who are losing their Inuit language skills and some who have struggled to learn even the basics of the language spoken by their parents and grandparents.

Although our government's objective is to have the Inuit language spoken in the workplace, whether it be government, hamlet, or private companies, many employees struggle with making Inuktitut their working language.

Mr. Speaker, it is important that employees across the different sectors of Nunavut's economy be given opportunities and options to access language training and to strengthen their ability to speak and provide services in Inuktitut.

(interpretation) Mr. Speaker, I am aware that there are a number of different resources available on the Internet, with various apps, databases, and language lessons. However, I feel that more needs

to be done to promote these options for learning Inuktitut.

Mr. Speaker, I don't have much left to say, so I ask for unanimous consent to conclude my statement. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. The member is seeking unanimous consent to conclude his statement. Are there any nays? There are no nays. Please proceed.

Mr. Simailak (interpretation): Thank you, Mr. Speaker. I also thank my colleagues.

(interpretation ends) Mr. Speaker, employees need more encouragement and support to take courses and improve their Inuit language skills. At the appropriate time I will have questions on this issue. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members' Statements. Member for Gjoa Haven, Member Akoak.

**Member's Statement 781 – 5(2):
Meeting Mental Health Needs**

Mr. Akoak: Thank you, Mr. Speaker. Good afternoon to colleagues. Welcome and hello to the community of Gjoa Haven and my family. We are really doing our best to do social distancing. I have colleagues sitting beside me who are an arm's length away. I also have a colleague sitting beside me who is a few hundred miles away.

>>Laughter

Thank you, Mr. Speaker. As we Members of the Legislative Assembly

return to this House to address issues of importance to Nunavummiut, I would like to return to an issue that is close to my heart and close to the heart of my community of Gjoa Haven.

Mr. Speaker, the need for mental health services across our territory, in every region and in every community, is critical. Mr. Speaker, our people are experiencing tragedy after tragedy, some of them leading to the loss of life and a legacy of suffering.

Mr. Speaker, I do appreciate that the Department of Health has added a number of positions in recent years to its staffing list, including additional mental health workers and psychiatric nurses. Mr. Speaker, I also recognize that different kinds of counselling services are made available at different times.

However, I feel very strongly that we need to provide more holistic, more stable and concrete support to those suffering from mental illness. We need that kind of support to be based in our territory, consistent with our culture, language and traditions.

Mr. Speaker, I wish to express my heartfelt thanks to the health workers who are there to provide mental health care. They do what they can.

Mr. Speaker, I believe our government can do more. Mr. Speaker, over the coming weeks, I will be asking questions on this issue. Mr. Speaker, we must continue to find additional ways to meet mental health needs and support those with mental illnesses. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Aivilik, Member Netser.

**Member's Statement 782 – 5(2):
Constituency Priorities**

Mr. Netser (interpretation): Thank you, Mr. Speaker. I send my regards to the people of Coral Harbour and Naujaat who are following the proceedings.

(interpretation ends) Mr. Speaker, I am pleased to rise today on our first sitting of 2021, and it is our hope that the year ahead will be much better for Nunavummiut, and our thoughts are with the Arviarmiut as well. It has been a trying time for everyone.

Mr. Speaker, as we enter into the final months of our mandate, I want to take this opportunity to assure my constituents in Naujaat and Coral Harbour that their voices are being heard. Although we know that change comes slowly, progress is being made.

Over the course of the current and upcoming fiscal years, a total of 35 new public housing units are planned to be constructed in my constituency. As the MLA for Aivilik, I was proud to have been able to vote in favour of the necessary funding for these units, and I look forward to the LHOs, or local housing organizations, in the two communities to work closely with the Nunavut Housing Corporation to ensure that the needs of our residents are being met.

Mr. Speaker, regardless of where we sit in this House, we have the responsibility of representing all of our constituents.

As you know, I have been raising concerns since the beginning of our term with respect to the condition of Sakku School in Coral Harbour. I was pleased to note that information published by the government a few weeks ago confirms that the tender for the "major modernization and addition" project will be issued before the end of March, and I look forward to seeking an update on the status of this important project at our spring sitting.

Mr. Speaker, you and I both share the experience of having been in the position to ask questions in this House and to answer questions as well. Both roles are important, as you know, and I want to take a moment to assure my colleagues across the floor that they can look forward to hearing from me on a regular basis during our remaining sittings. (interpretation) Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Iqaluit-Sinaa, Member Sheutiapik.

**Member's Statement 783 – 5(2):
Appreciation for Assistance with
Husband**

Hon. Elisapee Sheutiapik

(interpretation): Thank you, Mr. Speaker. Welcome, everyone, and Iqaluit is your capital. I also send my regards to the people of Arviat. I am very pleased that I am able to rise in the House and I am well aware of the kind of hardship that you're experiencing right now, John. We experience different challenges at times.

(interpretation ends) Mr. Speaker, I rise today to acknowledge all the health care providers who have and continue to care for my spouse, Brian, during these trying times. The level of health care we receive is amazing. It really is amazing. We take it for granted, I think. He has been receiving this for several months now, so I know for a fact that we do have a good health care system. He is alive today.

>>Applause

Mr. Speaker, I would also like to acknowledge the immense love and support that you, everyone in this House, have provided me and my husband. (interpretation) Thank you. (interpretation ends) You gave me a sense of hope when I received emails; a call. It's this kind of hope during these trying times that we need as a territory. I don't want to forget my family and friends, my two sons, for sticking around with us here and in Ottawa.

I tell you that I couldn't be happier to be home and being in this House, and I so look forward to answering the best that I can the questions that are coming because those are very important when we're doing our budget process. I always think about those questions. I look forward to our sitting. (interpretation) Welcome, everyone. (interpretation ends) I look forward to it. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. I have no more names on my list, so we will proceed. Item 4. Returns to Oral Questions. Item 5. Recognition of Visitors in the Gallery.

Let's remember that we still aren't allowed to have visitors. We only have the Members of the House sitting. Continuing on. Oral Questions. (interpretation ends) Oral Questions. (interpretation) Member for Arviat North-Whale Cove, Member Main.

Item 6: Oral Questions

Question 1125 – 5(2): Response to COVID-19 in Arviat

Mr. Main (interpretation): Thank you, Mr. Speaker. Today I would like to direct my question to the Premier. I remain sitting, but I would have stood up if I was in the House.

Mr. Speaker, earlier in my member's statement I spoke about the coronavirus in both Arviat and Whale Cove and the challenges it poses, but my constituents are still experiencing hardship. We have to avoid visiting and the restrictions imposed by the Department of Health are still in effect in Arviat.

(interpretation ends) My first question for the Premier is: in terms of the ongoing COVID outbreak in Arviat, which continues to this day, what entity within the government is responsible for managing the response to the COVID outbreak, and which departments or officials are involved in that entity? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Premier of Nunavut, (interpretation ends) Premier Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. As the people of Arviat, we empathize with you. I have

not been able to go home since October because of the coronavirus pandemic.

(interpretation ends) Mr. Speaker, there are several departments involved in the COVID-19 response. The chief public health officer and Health are the main responders of dealing with the health issues of COVID-19 within the territory and they are doing a very good job at it.

Mr. Speaker, EIA has a role in it too with our COVID Secretariat. We are responsible for the overall response of COVID within Nunavut. There are other many factors of Nunavut that we have to respond to that are not health related. There are the business, the airlines, and communications. We just want an overall response to COVID within the government, but for the actual health and the pandemic, the chief public health officer and the Department of Health are involved.

If there is a COVID case in a community, the Department of Health and the chief public health officer make the restrictions. They are responsible for the rapid response team. They are responsible for contact tracing. They are responsible for anything that might be in the order. The Department of Justice is also working with them to make sure the orders are all legal.

The Department of Community and Government Services work with all of the hamlets to make sure that the hamlets' questions or needs are relayed on to the right departments and that the government responds in a proper, effective, efficient and quick manner to help out any community that has COVID.

As EIA we also try to get outside funds from the federal government to help with the COVID response in the communities, and I must thank the federal government for all the help that they have done. We have received substantial amounts of funds to fight COVID within Nunavut. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary question, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. Thank you, Premier, for your response. I'll ask my next question in English. (interpretation ends) My next question is about which resources or what resources from outside the Nunavut government have been accessed to date in terms of responding to COVID-19 outbreaks in different communities. I'm asking specifically about the Arviat outbreak. What resources have been accessed to date? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Premier of Nunavut, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. The supports for Arviat have come from different organizations within Nunavut and outside of Nunavut. I would just like to name a few of them off and I would like to thank them for the help that they have given Arviarmiut: the Government of Canada funding, the GN's funding for food security and on-the-land activities, the NTI food security and on-the-land activities as well as the isolation kits, the Kivalliq Inuit Association, Agnico Eagle Mines, Food Bank of Canada, Canadian Red Cross,

rapid response teams both on the ground and virtually, and the vaccination clinic.

I think the biggest “thank you” has to go to the Hamlet of Arviat. They have been doing so much for Arviarmiut and that is part of the reasons why Arviarmiut are still as content as they are. I know it’s tiring and they get fatigued and all that, but I would like to thank and commend the Hamlet of Arviat for doing so much for Arviarmiut, and that’s part of the reason why not so much in terms of human resources has had to go to Arviat, for the hamlet doing such a good job and a hard job for Arviarmiut. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Your second and final supplementary, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. Thank you, Premier. I also thank the organizations our Premier named as obviously they have contributed tremendously, and to all those who have provided fiscal funding assistance, I thank them all. As well, our local hamlet government has provided a huge amount of help.

In listening to the response just now, I feel there is something missing in this regard in terms of assistance from the federal government and whether any agencies have travelled to Nunavut, as I am unaware if that is the case, or whether the armed forces have sent any personnel.

Our fellow northern Canadians, such as those in (interpretation ends) northern Manitoba (interpretation) who are

frontline workers, is an example where the armed forces went to those communities to provide medical services and aid.

My final question to the Premier is: has this government made any preparations to request assistance from the federal government or from our armed forces? Will you be requesting their assistance for Arviat related to the COVID-19 pandemic? Has our government made any preparations related to this scenario? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Premier of Nunavut, Mr. Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. The Canadian Red Cross staff went to Arviat, and this was after the first COVID-19 cases in Arviat. I wondered whether the armed forces would go to Arviat. It’s up to our chief public health officer. If he puts a request to the federal government, then that’s where it would start. If the chief public health officer asks for help from the armed forces, then he would put a request in to the federal government. To date the chief public health officer has not put in such a request for the armed forces to come to Arviat. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Niaqunngu, Member Angnakak.

Question 1126 – 5(2): Fiscal Situation

Ms. Angnakak (interpretation): Thank you, Mr. Speaker. I say “good afternoon” to you. (interpretation ends) Mr. Speaker, my questions are for the Minister of Finance.

Mr. Speaker, tomorrow is Budget Day, and Nunavummiut are anxious to hear an update on the government's fiscal situation. When I asked the minister questions about the government's fiscal situation during our recent fall sitting, the minister informed the House that he was expecting to end the current fiscal year with the "largest deficit in Nunavut's history." That's a direct quote, Mr. Speaker. Can the minister tell us today if things have changed? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Finance, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I don't want to steal my own thunder from tomorrow, but yes. Thank you, Mr. Speaker.

>>*Laughter*

Speaker (interpretation): Thank you. Your first supplementary question, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. When I raised this issue during our recent fall sitting, I noted that the government has basically three choices: they could increase revenues, cut spending, or borrow more money. At that time the minister indicated that "nothing was off the table," another direct quote. Can the minister clarify his current position regarding such ideas as introducing a new sales tax or imposing a wage freeze on the public service? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Finance, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. When I said that nothing is off the table, nothing is ever off the table. We have to continue to look at, as the member mentioned, own-source revenues, expenditures, and potential borrowing opportunities, like the liquor tax that I've got that's in front of the Assembly right now to look at some of the own-source revenue opportunities that we have.

Mr. Speaker, at this time I'm not looking at anticipating a sales tax. We already have the highest cost of living probably in Canada, arguably. I'm not anticipating bringing a sales tax forward at this time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Your second and final supplementary question, Ms. Angnakak.

Ms. Angnakak: Thank you, Mr. Speaker. I think lots of Nunavummiut would be very happy to hear that.

As the minister is well aware, the government's collective agreement with the Nunavut Employees Union expired in September 2018. That is over two years ago. The Qulliq Energy Corporation's collective agreement with its employees expired in December 2020 and the government's collective agreement with the Nunavut Teachers Association will expire at the end of June, just over four months from now.

Mr. Speaker, I do not expect the minister to get into great detail today about the specifics of the different positions of the different parties at the bargaining table. However, I do expect him to inform Nunavummiut and the Members of this

House as to how likely it is that new collective agreements will be in place by the time that the current legislature dissolves in September of this year, so I will ask him to do so now. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Finance, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. The member highlighted that our negotiation teams across multiple different disciplines are very busy, have been busy and will continue to be busy for the next little while.

Mr. Speaker, as with any negotiation, I can't say with certainty that issues or any differences would be resolved in the immediate short term. I do anticipate that at least the ones that have been negotiating already, I would hope that they would be concluded by the end of this government's mandate.

Mr. Speaker, I think it's very important to add some security to our civil service, for one, especially when you're looking at the Qulliq Energy Corporation, where it's rate-based. The ratepayers pay any increases. We have to take a look at all options available and I have utmost confidence in my colleague, Minister Akeegok, with his team negotiating from the human resources standpoint, and I do look forward to a successful completion of the negotiations in the short to medium term. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Amittuq, Member Kaernek.

I'm sorry. As I stated, we are using a new system and there will be some hiccups, but we will proceed as planned.

Oral Questions. Member Kaernek.

Question 1127 – 5(2): COVID-19 Vaccination Update

Mr. Kaernek (interpretation): I'm sorry. Thank you, Mr. Speaker. Let me start again. Good day, my fellow residents of Amittuq and Nunavummiut.

Mr. Speaker, I will direct my question to the Minister of Health regarding coronavirus vaccinations.

My first question for the minister is this: how many communities haven't been visited yet by the coronavirus vaccination team? That's my question. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Mr. Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. Over half of the communities have been visited by the vaccination team, Mr. Speaker. Thank you.

Speaker (interpretation): Thank you. Your first supplementary question, Mr. Kaernek.

Mr. Kaernek (interpretation): Thank you, Mr. Speaker. I'll keep my questions short because this is our first day of sitting and it will be a long one.

For my other constituency community of Sanirajak, do you have a definite date now on when the vaccination team will

be going to the community? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Mr. Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. I thank the member for Sanirajak for his question. I'll keep him informed of any schedule changes. We have a set date of March 4 and 5 for the first round of vaccinations. The date may change, as there are various factors, such as the availability of the vaccine, and we have to follow the weather, but the current dates of March 4 and 5 have been identified for our arrival in Sanirajak. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your second supplementary question, Mr. Kaerner.

Mr. Kaerner (interpretation): Thank you, Mr. Speaker. I thank the minister for that clear explanation. Now, if the date is suddenly changed, where can people check to confirm the dates you just stated, March 4 and 5? Can they check with the health centre? If the vaccination team doesn't arrive, where can they get more information? Is there a phone number or a website address or contact information to see if there was a sudden change in the schedule? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Kusugak.

Hon. Lorne Kusugak (interpretation): It has already changed to March 5 and 6.

>> *Laughter*

We have it scheduled for March 5 and 6. Mr. Speaker, before the vaccination team arrives in the community, maybe a day or two prior, the community is informed of the team's arrival. Further, whenever possible, there would be an announcement on the local radio from Department of Health officials and sometimes when I am able to do so, I can also go on the radio and address any questions or concerns. I'm sure that that would also be the case in his community.

The community is advised in advance a day or two before the vaccination team arrives. If there is going to be a schedule change prior to the vaccination date, these notices are given in advance, with notification being given at the local health centre and on local radio, and if any changes were made or are being made, they will be notified. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Hudson Bay, Member Rumbolt.

Question 1128 – 5(2): New Municipal Office for Sanikiluaq

Mr. Rumbolt: Thank you, Mr. Speaker. My questions today are for the Minister of Community and Government Services.

Earlier in my member's statement I talked about the completion of the new health centre. However, there are many other infrastructure needs in Sanikiluaq, and as the minister will recall, a major storm struck Sanikiluaq last year, causing significant damage to the community's municipal infrastructure. As the MLA for Hudson Bay, I was very pleased to have been able to vote last fall

to approve the department's 2021-22 capital estimates, which included funding towards a new municipal office for the community.

Mr. Speaker, information published earlier this month by the minister's department indicates that a request for proposals for the design/build of a new municipal office for Sanikiluaq is scheduled to be issued on or before the end of March. Can the minister update me today on the status of the request for proposals for Sanikiluaq's new municipal office? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) My thoughts are with Arviarmiut and during this time my prayers are with you all. Good afternoon to all of Cambridge Bay and Nunavummiut.

Mr. Speaker, the building for the hamlet facility, the hamlet office, the Government of Nunavut office space options for Sanikiluaq are limited. However, Community and Government Services continues to explore options to address the Government of Nunavut's departmental accommodation needs as well as hamlet shortage of their office. With the completion of the new health centre, the Government of Nunavut is planning to repurpose portions of the existing health centre to accommodate both hamlet short-term office space as well as GN office space.

As for the tender, the RFP for the design/build was done in February of

this month, with a target completion date to the end of 2022. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary question, Mr. Main...oh, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker. I have been called many names since I have been here, so that's okay.

As a former mayor, the minister understands and appreciates the importance of municipalities having adequate and appropriate facilities through which critical services can be provided to the community. Can the minister confirm that the Municipality of Sanikiluaq is being consulted as her department moves forward with this project? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Ms. Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) As a former mayor, I know it's very important for this government and any government to always be in communication with our municipalities when it comes to infrastructure or programs and services in our communities.

I can assure the member that when I became the Minister of Community and Government Services, I had informed my colleagues that we're going to work closely with our municipalities. They know their municipalities, they know what they need in their communities, and we're going to support them through the process. I can assure you that we will

be in contact and constant communication with our municipalities when it comes to new infrastructure. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Your second and final supplementary question, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker. The minister touched on my next question briefly in her opening remarks and so I will ask: as the minister is well aware, I have been raising concerns for a number of years about the general lack of adequate office space in Sanikiluaq. I believe that the construction of a new municipal office for Sanikiluaq provides the perfect opportunity to ensure that certain Government of Nunavut services, including the government liaison office and probation services, are adequately accommodated in the new building. Will the minister commit to ensuring that the design of the new municipal office takes into account the need to provide space for the delivery of designated Government of Nunavut functions and services in the community? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Community and Government Services, Ms. Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I can assure the member that the new hamlet office... . My colleagues within Community and Government Services will take into consideration those positions that are in various buildings and various offices within the community of Sanikiluaq. We will take

those into consideration. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Aivilik, Member Netser.

Question 1129 – 5(2): Search and Rescue

Mr. Netser (interpretation): Thank you, Mr. Speaker. Can you hear me? Thank you.

My question is also for the new Minister of Community and Government Services.

I want to begin by paying tribute to the many residents of our communities who serve as search and rescue volunteers. We thank them very much, Mr. Speaker.

(interpretation ends) Mr. Speaker, one of the needs that have been identified by search and rescue groups in my constituency relates to radio equipment for use.

(interpretation) Here in Iqaluit we have VHF radio that is very convenient and you are able to hear people from long distances, as people here in Iqaluit know. If people need help, the response time is very quick. It would be great if we have that in all our Nunavut communities. I believe they're called repeaters, the towers that are erected at certain distances. With those, you are able to receive people calling on VHF. I learned that although it's convenient, if you are stuck on the land somewhere, you are able to report.

Perhaps some of us are still behind in the technology of these devices. If we have

VHF radios in all communities, the money used for search and rescue, sometimes we have to send people from Trenton to do search and rescue. Perhaps if VHF was widely used, we would have used up less money. The minister's budget includes \$920,000. Has the department considered having VHF radios in place in all communities for the hunters? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Community and Government Services, Ms. Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I thank the member for his question. Our search and rescue volunteers in our communities are very important. If a search and rescue volunteer group feels that there is adequate equipment or resources they require to do search and rescue within their community, they can work with our department. We want to make sure that they have the adequate resources to do their search and rescue within the community. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary question, Mr. Netser.

Mr. Netser (interpretation): Thank you, Mr. Speaker. Thank you for agreeing with me. I seem to understand that the department wants to work with the hamlets with respect to search and rescue. As I mentioned earlier, \$920,000 was put aside towards this. You seemed to mention that you will be working with the communities and interested groups to look into this in the communities.

We all know we have pilot projects in some of our communities. Perhaps if we look at one of our communities, I think it would be a good time for Coral Harbour or Naujaat, for example, to have a VHF pilot project as a starter. It could be considered in the planning stages because search and rescue becomes a worrisome issue, especially for boaters in the summer. Perhaps the department can look into this issue further. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Community and Government Services, Ms. Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I will ask my colleagues and my department to take that into consideration. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Baker Lake, Member Simailak.

Question 1130 – 5(2): Inuit Language Training

Mr. Simailak (interpretation): Thank you, Mr. Speaker. I would like to direct my question to the Minister of Languages.

(interpretation ends) Mr. Speaker, in my member's statement I addressed the issue of Inuit language training for employees. I do recognize and support the government's initiative in providing an Inuit language incentive bonus for government employees who are assessed for their abilities to speak the Inuit language.

Mr. Speaker, can the minister clarify how Inuit language courses are advertised and promoted for government employees and what consideration, if any, has been given to requiring Government of Nunavut employees to take courses in Inuktitut, to learn the language, or to improve their language abilities? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Languages, Ms. Nakashuk.

Hon. Margaret Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank Mr. Simailak for that question. Regarding government employees who work on Inuit linguistics which the member referred to and how much usage occurs in the workplace, actually whether there is any kind of assessment that occurs with employee proficiencies and to ensure that HR staff can evaluate their qualifications to ensure they receive the benefits they qualify for.

I am talking about the Inuktitut language bonus here, and the evaluators travel within their respective regional communities to assess the language capabilities of their staff, and this includes their writing, reading and verbal skills. This is where language capability is assessed and further, it has to be done in the different regional dialects, so they work with the regional offices and HR headquarters, especially in looking at ways to incorporate improvements and that is part of their review work. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary question, Member Simailak.

Mr. Simailak (interpretation): Thank you, Mr. Speaker. I also thank the minister for the response. (interpretation ends) Mr. Speaker, there are a number of Inuit language learning applications available over the Internet, some of them developed by the Government of Nunavut, including the Department of Education's reading and writing apps, and some developed by other entities. Can the minister describe what steps her department takes to support and promote these online resources and to ensure that Nunavummiut are encouraged to take advantage of these Inuit language learning opportunities? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Languages, Ms. Nakashuk.

Hon. Margaret Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank you for asking that question. The question can be directed to different areas. The government works with the Department of Education, community learning centres, and EIA in setting up activities during Inuit Language Month that promote and celebrate the Inuit language.

To use education as an example, the elders' stories have been recorded on video within the schools that are shown. Additionally, with regard to language in the workplace... Well, on a monthly basis and every day during this month, the Department of Culture and Heritage has people go on the radio to talk about language and they work with different government departments.

I'm probably saying this wrong, but through the Department of Culture and Heritage, there are Inuktitut training

programs made available to government employees where they can be taught how to speak properly in Inuktitut within the workplace. They have different programs that teach those things.

There is a new app from Microsoft. The government did not fund that. Microsoft made an Inuit language app themselves to promote the use of the Inuit language. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your second and final supplementary question, Mr. Simailak.

Mr. Simailak (interpretation): Thank you, Mr. Speaker. Thank you, minister, for your response. (interpretation ends) Mr. Speaker, I appreciate that the government makes Inuit language learning courses available to its employees at different times. It is not clear what language learning opportunities are made available to employees of such other organizations as hamlets, housing associations, or private entities. Will the minister commit to providing more options for Inuit language learning for all of Nunavut's workforce, both government and non-government? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Languages, Ms. Nakashuk.

Hon. Margaret Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank you for asking that great question. Although it's not run by the government, there is funding available from the Department of Culture and Heritage for the promotion of exactly that, either written or orally. It would be good to encourage non-government organizations to request

money from that. The Languages Commissioner's office also looks for ways to strengthen the Inuit language in the communities. Some of the government programs are run by different departments. I mentioned the schools, the Department of Education, community learning centres, and the Department of Culture and Heritage. They all have different programs that promote the Inuit language. We truly value our language. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Manirajak, Member Lightstone.

Question 1131 – 5(2): Tax Rates

Mr. Lightstone: Thank you, Mr. Speaker. My questions today are for the Minister of Finance and they concern the issue of taxes.

Mr. Speaker, as was previously indicated by my colleague, Ms. Angnakak, tomorrow is Budget Day. Mr. Speaker, I'm very curious to hear what tax measures and proposals are going to be included in the minister's fiscal priorities.

Mr. Speaker, as the minister is well aware, Nunavut has two corporate tax rates: 3 percent for small businesses with revenue under \$500,000 and 12 percent for large businesses.

Mr. Speaker, when we compare Nunavut's tax rates to other Canadian jurisdictions, we once had the lowest rates in the country. Mr. Speaker, today we see that our tax rates for small businesses is higher than that of the Northwest Territories, Yukon, British

Columbia, Alberta, Saskatchewan, Manitoba, New Brunswick, Nova Scotia, and PEI. Mr. Speaker, our tax rates for small businesses is in fact higher than all the jurisdictions but Ontario and Quebec.

Although big businesses like Walmart and the North West Company seem to be doing just fine, the COVID-19 pandemic has had a devastating impact on many small businesses across the country, including in Nunavut.

Although I do recognize that the Department of Economic Development and Transportation has introduced some measures over the past year to help small businesses, I firmly believe that tax relief must be provided as part of our response to the pandemic. I would like to ask: will the minister indicate whether this small business tax relief will be included in his budget tomorrow? If not, why not? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Finance, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. As the member is very much aware, COVID-19 has had a tremendous impact on numerous sectors across the economy. Thankfully, for most cases, the civil service and Inuit orgs and a lot of employees across the territory have not been impacted as dramatically as in other jurisdictions. That being said, we do recognize that there are challenges within the corporate system here in the territory, especially in the hospitality and tourism sectors.

Mr. Speaker, at this point we're not looking at any additional tax measures corporate-wise. As part of our

greenhouse gas emissions and carbon tax mandate, we lowered the corporate small business tax by 25 percent, which is quite substantial to start off with. Mr. Speaker, like I had mentioned in my response earlier, nothing is ever totally off the table, but one of the things that we have to maintain focus on is we have very limited opportunities to own-source revenues. We have to balance that with the cost of living and with the cost of doing business in Nunavut. I haven't been made aware of any concerns by any business entity on the level of corporate taxes that are currently administered. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Your first supplementary question, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. I would like to thank the minister for his response. It's unfortunate that the small reduction in corporate income tax for small businesses is not going to be one of the initiatives announced in his fiscal priorities tomorrow, but I'm grateful to hear that the minister did indicate that the Government of Nunavut had previously reduced the corporate income tax for small businesses by 25 percent.

It is true that we did reduce our income tax for small businesses from 4 percent down to 3 percent, Mr. Speaker. That is very true. It is also very true that our own-source revenue is extremely limited, but that being said, I do believe that our small businesses are struggling. It is very difficult and costly to be an entrepreneur and especially to start up a business, which is why I believe that utilizing or reducing corporate income tax for small businesses is going to play

such a crucial role in our government's plan in mitigating the negative effects of the COVID-19 pandemic.

Mr. Speaker, it has recently come to my attention that the Government of Yukon has reduced their small business tax rate from 2 percent down to zero. Mr. Speaker, in fact Yukon has joined Saskatchewan and Manitoba, who have also reduced their corporate income tax for small businesses to zero percent. Mr. Speaker, they have done this because small businesses and their employees are being hit hard by the effects of the pandemic. Mr. Speaker, by lowering taxes, it is intended to help them to recover from the pandemic and enable them to retain and hire more workers.

Mr. Speaker, I repeat again: I believe that such an initiative would greatly support our small businesses. I would like to ask: what is the minister's position on reducing Nunavut's small business tax rate to alleviate the pressures brought on by the pandemic? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Finance, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I applaud other jurisdictions that have been able to take that measure. Mr. Speaker, we have decided to go another route where we have supported our small businesses through economic development and transportation of \$5,000 grants. As an example, that would be a 5 percent tax on the first \$100,000.

As well, I think a very important initiative that has been rolled out across

the territory is the essential wage subsidy program that we have rolled out across the territory, of which we have been making continual adjustments to the eligibility to make sure that the money that we have received in partnership with the federal government gets rolled out appropriately and as much of an impact as possible.

I think these measures far outweigh a short-term tax measure we would be taking. I do note the member's comments and I'll have some discussions with my officials, but I think we have done a very good job of supporting our small businesses. There are gaps, like with any program, and we will continue to work with my colleagues and with this government to fill those gaps. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Your second and final supplementary question, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. I thank the minister for committing to bring up this discussion with his officials within the Department of Finance. Again, I appreciate the minister bringing up economic development's \$5,000 grant and that one-time grant was, I'm sure, very much appreciated by our small businesses, but then again, it was only that, a one-time contribution.

I also applaud the minister for bringing up the federal essential wage subsidy program, which was also a great benefit, but I see this reduction in the small business tax rate to be crucial and I don't see this as a short-term, single-year measure as the other provinces, such as

Saskatchewan, Manitoba, and Yukon, have made this a multi-year approach where they're reducing the small business tax rates, not for one year but for several.

When the minister does bring up these discussions with his officials in the department, would he also consider expanding this to be a multi-year approach, not just a short-term solution? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Finance and Chair of the Financial Management Board, Mr. Hickes.

Hon. George Hickes: Thank you, Mr. Speaker. I can't presume how those conversations will go, but I did want to correct the member that the small business grants that were provided by the Department of Economic Development and Transportation were rolled out twice since the pandemic started. It was not \$5,000 in total; it was \$5,000 each time.

Like I said, I'll have some discussions with my officials to take a look at this as an option, but one of the things that we continue to look at and again that's before the House right now is a liquor tax so we can help increase some of our revenues in something that is more controllable. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Tununiq, Member Qamaniq.

Question 1132 – 5(2): Mary River Project

Mr. Qamaniq (interpretation): Thank you, Mr. Speaker. My questions are for the Minister of Environment.

Mr. Speaker, as I noted in my member's statement, recent events surrounding the Mary River project have been of great concern to my constituents in Tununiq.

As I also noted, I have heard many concerns that the territorial government has not been sufficiently clear about its role in the regulatory review process concerning the proposed expansion of the mine.

(interpretation ends) Mr. Speaker, another round of Nunavut Impact Review Board hearings were recently held, and I thank all of the community members who have been contributing to the process, which has been made even more challenging as a result of the COVID-19 pandemic.

Can the minister update the Legislative Assembly today on his department's current position regarding the potential environmental impacts of the proposed Mary River expansion? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. The government supports responsible, sustainable development within Nunavut. Mr. Speaker, the phase 2 from Baffinland there is going through the process that was mapped out when we signed our *Nunavut Agreement*. The land claims have dictated how development will happen within Nunavut.

Mr. Speaker, the Nunavut Impact Review Board is doing their duty. They're hearing interveners. They're hearing the pros and the cons. The Department of Environment was a part of this process and I believe that all, if not most, of the concerns that the Department of Environment had towards phase 2 were dealt with. The process is still ongoing, Mr. Speaker.

The Nunavut Impact Review Board has not made a recommendation yet. They will be making a recommendation to the federal minister whether phase 2 should be permitted or not, but we are a part of the process and the NIRB process is the process that was decided on when we had our land claims agreement. I fully trust and I fully believe in NIRB doing the process for any development that will be going on within Nunavut. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary question, Member Qamaniq.

Mr. Qamaniq (interpretation): Thank you, Mr. Speaker. I also thank the minister for responding to my question. I understand and recognize that different departments of the Government of Nunavut have been involved in the Nunavut Impact Review Board review process for the proposed mine expansion. (interpretation ends) Mr. Speaker, however, it is not clear who makes the final decisions about what position the Government of Nunavut takes on the various issues. For the record, can the minister clearly explain who has the final authority to approve the Government of Nunavut's submissions to the Nunavut Impact Review Board? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Minister of Environment, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. Both the Department of Economic Development and the Department of Environment work together so that we have a submission that is supportive. As I stated, the government supports responsible, sustainable development within Nunavut, development that Nunavummiut want and development done in a way that is satisfactory to the majority of Nunavummiut.

Mr. Speaker, whenever there's development, there are going to be some negative effects. We know that, but during the NIRB process, that's where they figure out how they can mitigate the negative process or the negative effects of a project. That's where, if a problem is identified, then the proponent can decide on how to deal with that issue that has negative impacts.

Mr. Speaker, the process is ongoing and as a government, we make sure that we have a uniform voice in any concerns that the government has. We want to make sure the left hand knows what the right hand is doing and that we speak in unison, in one voice on behalf of the government. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary question, Mr. Qamaniq.

Mr. Qamaniq (interpretation): Thank you, Mr. Chairman. I also thank the minister for responding to my question.

For my next question, he will probably have a similar response, but I would like to ask it anyway.

(interpretation ends) As I noted in my member's statement, there are concerns in the North Baffin about the fair allocation of benefits flowing from the Mary River project. I again want to be clear that I recognize that the Legislative Assembly does not dictate to the Qikiqtani Inuit Association about the allocation of negotiated benefits from the mine project, and I again applaud efforts by the Mayor of Pond Inlet and other leaders to bring stakeholders together and work towards consensus.

For the record, can the minister clarify what role his department or other departments of the GN are playing in this process? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Environment, Mr. Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. The member is correct that neither the government nor the Legislative Assembly, the House here, will dictate on how the Qikiqtani Inuit Association and Baffinland share their benefits.

Mr. Speaker, the Qikiqtani Inuit Association negotiated an IIBA, an Inuit impact agreement. They negotiated the agreement for the current phase of production, and then they just negotiated the Inuit certainty agreement for phase 2. Mr. Speaker, if any of the members are not satisfied with the conditions of both, they can speak to their Qikiqtani Inuit Association director from their communities and pass that concern on.

Mr. Speaker, this agreement or disagreement between the Qikiqtani Inuit Association and certain communities is exactly that. It's between the Inuit of the communities and the Qikiqtani Inuit Association. It's an agreement that was negotiated twice, I might say, the IIBA and then the ICA.

Mr. Speaker, we will not dictate to the QIA and to the communities on how they should negotiate or what benefits that they may get from the mines. Mr. Speaker, Baffinland is on Inuit-owned land and the QIA is responsible for the leasing and the royalties and the benefits they may get from Baffinland. Mr. Speaker, I encourage the communities to speak with the Qikiqtani Inuit Association about their concerns. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members will note that the time for question period has expired and we will proceed to Item 7. Written Questions. Returns to Written Questions. (interpretation ends) Mr. Clerk.

Item 8: Returns to Written Questions

Return to Written Question 074 – 5(2): Departmental Grants and Contributions

Return to Written Question 076 – 5(2): Aircraft Charters

Return to Written Question 077 – 5(2): Government of Nunavut Budget, Expenditures and Cash Flow

*See Appendix for full text of Return to Written Questions 74 – 5(2), 76 – 5(2), 77 – 5(2), 78 – 5(2), 79 – 5(2), 80 – 5(2), and 81 – 5(2).

**Return to Written Question 078 –
5(2): Long-term Care Facilities**

**Return to Written Question 079 –
5(2): Training Plans for Major
Construction Projects**

**Return to Written Question 080 –
5(2): Trades and Career Training
in Schools**

**Return to Written Question 081 –
5(2): Elder Care**

Clerk (Mr. Quirke): Thank you, Mr. Speaker. I am tabling the returns to written questions No. 74 and 76 to 81 that were filed during the October 2020 sitting of the legislature. Thank you.

Speaker (interpretation): Thank you. Returns to Written Questions. Replies to Opening Address. No. 10. Petitions. No. 11. Responses to Petitions. (interpretation ends) Mr. Clerk.

Item 11: Responses to Petitions

**Response to Petition 022 – 5(2):
Petition for Racial Justice in
Nunavut**

Clerk: Thank you, Mr. Speaker. I am tabling the response to Petition No. 22 that was filed during the October 2020 sitting of the legislature. Thank you.

Speaker: Responses to Petitions. (interpretation) Continuing on. (interpretation ends) Reports of Standing and Special Committees on Bills and Other Matters. Tabling of Documents. Mr. Rumbolt.

Item 13: Tabling of Documents

**Tabled Document 342 – 5(2):
Correspondence Concerning
Sanikiluaq’s Travel Restrictions**

Mr. Rumbolt: Thank you, Mr. Speaker. I wish to table a letter from the Municipality of Sanikiluaq concerning travel restrictions the community continues to face as a result of the COVID-19 pandemic.

Mr. Speaker, this correspondence contains important information which I encourage all members to review with care. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. No. 14. Notices of Motions. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

Item 14: Notices of Motions

**Motion 098 – 5(2): Extension of
Review Period for Bill 36, Mental
Health Act – Notice**

Ms. Towtongie (interpretation): Thank you, Mr. Speaker. I give notice that on Wednesday, February 24, 2021, I will move, seconded by the Hon. Member for Hudson Bay, that the period of time for the standing committee to report (interpretation ends) Bill 36 (interpretation) back to the House be extended by a further 120 days. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Notices of Motions. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

*See Appendix for full text of Response to Petition 22 – 5(2).

Motion 099 – 5(2): Extension of Review Period for Bill 52, Nunavut Petroleum Products Commission Act – Notice

Ms. Towtongie (interpretation): Thank you, Mr. Speaker. I give notice that on Wednesday, February 24, 2021, I will move, seconded by the Hon. Member for Hudson Bay, that the period of time for the standing committee to report Bill 52 back to the House be extended by a further 120 days. Thank you.

Speaker (interpretation): Thank you. Notices of Motions. There are no more. (interpretation ends) Notices of Motions for First Reading of Bills. Minister of Finance, Mr. Hickes.

Item 15: Notices of Motions for First Reading of Bills

Bill 59 – Appropriation (Operations & Maintenance) Act, 2021-2022 – Notice

Hon. George Hickes: Thank you, Mr. Speaker. I give notice that on Tuesday, February 23, 2021, that Bill 59, *Appropriation (Operations and Maintenance) Act, 2021-2022*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. (interpretation ends) Notices of Motions for First Reading of Bills. (interpretation) Continuing on. No. 16. (interpretation ends) Motions. 17. (interpretation) First Reading of Bills. 18. Second Reading of Bills. 19. (interpretation ends) Consideration in Committee of the Whole of Bills and Other Matters. Members, as there are no items before the committee, we will

proceed to the next item. 20. Report of the Committee of the Whole. 21. Third Reading of Bills. 22. *Orders of the Day*. Mr. Clerk.

Item 22: Orders of the Day

Clerk: Thank you, Mr. Speaker. A reminder that the Standing Committee on Legislation meets tomorrow at nine o'clock in the Nanuq Boardroom.

Orders of the Day for February 23:

1. Prayer
2. Budget Address
3. Ministers' Statements
4. Members' Statements
5. Returns to Oral Questions
6. Recognition of Visitors in the Gallery
7. Oral Questions
8. Written Questions
9. Returns to Written Questions
10. Replies to Opening Address
11. Replies to Budget Address
12. Petitions
13. Responses to Petitions
14. Reports of Standing and Special Committees on Bills and Other Matters
15. Tabling of Documents
16. Notices of Motions
17. Notices of Motions for First Reading of Bills
18. Motions

19. First Reading of Bills

- Bill 59

20. Second Reading of Bills

21. Consideration in Committee of
the Whole of Bills and Other
Matters22. Report of the Committee of the
Whole

23. Third Reading of Bills

24. Orders of the Day

Thank you.

Speaker (interpretation): Thank you.
(interpretation ends) This House stands
adjourned until Tuesday, February 23, at
1:30 p.m.

Sergeant-at-Arms.

>>*House adjourned at 15:37*

Appendix – February 22, 2021



Return to Written Question

Asked by: Joeline Kaernerker, MLA Amittuq

**Asked of: Honourable David Akeeagok, MLA
A/Minister of Family Services**

Number: 74-5(2)

Date: November 30, 2020

Subject: Departmental Grants and Contributions

Questions:

- 1. How much funding was provided to the Nunavummi Disabilities Makinnasuaqtiit Society by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years?**
- 2. What reporting requirements were in place with respect to funding provided to the Nunavummi Disabilities Makinnasuaqtiit Society by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years?**
- 3. With respect to funding provided by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years, what expenditures were undertaken by the Nunavummi Disabilities Makinnasuaqtiit Society?**
- 4. How much funding was provided to the Rick Hansen Foundation by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years?**

5. What reporting requirements were in place with respect to funding provided to the Rick Hansen Foundation by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years?

6. With respect to funding provided by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years, what expenditures were undertaken by the Rick Hansen Foundation?

7. In addition to funding provided to the Nunavummi Disabilities Makinnasuaqtiit Society and the Rick Hansen Foundation, what other grants and contributions were provided by the Government of Nunavut during the 2018-2019 and 2019-2020 fiscal years for the purpose of supporting persons with disabilities?

Responses:

1. Funding provided to the Nunavummi Disabilities Makinnasuaqtiit Society during the 2018-2019 and 2019-2020 fiscal years:

2018-2019:

Amount in \$	Source of Funding
100,000.00	Family Wellness
141,880.50	Career Development
315,100.00	Career Development

2019-2020:

Amount in \$	Source of Funding
100,000.00	Family Wellness
141,880.50	Career Development
132,250.00	Career Development

2. Reporting requirements in place with respect to funding provided to the Nunavummi Disabilities Makinnasuaqtiit Society (NDMS) during the 2018-2019 and 2019-2020 fiscal years:
 - a. Mid-year unaudited financial report

- b. Within 90 days of the end of the GN's fiscal year, to submit to the Department of Family Services an annual report that outlines activities undertaken throughout the year, achievements, and resource material generated, Statement of income and expenditure
 - c. Year-end audited financial statement with the Management Letter and detailing any allowable retained surplus and/or any recoverable surplus. NDMS funded amounts for the two fiscal years 2018-2020 did not have surplus amount.
3. With respect to funding provided during the 2018-2019 and 2019-2020 fiscal years as outlined above, according to the work plans submitted by the Society, expenditures undertaken by the Nunavummi Disabilities Makinnasuaqtiit Society included:

2018-2019

Delivery of twelve (12) week Employment Program training initiative with a minimum of thirty (30) hours per week. Program was incorporated on-the job learning through co-op based education based on individual needs.

Delivery of Drop In/ One-on One Support. The total number of clients served was approximately thirty (30) individuals.

Delivery of three Employer Engagement Events and developed tools to support employers with different and challenging situations. The engagement event was offered in each of the Nunavut regions and was determined upon community meetings and consultation with Family Services.

Delivery of the Employment Program. The program was an intake of approximately five (5) to ten (10) participants per session. Two employment engagements was hosted in the same community to compliment the Employment Program. These events was focused on developing connections, identifying resources and tools to support inclusive hiring and employer in put regarding an online tool kit.

Delivery of workshops focused on specific skill development and sector specific interests. Workshop topics included: computer literacy and coding, pre-apprentice and mining entrance exam tutoring, WHIMIS, CPR etc

2019-2020

Development of Job Coach and Mentorship Initiative, objectives of this role include: enhancing workplace learning opportunities, increase employment opportunities and enhance sustainability, promote long term employment, provide support to employees who require additional on the job support.

Developed a Mentorship Model/Training to offer job coaches and mentors across the territory- this incorporated online learning modules including best practices, supporting difficult employees, how to provide support to employers and tracking information.

Conducted pre and post evaluations and monitored progress of the mentors/mentees and employers.

Provided funding for job coaches/mentors and accessibility devices.

4. Funding provided to the Rick Hansen Foundation during the 2018-2019 and 2019-2020 fiscal years:

2018-2019:

Amount in \$	Source of Funding
\$20,000	Family Wellness

2019-2020:

Amount in \$	Source of Funding
\$20,000	Family Wellness

5. Reporting requirements in place with respect to funding provided to the Rick Hansen Foundation during the 2018-2019 and 2019-2020 fiscal years:
 - a. Within 90 days of the end of the project or end of GN's fiscal year, to submit to the Department of Family Services a program activity report that describes the individual projects that were funded during the year,
 - b. A financial statement (unaudited) showing the total expenditures of the project detailing any unpaid/expected bills for the project and clearly identify any surplus, if applicable, owing to the Department.
6. With respect to funding outlined provided during the 2018-2019 and 2019-2020 fiscal years as outlined above, expenditures undertaken by the Rick Hansen Foundation included:

Expenditures undertaken by the Rick Hansen Foundation during the 2018-2019 and 2019-2020 fiscal years:

- a. Mobility devices/equipment
 - b. Attendant care and travel services
 - c. Accessibility Renovations and home modifications
 - d. Accessible technologies
7. Other grants and contributions (supports) provided during the 2018-2019 and 2019-2020 fiscal years for the purpose of supporting persons with disabilities include:

Family Services
2018-2019

Nunavut Literacy Council Niqitsialiurniq Program \$352,051.00

(Rankin Inlet) An embedded literacy program with a focus on traditional and contemporary food preparation. Participants developed skills for employment and certificate level training in the food industry.

Nunavut Literacy Program Miqqut Program \$378,930.00

(Cambridge Bay) An embedded literacy program with a focus on traditional and contemporary sewing.

Inclusion Café \$208,000 (Iqaluit)

Participants learn the necessary skills to find and sustain employment in the Territory by targeting the many food service businesses. Modules were embedded in essential skills and workplace skills to prepare participants for hands on employment.

Performance Management Consultants \$257,370.00

(Cape Dorset) This an employment readiness and resiliency training program with a focus on life and essential workplace skills, financial literacy and small business/retail fundamentals. The program was competency based, grounded in Inuit Culture, has strong community engagement, has stakeholder and sponsor involvement, and builds employer relationships.

Performance Management Consultants \$257,370.00

(Kugluktuk) A Disability specific employment readiness and resiliency training program with a focus on life and essential workplace skills, financial literacy and small business/retail fundamentals. The program is competency based, grounded in Inuit Culture, has strong community engagement, has stakeholder and sponsor involvement, and builds employer relationships.

Performance Management Consultant \$267,720.00

(Iqaluit) A Disability specific employment readiness and resiliency training program with a focus on life and essential workplace skills, financial literacy and small business/retail fundamentals. The program was competency based,

grounded in Inuit Culture, has strong community engagement, has stakeholder and sponsor involvement, and builds employer relationships.

2019-2020

Nunavut Literacy Council \$850,000.

(Iqaluit, Arviat, Rankin and Cambridge Bay) A non-formal, culture-based learning programs supporting the residents of Nunavut in their efforts to increase the literacy and essential skill levels in the desired language and culture and to facilitate a better quality of life through lifelong learning.

Piruatigiit Resource Centre \$297,045.

(Iqaluit – Pilot) A Community Caregiver Respite Training Certificate Program. The program was a specialized training program that provides pre-employment skills training and specialized training that also promoted the wellbeing of families in Nunavut caring for a loved one with FASD and other high needs.

Department of Health

Since the population of Nunavut is relatively small and community populations even more so, needs are addressed on a case-by-case basis.

Health works with Non-Insured Health Benefits (NIHB) to ensure that people with disabilities have the supports they require to live a good life. Health's Extended Health Benefits (EHB) program provides the same benefits as NIHB to non-indigenous Nunavut residents. Health works with other organizations (Child First/Jordan's Principle and the Office of the Representative for Children and Youth) to address any gaps in care.

All health centres in Nunavut are wheelchair accessible. When people with disabilities need to travel for care, they are provided with the escorts they require, including health staff if necessary. Health also has a home care program that provides care in the home as well as housekeeping support.

Currently the only disability related work ongoing within the Department is related to fetal alcohol spectrum disorder (FASD). Programming is provided by the Piruatigiit Resource Centre and funded by Inuusivut. Campaigns and programming are focused on education and prevention.

Department of Finance

Senior Citizens and Disabled Persons Property Tax Relief

Disabled persons and senior citizens are eligible to apply for property tax relief in each taxation year to be considered exempt.

The Minister responsible for finance may exempt the eligible property of a senior citizen or disabled person in the general taxation area where the senior citizen or disabled person is the owner or part owner of the eligible property and ordinarily resides in it.



Return to Written Question

Asked by: Mr. Alan Rumbolt, MLA - Hudson Bay

Asked of: Honourable Jeannie Ehaloak
Minister of Community and Government Services

Number: 76-5(2)

Date: November 5, 2020

Subject: Aircraft Charters

Question:

1. Broken down by:
 - a. Dates of travel;
 - b. Purpose of travel;
 - c. Number of passengers;
 - d. Equipment type;
 - e. Vendor; and
 - f. Cost of travel

What aircraft charters to and from the Sanikiluaq airport (YSK) were undertaken by the Government of Nunavut's departments, Crown agencies and territorial corporations during the 2019-2020 fiscal year?

Response:

Please see attached spreadsheet aircraft flights to Sanikiluaq for fiscal year 2019-2020.

Please note that the Department of Community and Government Services does not procure aircraft charters for Crown agencies and territorial corporations (except the Legislative Assembly). Aircraft charter details for Crown agencies and territorial corporations can be accessed directly from these entities.

Question:

2. Broken down by:

- a. Dates of travel;
- b. Purpose of travel;
- c. Number of passengers;
- d. Equipment type;
- e. Vendor; and
- f. Cost of travel

What aircraft charters to and from the Sanikiluaq Airport (YSK) were undertaken by the Government of Nunavut's departments, Crown agencies and territorial corporations during the current 2020-2021 (to date) fiscal year?

Response:

Please see attached spreadsheet aircraft flights to Sanikiluaq for fiscal year 2020-2021.

2019-2020 Fiscal Year
Aircraft Charter Flights to Sanikiluaq

<i>Reference Number</i>	<i>Region</i>	<i>Tender Department</i>	<i>Project Name</i>	<i>Community</i>	<i>Client Department</i>	<i>Equipment Type (Aircraft)</i>	<i>Number of Passengers</i>	<i>Award Date</i>	<i>Award To</i>	<i>Award Value</i>
AC 005223	Headquarters	CGS	Transport of Naphtha	Sanikiluaq	PPD	King Air 200	0	7/18/19	Air Nunavut Ltd.	\$ 27,080.00
AC 007243**	Headquarters	CGS	Attend Graduation	Sanikiluaq	LA	King Air 200	9	5/05/19	Air Nunavut Ltd.	\$ 30,760.00
AC 007903	Headquarters	CGS	CGS Community Visit	Sanikiluaq	CGS	King Air 200	6	9/08/19	Air Nunavut Ltd.	\$ 15,380.00
AC 008134	Headquarters	CGS	Polar Bear Consultation	Sanikiluaq	ENV	King Air 200	8	1/24/20	Air Nunavut Ltd.	\$ 20,108.00
AC 008604	Headquarters	CGS	Computer Remediation	Sanikiluaq	CGS	Pileatus PC12	9	12/09/19	Miq Co-op Ltd.	\$ 12,420.00
AC 008604-1	Headquarters	CGS	Transport Freight	Sanikiluaq	CGS	King Air 100	0	12/11/19	Peter's Expediting Ltd.	\$ 11,350.00
AC009210	Headquarters	JUS	Court Circuit	Sanikiluaq	JUS	King Air 200	4	3/29/20	Air Nunavut LTD	\$ 14,640.00
AC009770**	Headquarters	JUS	Court Circuit	Sanikiluaq	JUS	King Air 200	9	5/13/19	Air Nunavut Ltd.	\$ 29,542.70
AC009783**	Headquarters	JUS	Court Circuit	Sanikiluaq	JUS	King Air 200	9	9/29/19	AIR NUNAVUT LTD	\$ 29,433.00
AC009799**	Headquarters	JUS	Court Circuit	Sanikiluaq	JUS	King Air 200	8	1/19/20	Air Nunavut Ltd.	\$ 29,364.60

**Charter is 2-way which includes 2 different flight days

2020-2021 Fiscal Year
Aircraft Charter Flights to Sanikiluaq

<i>Reference Number</i>	<i>Region</i>	<i>Tender Department</i>	<i>Project Name</i>	<i>Community</i>	<i>Client Department</i>	<i>Equipment Type (Aircraft)</i>	<i>Number of Passengers</i>	<i>Award Date</i>	<i>Award To</i>	<i>Award Value</i>
AC-005251	Headquarters	CGS	Covid-19 Re-Supply Procedures	Sanikiluaq	PPD	King Air 200	2	9/17/20	Air Nunavut Ltd.	\$ 17,824.00
AC-005939	Headquarters	CGS	Safety Related Work, Nulysk School Generator	Sanikiluaq	CGS	Pilatus PC12	9	7/28/20	C&K Services Ltd.	\$ 10,320.00
AC-007281	Headquarters	CGS	Charter Services, Maintenance Services	Sanikiluaq	LA	King Air 200	4	8/24/20	Air Nunavut Ltd.	\$ 15,230.00
AC-007282	Headquarters	CGS	Passenger Flight	Sanikiluaq	LA	King Air 200	5	9-18-20	Air Nunavut Ltd.	\$ 15,230.00
AC-007283	Headquarters	CGS	Passenger Flight	Sanikiluaq	LA	King Air 200	3	10/09/20	Air Nunavut Ltd.	\$ 15,230.00
AC-007284	Headquarters	CGS	Passenger Flight	Sanikiluaq	LA	King Air 200	8	10/29/20	Air Nunavut Ltd.	\$ 15,230.00
AC-007918	Headquarters	CGS	Site Inspection	Sanikiluaq	CGS	Pilatus PC12	9	7/28/20	C&K Services Ltd.	\$ 10,080.00
AC-007923	Headquarters	CGS	Health Centre Substantial Inspection	Sanikiluaq	CGS	Pilatus PC12	8	8/12/20	Arctic Fresh Inc.	\$ 12,400.00
AC-007924	Headquarters	CGS	Transport of Oxygen Cylinders	Sanikiluaq	HSS	King Air 200	0	8/07/20	Air Nunavut Ltd.	\$ 15,300.00
AC-008907	Headquarters	CGS	Substantial Inspection, Health Centre	Sanikiluaq	HSS	Pilatus PC12	8	8/21/20	Arctic Fresh Inc.	\$ 20,520.00
AC-008908	Headquarters	CGS	Substantial Inspection, New Health Centre	Sanikiluaq	HSS	King Air 200	9	10/23/20	Air Nunavut Ltd.	\$ 20,108.00
AC-009222**	Headquarters	JUS	Court Circuit	Sanikiluaq	JUS	King Air 200	8	9/29/20	Air Nunavut Ltd.	\$ 30,120.48
AC-4512	Headquarters	CGS	Maintenance & Install Projectors for School	Sanikiluaq	EDU	Pilatus PC12	7	8/24/20	Air Nunavut Ltd.	\$ 10,800.00
AC-4514	Headquarters	CGS	Maintenance Services	Sanikiluaq	EDU	Pilatus PC12	7	8/28/20	Arctic Fresh Inc.	\$ 10,800.00

**Charter is 2-way which includes 2 different flight days

Note: Charter Flights up to and including November 6, 2020



**Nunavut Maligaliurvia
Legislative Assembly of Nunavut
Assemblée législative du Nunavut**

RETURN TO WRITTEN QUESTION

Asked by: Adam Arreak Lightstone
Asked of: Hon. George Hickes, Minister of Finance
Number: WQ 77-5(2)
Date: January 26, 2021
Subject: Government of Nunavut Budget, Expenditure and Cash Flow (Correction of numbers)

On November 5, 2020, the Department of Finance submitted a response to member Lightstone's Written Question 77-5(2).

In an internal review of our submission, it was identified that the initial report had numerous mistakes in the export of data resulting in many of the numbers in the original response to questions 1, 2, 4, and 5 being incorrect. There were no changes made to responses to question 3 and 6.

The number of mistakes were sufficient that Finance felt it prudent to recreate the report, verify that this version is accurate and reproduce the correct responses to member Lightstone's questions rather than attempt to adjust the previous submission.

The updated full response is attached below.



RETURN TO WRITTEN QUESTION

Asked by: Adam Arreak Lightstoe
Asked of: Hon. George Hickes, Minister of Finance
Number: WQ 77-5(2)
Date: November 5, 2020
Subject: Government of Nunavut Budget, Expenditure and Cash Flow

Purpose: The cash forecasting component of financial planning is an essential activity in the Government's utilization of its cash resources. It permits the Government to make better investment decisions, identify potential cash shortfalls and ensure stable cash management. Therefore, I would like to request detailed information on the government of Nunavut's budget, expenditures and balance of the Consolidated Revenue Fund for each period in the last two fiscal years.

Question 1: Please provide the O&M (vote 01) budget for each period (1-12) and for each department (01-17) respectively, for the 2019-20 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions
- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures

- Standard Object 380 – Tangible Assets
- Standard Object 390 – Computer Hardware and Software

Response 1: See attached document titled, “Appendix A”.

Question 2: Please provide the O&M (vote 01) expenditure for each period (1-12) and for each department respectively, for the 2019-20 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions
- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures
- Standard Object 380 – Tangible Assets
- Standard Object 390 – Computer Hardware and Software

Response 2: See attached document titled, “Appendix B”.

Question 3: Please provide the balance of the Consolidated Revenue Fund as of the end of each period (1-12) for the 2019-20 fiscal year.

Response 3: See attached document titled, “Appendix C”.

Question 4: Please provide the O&M (vote 01) budget for each period (1-12) and for each department (01-17) respectively, for the 2018-19 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions

- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures
- Standard Object 380 – Tangible Assets
- Standard Object 390 – Computer Hardware and Software

Response 4: See attached document titled, “Appendix D”.

Question 5: Please provide the O&M (vote 01) expenditure for each period (1-12) and for each department respectively, for the 2018-19 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions
- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures
- Standard Object 380 – Tangible Assets

- Standard Object 390 – Computer Hardware and Software

Response 5: See attached document titled, “Appendix E”.

Question 6: Please provide the balance of the Consolidated Revenue Fund as of the end of each period (1-12) for the 2018-19 fiscal year.

Response 6: See attached document titled, “Appendix F”.

1. Please provide the O&M (vote 01) budget for each period (1-12) and for each department (01-17) respectively, for the 2019-20 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions
- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures
- Standard Object 380 – Tangible Assets
- Standard Object 390 – Computer Hardware and Software

Budget 2019/20													
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	Total
01 - Office of the Legislative Assembly	1,881,395	2,881,395	4,381,395	1,881,395	2,390,580	1,881,391	1,881,391	1,881,391	1,881,389	2,390,581	1,881,389	1,881,395	27,095,000
Control Object 100 - Compensation & Benefits	1,018,384	1,018,384	1,018,384	1,018,384	1,527,576	1,018,384	1,018,384	1,018,384	1,018,384	1,527,576	1,018,384	1,018,392	13,209,000
Standard Object 310 - Travel & Transportation	228,752	228,752	228,752	228,752	228,752	228,752	228,752	228,752	228,752	228,752	228,752	228,728	2,745,000
Standard Object 320 - Materials & Supplies	58,087	58,087	58,087	58,087	58,086	58,086	58,086	58,086	58,086	58,086	58,086	58,050	697,000
Standard Object 330 - Purchased services	103,917	103,917	103,917	103,917	103,917	103,917	103,917	103,917	103,916	103,916	103,916	103,916	1,247,000
Standard Object 340 - Utilities (Building Related)	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	61,000
Standard Object 350 - Service Contracts	381,085	381,085	381,085	381,085	381,084	381,084	381,084	381,084	381,084	381,084	381,084	381,072	4,573,000
Standard Object 360 - Fees and Payments	21,833	21,833	21,833	21,833	21,833	21,833	21,833	21,833	21,832	21,832	21,832	21,840	262,000
Standard Object 370 - Other Expenses	22,001	1,022,001	2,522,001	22,001	22,001	22,001	22,001	22,001	22,001	22,001	22,001	21,989	3,764,000
Standard Object 380 - Tangible Assets	5,335	5,335	5,335	5,335	5,335	5,334	5,334	5,334	5,334	5,334	5,334	5,322	64,000
Standard Object 390 - Computer Hardware and Software	36,918	36,918	36,918	36,918	36,917	36,917	36,917	36,917	36,917	36,917	36,917	36,909	443,000
02 - Executive and Intergovernmental Affairs	1,361,628	1,448,134	1,450,634	1,459,284	1,456,434	1,470,634	2,033,625	1,450,034	1,459,834	1,459,734	1,459,634	2,555,251	19,064,000
Control Object 100 - Compensation & Benefits	529,421	1,078,847	1,078,847	1,078,847	1,078,847	1,078,847	1,618,268	1,078,847	1,078,847	1,078,847	1,078,847	2,157,688	14,025,000
Control Object 130 - Grants and Contributions	365,000	-	-	-	-	-	-	-	-	-	-	603,000	963,000
Standard Object 310 - Travel & Transportation	159,750	149,150	150,150	150,150	150,150	161,150	150,650	148,150	148,650	148,150	150,650	152,250	1,820,000
Standard Object 320 - Materials & Supplies	36,250	19,250	20,250	21,250	22,250	30,250	30,250	19,250	22,250	20,750	20,250	21,750	289,000
Standard Object 330 - Purchased services	44,417	27,167	27,167	30,917	29,167	28,667	41,917	28,667	32,167	30,917	32,667	32,163	386,000
Standard Object 340 - Utilities (Building Related)	4,000	1,400	1,900	2,400	2,900	2,400	2,000	1,400	2,900	1,900	2,900	1,900	28,000
Standard Object 350 - Service Contracts	152,970	152,270	152,170	152,670	152,670	151,770	152,470	152,670	151,670	152,670	151,270	(451,250)	1,226,000
Standard Object 360 - Fees and Payments	31,850	9,250	9,450	10,850	9,250	8,850	18,350	9,250	9,250	10,250	11,250	13,750	152,000
Standard Object 370 - Other Expenses	2,000	-	-	-	-	1,000	-	-	-	1,000	-	-	4,000
Standard Object 380 - Tangible Assets	500	1,000	1,000	1,000	500	1,000	500	1,000	1,000	1,000	1,000	500	10,000
Standard Object 390 - Computer Hardware and Software	24,500	9,700	9,700	11,200	10,700	11,700	18,200	10,700	13,200	12,200	10,700	12,500	156,000
03 - Finance	10,837,800	7,582,300	5,611,700	6,803,500	5,498,800	6,808,300	7,161,500	6,681,200	5,478,000	5,421,300	5,695,200	15,882,400	89,963,000
Control Object 100 - Compensation & Benefits	542,000	4,416,000	2,115,000	3,370,000	2,105,000	3,370,000	2,115,000	3,151,000	2,105,000	2,115,000	2,105,000	4,954,000	32,463,000
Control Object 130 - Grants and Contributions	1,112,000	1,052,000	1,332,000	1,292,000	1,292,000	1,262,000	1,392,000	1,472,000	1,582,000	1,612,000	1,582,000	1,511,000	16,593,000
Standard Object 310 - Travel & Transportation	1,732,500	1,779,500	1,795,000	1,783,500	1,782,000	1,762,000	1,758,500	1,770,500	1,534,000	1,756,000	1,759,500	2,252,000	22,466,000
Standard Object 320 - Materials & Supplies	16,000	29,400	36,700	40,900	44,900	36,700	28,600	25,200	20,900	26,000	22,200	13,500	331,000
Standard Object 330 - Purchased services	7,027,600	41,200	42,500	47,700	25,300	58,900	1,638,300	44,700	38,000	193,600	30,500	23,700	9,222,000
Standard Object 350 - Service Contracts	126,500	153,500	189,200	186,800	164,100	157,000	158,900	162,200	144,400	163,100	162,200	116,100	1,884,000
Standard Object 360 - Fees and Payments	16,700	40,800	31,300	34,400	32,900	28,500	35,700	27,200	23,100	25,400	19,800	9,100	325,000
Standard Object 370 - Other Expenses	4,700	4,700	4,200	4,000	3,800	3,500	3,300	3,000	2,800	2,500	2,300	5,990,200	6,029,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	259,800	65,200	65,800	44,200	38,800	40,700	31,200	25,300	27,800	27,700	11,700	11,800	650,000
04 - Human Resources	543,700	2,833,500	2,165,200	2,069,700	2,074,400	2,193,400	3,132,500	2,765,200	2,063,300	2,118,800	2,030,900	2,609,600	26,099,000
Control Object 100 - Compensation & Benefits	334,000	1,906,000	1,282,000	1,282,000	1,282,000	1,282,000	2,267,000	1,906,000	1,282,000	1,282,000	1,282,000	2,168,000	17,655,000
Standard Object 310 - Travel & Transportation	63,000	162,400	156,000	138,000	112,000	106,000	163,600	137,000	114,400	131,000	116,000	84,000	1,486,000
Standard Object 320 - Materials & Supplies	11,700	45,000	37,300	31,300	11,300	34,800	17,800	20,300	14,300	16,500	19,200	19,400	279,000
Standard Object 330 - Purchased services	101,000	211,600	236,400	239,400	211,600	229,600	226,100	225,900	185,100	202,100	160,100	56,100	2,285,000
Standard Object 350 - Service Contracts	17,000	487,000	416,500	345,000	433,500	477,500	445,000	454,500	463,000	442,500	445,000	149,000	4,576,000
Standard Object 360 - Fees and Payments	11,000	58,500	21,000	28,000	24,000	56,500	13,000	25,500	13,000	21,000	11,000	22,500	305,000
Standard Object 380 - Tangible Assets	-	10,000	-	-	-	-	-	-	-	-	-	-	10,000
Standard Object 390 - Computer Hardware and Software	6,000	63,000	6,000	5,000	-	5,000	-	5,000	-	3,000	-	10,000	103,000
05 - Justice	1,208,000	6,960,700	10,030,148	16,649,748	5,243,998	5,282,848	21,495,847	7,224,847	5,321,547	21,530,147	5,192,747	27,601,423	133,762,000
Control Object 100 - Compensation & Benefits	955,000	5,659,000	3,776,000	3,776,000	3,745,625	3,745,625	3,736,292	3,736,292	3,736,292	3,736,292	3,933,292	7,784,290	49,203,000
Control Object 130 - Grants and Contributions	-	-	4,704,800	-	-	-	4,704,900	-	-	4,739,300	-	-	14,149,000
Standard Object 310 - Travel & Transportation	28,200	262,900	359,433	272,533	284,033	311,433	277,167	314,067	348,467	374,551	347,350	1,345,866	4,527,000

Budget 2019/20													Total
Department and scope ¹	Par. 1	Par. 2	Par. 3	Par. 4	Par. 5	Par. 6	Par. 7	Par. 8	Par. 9	Par. 10	Par. 11	Par. 12 ²	
Standard Object 320 - Materials & Supplies	71,600	244,400	271,483	275,483	263,183	276,333	295,133	290,183	292,883	267,483	311,583	1,323,253	4,383,000
Standard Object 360 - Purchased services	22,700	38,100	86,333	85,333	85,333	97,433	119,199	85,899	111,299	129,433	141,333	184,606	1,197,000
Standard Object 340 - Utilities (Building Related)	-	1,000	1,000	1,000	1,000	1,100	1,100	1,100	1,100	1,100	1,100	1,400	12,000
Standard Object 350 - Service Contracts	91,100	729,100	799,233	12,189,633	811,633	797,833	12,284,666	836,366	757,866	12,202,398	1,271,400	16,772,772	59,544,000
Standard Object 360 - Fees and Payments	36,200	10,000	19,733	23,033	29,283	30,483	40,483	39,583	39,683	46,083	302,383	102,053	622,000
Standard Object 370 - Other Expenses	-	10,800	667	67	667	67	4,300	3,500	3,400	4,300	4,300	4,522	37,000
Standard Object 380 - Tangible Assets	-	1,600	1,733	2,333	1,733	1,733	2,333	2,883	2,883	2,633	2,633	3,503	26,000
Standard Object 390 - Computer Hardware and Software	3,200	2,800	9,733	24,333	21,608	20,808	27,274	31,974	27,574	26,574	77,374	78,748	362,000
08 - Culture and Heritage	2,749,414	1,247,214	4,109,963	1,480,496	1,947,296	2,474,396	2,485,485	2,628,897	1,934,597	2,012,197	1,705,197	2,029,846	26,805,000
Control Object 100 - Compensation & Benefits	253,500	879,000	1,302,000	879,000	969,625	969,625	1,069,625	1,570,125	1,069,625	1,069,625	954,625	1,415,625	12,402,000
Control Object 130 - Grants and Contributions	2,177,300	1,300	2,253,900	69,599	436,399	819,101	630,601	395,600	193,300	137,100	97,100	700	7,212,000
Standard Object 310 - Travel & Transportation	86,700	86,700	116,949	127,583	127,583	133,583	162,670	147,583	157,583	157,583	127,583	97,900	1,020,000
Standard Object 320 - Materials & Supplies	31,883	32,083	32,083	32,083	32,083	32,083	31,983	31,983	32,083	32,083	32,083	30,487	383,000
Standard Object 330 - Purchased services	32,633	32,633	32,633	32,633	32,633	32,633	32,633	32,633	32,633	32,633	32,633	33,037	392,000
Standard Object 350 - Service Contracts	150,166	197,166	253,966	317,866	327,241	462,641	534,241	427,241	425,641	528,441	438,441	427,949	4,622,000
Standard Object 360 - Fees and Payments	12,316	13,116	13,116	13,116	13,116	13,116	13,116	13,116	13,116	13,116	13,116	14,574	158,000
Standard Object 370 - Other Expenses	1,166	1,166	1,266	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	2,874	55,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	3,750	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	6,750	51,000
09 - Education	15,912,064	21,264,678	15,684,943	20,962,683	15,285,803	17,987,442	18,018,316	25,070,423	15,428,668	16,811,407	13,740,712	18,989,861	215,158,000
Control Object 100 - Compensation & Benefits	8,821,304	18,282,498	12,991,920	12,883,228	12,883,228	12,883,228	12,883,228	19,324,844	12,883,228	12,883,228	16,878,838	16,878,838	167,482,000
Control Object 130 - Grants and Contributions	4,662,575	196,166	931,000	6,161,100	894,604	2,318,959	2,688,004	4,033,180	951,437	1,952,600	215,604	1,125,771	26,132,000
Standard Object 310 - Travel & Transportation	457,864	275,511	321,940	693,604	724,614	1,037,919	870,906	804,073	553,427	1,067,569	246,090	280,483	7,334,000
Standard Object 320 - Materials & Supplies	386,308	483,308	421,558	421,808	229,358	294,058	297,308	291,558	130,858	91,008	17,908	29,962	3,095,000
Standard Object 330 - Purchased services	93,528	86,178	79,008	213,917	304,417	698,927	608,167	255,417	172,867	241,111	63,067	52,296	2,070,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	1,312,967	538,249	894,249	561,730	171,536	682,805	621,407	352,805	709,305	560,295	300,219	608,383	7,314,000
Standard Object 360 - Fees and Payments	31,750	354,000	21,500	18,528	68,278	55,778	48,528	(222)	(222)	6,828	(222)	2,476	600,000
Standard Object 370 - Other Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	144,768	48,768	23,768	8,768	8,768	14,768	8,768	8,768	28,768	8,768	14,768	11,522	331,000
10 - Health	5,109,249	26,002,243	33,247,229	28,610,892	35,757,848	28,891,688	36,294,703	35,138,302	32,458,092	30,408,493	43,005,256	145,914,206	480,999,000
Control Object 100 - Compensation & Benefits	2,840,000	11,148,000	16,690,000	11,148,000	11,148,000	11,148,000	11,148,000	16,690,000	11,148,000	11,148,000	11,148,000	36,680,000	162,084,000
Control Object 130 - Grants and Contributions	-	921,000	96,000	-	1,452,000	-	507,000	304,000	720,000	261,000	1,447,000	2,542,000	8,250,000
Standard Object 310 - Travel & Transportation	1,624,072	8,205,819	9,561,369	10,125,146	8,147,838	7,460,012	10,388,320	6,179,174	9,094,002	7,936,461	15,300,839	20,199,948	114,483,000
Standard Object 320 - Materials & Supplies	46,794	626,767	573,141	1,514,647	969,266	1,022,256	1,435,307	1,008,249	1,051,735	1,627,855	1,039,896	2,373,087	13,309,000
Standard Object 330 - Purchased services	47,578	163,376	294,685	360,889	308,073	372,672	313,043	286,757	357,474	311,015	550,252	1,251,176	4,617,000
Standard Object 340 - Utilities (Building Related)	5,364	10,106	9,924	20,625	5,802	11,605	8,123	5,293	9,435	24,087	6,906	30,750	148,000
Standard Object 350 - Service Contracts	328,984	3,739,903	4,675,873	4,167,367	9,266,778	4,692,942	5,408,022	5,625,180	8,467,777	5,315,239	8,362,300	28,245,625	98,296,000
Standard Object 360 - Fees and Payments	6,698	1,182,885	1,392,151	1,259,101	4,416,350	4,126,760	7,037,910	5,015,801	1,580,313	3,742,641	5,091,007	43,480,383	78,332,000
Standard Object 370 - Other Expenses	9,218	3,815	41,719	8,189	1,922	35,715	528	9,338	302	6,340	36,600	1,066,314	1,220,000
Standard Object 380 - Tangible Assets	-	-	2,583	3,142	1,195	107	6,861	3,111	-	-	-	1	17,000
Standard Object 390 - Computer Hardware and Software	541	572	9,774	3,806	40,624	21,620	21,649	11,199	28,992	36,855	22,456	44,912	243,000
12 - Nunavut Housing Corporation	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	211,265,000
Control Object 130 - Grants and Contributions	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	211,265,000
13 - Environment	1,571,051	2,205,138	2,207,483	2,205,138	2,205,138	2,205,138	2,704,945	2,205,138	2,338,022	2,510,408	2,205,139	3,048,262	27,742,000
Control Object 100 - Compensation & Benefits	606,299	1,270,386	1,402,731	1,270,386	1,204,761	1,204,761	1,704,568	1,204,761	1,338,644	1,510,030	1,204,761	1,622,912	15,525,000
Control Object 130 - Grants and Contributions	173,165	173,165	173,165	173,165	173,165	173,165	173,165	173,165	173,165	173,165	173,165	798,182	2,703,000
Standard Object 310 - Travel & Transportation	275,417	275,417	275,417	275,417	275,417	275,417	275,417	275,417	275,417	275,417	275,417	413	2,905,000
Standard Object 320 - Materials & Supplies	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	141,919	141,891	1,203,000
Standard Object 330 - Purchased services	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	87,782	554,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	279,333	278,423	278,424	328,424	344,049	344,049	344,049	344,049	344,049	344,049	369,049	319,053	3,917,000
Standard Object 360 - Fees and Payments	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,109	133,000
Standard Object 370 - Other Expenses	54,666	55,575	55,575	55,575	55,575	55,575	55,575	55,575	55,575	55,575	55,575	55,583	666,000
Standard Object 380 - Tangible Assets	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	2,011	24,000
Standard Object 390 - Computer Hardware and Software	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,326	112,000
14 - Community and Government Services	30,850,333	14,740,208	28,342,568	16,392,696	14,364,096	26,480,846	15,002,196	17,015,396	24,730,796	15,344,520	16,348,329	36,551,006	256,191,000
Control Object 100 - Compensation & Benefits	1,021,000	3,978,000	5,935,000	3,964,000	3,964,000	3,964,000	3,964,000	5,935,000	3,964,000	3,964,000	3,964,000	6,038,000	50,655,000
Control Object 130 - Grants and Contributions	26,566,033	2,761,217	12,918,927	1,549,105	694,105	11,776,705	819,105	754,105	11,562,705	694,105	893,605	1,058,283	72,051,000
Standard Object 310 - Travel & Transportation	29,000	253,250	396,000	311,500	267,500	381,500	383,200	383,200	322,084	411,583	3,025,023	6,405,000	
Standard Object 320 - Materials & Supplies	53,700	100,800	213,800	601,000	430,250	602,050	211,750	152,000	110,200	95,700	115,450	865,300	3,552,000
Standard Object 330 - Purchased services	278,700	1,531,400	1,595,600	1,850,600	1,962,750	1,852,350	1,689,000	1,590,250	1,581,400	1,537,700	1,964,150	3,006,100	20,421,000

Budget 2019/20	Par. 1	Par. 2	Par. 3	Par. 4	Par. 5	Par. 6	Par. 7	Par. 8	Par. 9	Par. 10	Par. 11	Par. 12 ¹	Total
Department and scope ²													
Standard Object 340 - Utilities (Building Related)	199,700	1,463,000	2,739,000	3,803,000	2,061,000	2,994,000	2,862,000	3,111,000	2,843,000	4,524,000	4,265,000	8,930,300	39,796,000
Standard Object 350 - Service Contracts	175,800	3,056,941	4,057,941	3,940,441	4,680,191	4,419,241	4,050,341	4,530,841	4,025,991	4,062,191	3,580,391	10,952,690	52,133,000
Standard Object 360 - Fees and Payments	2,600	67,950	94,550	57,050	66,950	80,500	75,000	69,900	81,500	55,500	83,650	346,850	1,065,000
Standard Object 370 - Other Expenses	-	250	13,250	-	-	13,250	1,000	1,000	19,250	1,000	1,000	180,000	200,000
Standard Object 380 - Tangible Assets	-	3,500	8,500	3,000	3,000	9,500	5,000	3,000	4,000	8,000	8,000	40,500	96,000
Standard Object 390 - Computer Hardware and Software	2,531,800	923,900	370,000	313,000	233,350	442,250	962,500	485,000	255,500	80,250	1,061,500	2,107,950	9,767,000
15 - Economic Development and Transportation	1,880,135	6,256,135	6,506,835	9,392,785	6,523,735	6,964,989	8,141,340	6,694,743	6,368,769	7,840,141	6,652,242	13,864,124	87,069,000
Control Object 100 - Compensation & Benefits	656,000	1,445,000	1,445,000	2,132,000	1,477,000	1,354,058	1,062,661	1,062,661	1,062,661	1,314,992	595,994	1,349,973	14,958,000
Control Object 130 - Grants and Contributions	1,104,300	1,664,200	1,873,200	3,744,300	1,502,900	1,490,000	2,650,000	1,135,100	927,400	1,987,700	1,309,100	4,764,800	24,166,000
Standard Object 310 - Travel & Transportation	78,950	175,050	172,950	144,800	132,550	199,758	222,842	170,342	177,892	105,142	116,042	213,682	1,910,000
Standard Object 320 - Materials & Supplies	27,485	50,485	38,485	53,985	85,785	78,643	82,143	57,043	45,943	44,043	45,243	91,117	700,000
Standard Object 330 - Purchased services	7,800	14,700	13,000	17,000	20,500	26,900	27,100	31,200	17,000	25,600	17,900	27,700	247,000
Standard Object 340 - Utilities (Building Related)	-	80,300	80,300	80,300	80,300	80,300	80,300	80,300	80,300	80,300	80,300	165,000	968,000
Standard Object 350 - Service Contracts	500	2,702,300	2,768,100	3,108,300	3,106,500	3,632,801	3,935,834	4,092,734	4,025,034	4,281,501	4,423,400	7,188,996	43,306,000
Standard Object 360 - Fees and Payments	7,300	32,500	24,300	19,900	26,300	16,100	5,467	30,267	(33)	4,967	9,867	19,065	176,000
Standard Object 370 - Other Expenses	10,300	80,400	80,400	80,400	80,400	51,829	43,496	43,496	21,296	(24,506)	43,496	33,891	555,000
Standard Object 380 - Tangible Assets	500	2,200	2,100	2,600	2,500	2,600	2,500	2,600	700	1,400	1,900	1,400	23,000
Standard Object 390 - Computer Hardware and Software	-	9,000	9,000	9,000	9,000	9,000	9,000	9,000	500	9,000	9,000	8,500	90,000
16 - Nunavut Arctic College	38,695,000	-	-	-	-	-	-	-	-	-	-	-	38,695,000
Control Object 130 - Grants and Contributions	38,695,000	-	-	-	-	-	-	-	-	-	-	-	38,695,000
17 - Family Services	5,320,876	14,065,344	12,227,461	12,219,333	12,171,376	14,248,698	12,925,367	13,145,364	13,999,407	13,628,521	12,180,743	20,014,600	159,154,000
Control Object 100 - Compensation & Benefits	1,080,000	3,536,000	2,360,000	2,360,000	2,360,000	2,360,000	2,360,000	3,536,000	2,360,000	2,360,000	2,360,000	3,753,000	30,785,000
Control Object 130 - Grants and Contributions	2,685,862	6,587,167	4,789,767	5,746,067	5,149,167	6,796,067	5,721,825	4,619,623	5,399,234	6,378,732	4,423,234	17,942,124	76,258,000
Standard Object 310 - Travel & Transportation	308,000	348,388	410,645	418,521	418,951	423,103	328,770	325,505	451,645	242,825	306,303	817,334	4,810,000
Standard Object 320 - Materials & Supplies	55,850	75,100	104,000	73,000	90,800	142,538	79,763	85,650	124,818	66,066	68,100	219,215	1,385,000
Standard Object 330 - Purchased services	338,050	392,373	418,082	358,722	371,160	443,602	393,199	376,099	441,514	415,706	481,243	1,493,250	5,823,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	809,333	3,046,523	4,038,623	3,175,183	3,681,823	3,930,623	3,920,006	4,036,266	5,058,297	4,022,817	4,431,757	123,509	40,275,000
Standard Object 360 - Fees and Payments	38,000	69,703	95,104	78,500	86,825	111,625	105,464	145,981	141,769	137,095	98,376	(1,436,462)	(328,000)
Standard Object 370 - Other Expenses	5,250	3,950	3,450	4,200	1,700	18,450	1,700	5,700	7,200	2,200	450	36,750	91,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	15,000	-	-	5,000	-	-	15,000	35,000
Standard Object 390 - Computer Hardware and Software	3,530	6,130	7,780	5,130	10,930	8,580	4,630	4,430	9,830	4,080	4,180	50,770	120,000
Grand Total	135,580,092	125,192,406	140,800,976	137,792,067	122,524,924	134,496,100	148,882,675	139,506,152	131,089,900	136,602,526	129,765,885	311,947,297	1,799,691,000

Note:

- 1 - The values presented represent the GN's full, appropriated budget, which consists of funds 01 (Government Departments) and 02 (Office of the Legislative Assembly) within vote 01 (Operations and Maintenance).
- 2 - Period 12 includes all required year-end adjustments

2. Please provide the O&M (vote 01) expenditure for each period (1-12) and for each department respectively, for the 2019-20 fiscal year, broken down by the following objects.

- Control object 100 - Compensation and benefits
- Control object 130 - Grants and contributions
- Standard Object 310 - Travel and transportation
- Standard Object 320 - Material and supplies
- Standard Object 330 - Purchased services
- Standard Object 340 - Utilities
- Standard Object 350 - Contracted Services
- Standard Object 360 - Fee and Payments
- Standard Object 370 - Other Expenditures
- Standard Object 380 - Tangible Assets
- Standard Object 390 - Computer Hardware and Software

Expenditures 2019/20	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ¹	Total ²
Department and scope³													
01 - Office of the Legislative Assembly	929,234	3,059,063	1,757,478	1,266,898	1,729,381	1,435,501	2,189,880	2,080,174	1,694,975	1,591,152	1,800,137	6,414,068	25,947,953
Control Object 100 - Compensation & Benefits	450,357	1,083,589	943,281	880,735	969,919	909,974	1,372,814	1,044,651	978,394	934,904	947,482	3,125,495	13,061,295
Standard Object 310 - Travel & Transportation	96,373	127,885	145,239	103,301	74,288	201,182	135,996	509,020	275,066	70,674	140,406	364,304	2,303,233
Standard Object 320 - Materials & Supplies	18,914	44,627	44,445	37,217	38,014	18,021	40,937	9,232	58,532	63,167	30,620	105,767	509,494
Standard Object 330 - Purchased services	305,048	64,297	124,882	30,739	45,457	62,265	117,858	59,559	51,906	87,598	92,950	125,561	968,119
Standard Object 340 - Utilities (Building Related)	-	3,056	-	1,538	1,339	1,497	1,235	-	2,228	1,363	911	2,539	15,606
Standard Object 350 - Service Contracts	252,219	165,873	417,092	194,631	545,189	226,484	478,660	390,155	298,229	397,656	542,342	1,029,013	4,940,543
Standard Object 360 - Fees and Payments	3,113	1,808	45,828	6,565	6,286	4,540	2,327	2,837	8,951	31,778	40,930	114,900	269,541
Standard Object 370 - Other Expenses	20	1,549,048	746	158	2,548	6	465	389	2,405	308	503	1,502,955	3,059,550
Standard Object 380 - Tangible Assets	242	180	-	1,567	3,975	1,642	18,096	1,091	-	999	3,187	11,260	42,339
Standard Object 390 - Computer Hardware and Software	2,947	19,101	35,966	10,547	22,366	9,890	21,505	241	19,202	2,806	826	32,474	177,933
02 - Executive and Intergovernmental Affairs	568,610	1,529,761	1,050,803	1,506,411	1,286,402	1,306,107	1,794,874	1,147,392	1,248,452	1,220,125	1,318,924	4,416,208	19,007,069
Control Object 100 - Compensation & Benefits	550,391	1,286,143	1,258,863	1,081,822	829,519	1,043,878	1,478,484	1,067,742	974,792	943,920	1,028,347	2,955,065	14,598,927
Control Object 130 - Grants and Contributions	-	-	-	155,000	75,000	-	-	-	10,000	-	-	576,311	816,311
Standard Object 310 - Travel & Transportation	4,519	128,589	132,993	184,971	122,627	165,062	174,930	44,808	80,383	36,235	112,715	154,619	1,342,541
Standard Object 320 - Materials & Supplies	9,444	37,022	26,768	12,360	25,793	22,819	22,960	9,293	758	56,415	19,284	44,509	287,325
Standard Object 330 - Purchased services	352	19,953	13,668	30,640	76,035	25,363	12,048	(231)	57,572	43,612	24,857	62,206	366,077
Standard Object 340 - Utilities (Building Related)	-	2,784	2,124	1,748	1,569	1,113	2,674	346	5,082	1,882	4,282	8,207	31,810
Standard Object 350 - Service Contracts	756	52,809	102,138	17,601	135,542	18,370	82,815	24,801	106,581	117,349	81,829	483,716	1,224,206
Standard Object 360 - Fees and Payments	3,102	(1,704)	1,420	6,186	7,869	16,289	3,497	150	7,458	16,019	15,589	33,590	109,474
Standard Object 370 - Other Expenses	-	4,716	789	-	660	96	504	-	-	54	94	9,561	16,475
Standard Object 380 - Tangible Assets	47	4,620	-	-	3,350	-	-	-	-	-	-	23,785	31,802
Standard Object 390 - Computer Hardware and Software	-	4,830	12,020	16,183	8,439	16,117	16,961	483	5,868	4,648	31,926	64,627	182,122
03 - Finance	1,311,391	6,329,044	9,147,932	8,178,387	4,624,911	5,665,656	7,179,851	3,947,616	3,966,270	6,019,097	5,972,941	21,873,476	84,056,572
Control Object 100 - Compensation & Benefits	1,057,717	3,538,745	2,155,636	3,289,989	1,830,321	1,819,854	4,145,253	1,966,870	1,802,369	1,946,646	2,008,065	10,108,985	35,680,449
Control Object 130 - Grants and Contributions	167,661	146,234	183,023	2,448,936	924,618	172,646	704,619	888,200	1,061,270	1,021,720	1,137,926	4,928,120	13,795,002
Standard Object 310 - Travel & Transportation	111,751	2,084,615	1,502,269	2,206,504	1,572,691	2,487,233	2,024,942	812,390	892,647	1,875,499	2,607,226	5,267,407	23,446,173
Standard Object 320 - Materials & Supplies	8,357	7,450	13,623	33,738	11,868	11,403	27,121	6,725	20,823	5,843	18,103	25,619	190,672
Standard Object 330 - Purchased services	(57,680)	43,290	5,120,897	32,622	57,334	1,094,162	(20,968)	12,523	98,128	1,106,157	244,862	504,087	8,225,426
Standard Object 350 - Service Contracts	5,081	173,155	136,363	116,626	106,771	17,969	110,769	237,865	44,140	45,910	70,879	525,548	1,581,068
Standard Object 360 - Fees and Payments	5,203	3,280	28,264	18,357	11,674	1,503	184,348	4,420	11,162	4,272	(148,108)	120,112	244,488
Standard Object 370 - Other Expenses	4,703	4,468	4,221	4,000	3,754	3,514	3,272	3,029	2,784	2,528	2,291	206,557	345,149
Standard Object 380 - Tangible Assets	1,300	-	-	-	4,612	240	-	-	738	15,047	190	144	22,270
Standard Object 390 - Computer Hardware and Software	7,299	227,808	3,616	27,616	101,268	7,133	496	13,843	17,898	322	21,543	87,032	515,873
04 - Human Resources	207,573	1,269,429	1,148,051	1,267,386	1,445,904	1,231,762	1,792,395	1,143,417	1,213,158	1,395,506	1,846,884	8,027,175	22,009,241
Control Object 100 - Compensation & Benefits	214,899	1,167,212	792,361	795,744	976,217	924,767	1,217,497	930,051	867,578	863,851	1,237,913	5,332,725	15,320,817
Standard Object 310 - Travel & Transportation	9,899	49,709	61,496	70,423	64,064	88,525	102,164	26,184	27,556	20,672	111,100	119,522	751,313
Standard Object 320 - Materials & Supplies	2,251	5,671	10,667	2,222	10,834	8,283	57,052	8,357	21,577	26,513	42,664	22,871	219,042
Standard Object 330 - Purchased services	83	25,198	162,464	92,277	157,003	113,652	186,873	15,637	129,820	62,286	162,701	554,175	1,662,159
Standard Object 350 - Service Contracts	-	12,346	81,023	247,389	212,748	79,949	186,855	154,020	135,567	410,736	242,013	1,898,144	3,660,700
Standard Object 360 - Fees and Payments	10,442	8,489	13,029	23,899	17,814	13,282	20,383	8,814	14,039	9,813	19,943	65,280	228,356
Standard Object 380 - Tangible Assets	-	-	1,225	-	6,442	-	15,054	-	12,316	990	770	2,927	39,733
Standard Object 390 - Computer Hardware and Software	-	805	26,296	25,521	782	3,104	3,517	253	4,696	646	29,760	31,521	127,120
05 - Justice	2,322,070	6,401,612	5,098,961	5,090,110	16,212,813	5,490,119	8,198,951	5,310,718	5,154,569	28,817,905	6,751,571	38,282,837	133,701,947
Control Object 100 - Compensation & Benefits	1,967,406	4,902,384	4,156,289	4,065,905	4,072,582	4,034,485	6,173,453	4,283,069	3,866,262	4,102,704	4,028,800	6,298,401	52,051,840
Control Object 130 - Grants and Contributions	-	-	243,985	11,389	51,978	-	112,625	13,478	73,209	-	815,833	12,768,872	14,081,380
Standard Object 310 - Travel & Transportation	81,712	205,568	254,780	204,765	203,853	362,201	300,681	516,607	252,451	454,743	231,713	522,315	3,982,389

Expenditures 2019/20													Total ⁴
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	
Standard Object 320 - Materials & Supplies	56,886	220,973	299,466	231,975	655,012	531,976	284,072	183,874	196,986	311,881	139,707	572,196	3,607,000
Standard Object 320 - Purchased services	37,691	54,225	69,064	91,642	85,579	65,996	162,588	38,073	96,387	62,615	97,107	257,773	1,121,738
Standard Object 340 - Utilities (Building Related)	-	251	267	69	-	-	105	218	155	191	375	77	1,922
Standard Object 350 - Service Contracts	135,949	996,959	621,602	407,493	11,100,729	427,083	1,042,223	205,623	596,048	23,780,420	1,344,840	17,282,503	58,001,473
Standard Object 360 - Fees and Payments	26,207	45,548	46,546	46,705	36,389	43,442	45,387	5,682	58,298	73,558	64,459	155,505	607,825
Standard Object 370 - Other Expenses	-	-	-	-	38	37	-	-	-	21	82	230,756	230,934
Standard Object 380 - Tangible Assets	-	140	572	150	-	4,999	-	-	-	-	-	809	7,067
Standard Object 390 - Computer Hardware and Software	16,119	5,565	6,391	30,018	6,653	18,795	16,205	4,158	10,316	31,773	28,654	93,729	268,377
08 - Culture and Heritage	459,928	1,747,044	2,050,990	1,891,827	1,513,027	1,561,819	1,536,896	1,284,482	1,604,586	1,398,051	1,879,609	7,334,437	24,362,697
Control Object 100 - Compensation & Benefits	408,819	929,642	899,825	747,449	754,164	760,651	1,211,218	840,623	840,829	959,790	754,372	2,155,724	11,263,085
Control Object 130 - Grants and Contributions	-	706,979	757,071	703,126	362,105	535,825	22,828	249,572	236,130	294,402	6,761,789	6,077,422	23,312,222
Standard Object 310 - Travel & Transportation	5,964	38,143	122,964	84,760	73,341	14,953	106,179	73,863	50,396	52,666	77,494	68,300	769,892
Standard Object 320 - Materials & Supplies	7,557	16,010	29,422	15,222	34,885	21,228	20,080	8,438	20,033	1,840	32,767	27,054	234,836
Standard Object 320 - Purchased services	7,359	17,247	24,808	18,802	53,565	2,065	25,374	703	37,698	(20,586)	24,074	33,261	234,528
Standard Object 350 - Service Contracts	8,793	23,632	202,788	270,981	186,178	199,889	124,405	94,645	404,938	100,588	629,182	2,985,580	5,241,600
Standard Object 360 - Fees and Payments	14,905	5,151	3,623	17,486	956	3,712	17,157	1,243	1,719	2,388	9,967	8,613	86,992
Standard Object 370 - Other Expenses	-	-	-	-	-	-	-	-	-	-	-	179,594	179,594
Standard Object 380 - Tangible Assets	-	-	-	-	3,800	-	-	-	-	-	-	638	80,500
Standard Object 390 - Computer Hardware and Software	6,471	10,140	10,269	34,001	44,023	3,396	9,658	15,295	12,902	5,993	13,519	32,923	194,710
09 - Education	7,270,527	23,081,985	15,874,438	16,560,304	14,644,006	14,161,892	22,714,246	15,723,957	16,521,612	19,710,068	15,494,890	31,948,605	213,096,544
Control Object 100 - Compensation & Benefits	6,236,820	20,725,491	12,681,470	12,116,577	12,087,107	12,651,887	19,621,340	13,404,631	12,885,403	12,921,206	14,045,211	21,952,506	171,330,647
Control Object 130 - Grants and Contributions	774,230	1,321,543	2,249,848	3,505,351	1,634,065	171,150	1,353,495	906,501	2,133,280	4,889,351	9,597,527	5,257,815	25,133,135
Standard Object 310 - Travel & Transportation	43,895	380,329	367,116	419,206	397,833	381,839	593,795	264,427	375,726	261,700	261,383	525,292	4,272,552
Standard Object 320 - Materials & Supplies	4,340	100,625	28,355	117,040	31,976	34,092	27,349	553,263	(201,903)	505,807	(418,090)	611,908	1,394,662
Standard Object 320 - Purchased services	10,864	32,985	94,895	105,081	68,953	193,929	588,594	20,045	545,608	182,518	359,182	365,462	2,577,918
Standard Object 340 - Utilities (Building Related)	-	-	-	635	-	-	-	-	-	-	-	(625)	-
Standard Object 350 - Service Contracts	142,989	404,644	361,054	138,488	379,346	697,119	359,557	512,419	741,254	805,001	268,976	2,652,922	7,463,770
Standard Object 360 - Fees and Payments	29,932	99,069	15,519	42,391	19,988	6,421	146,284	41,667	11,096	62,109	(15,532)	271,528	730,494
Standard Object 370 - Other Expenses	-	-	-	-	5	-	-	3,623	-	-	-	167,653	223,341
Standard Object 390 - Computer Hardware and Software	27,475	17,289	76,380	115,524	24,730	25,456	20,207	11,004	31,149	20,328	47,211	143,152	870,024
10 - Health	7,624,202	33,057,399	29,473,563	26,900,386	29,695,894	37,567,828	44,586,991	22,486,795	24,428,385	38,160,501	45,782,803	122,696,611	476,441,043
Control Object 100 - Compensation & Benefits	6,053,118	15,505,215	12,479,236	12,000,303	11,973,547	11,779,684	17,802,636	12,043,733	12,020,583	11,402,871	11,915,164	22,409,415	157,385,504
Control Object 130 - Grants and Contributions	-	250,068	572,467	1,301,609	516,324	311,882	796,698	374,362	518,611	(453,918)	299,519	2,410,715	6,858,336
Standard Object 310 - Travel & Transportation	1,217,206	1,119,853	7,523,820	9,966,384	5,378,257	14,665,989	7,399,726	3,574,448	6,550,505	8,099,112	12,628,014	24,032,622	112,942,045
Standard Object 320 - Materials & Supplies	(28,319)	833,521	758,427	1,197,309	1,409,221	878,816	1,419,412	405,913	238,580	731,983	960,630	7,459,387	16,264,671
Standard Object 320 - Purchased services	19,376	362,425	498,301	431,891	362,537	396,526	483,956	197,114	183,739	216,371	561,794	1,713,832	5,397,861
Standard Object 340 - Utilities (Building Related)	-	5,625	33,285	36,589	20,756	42,643	50,962	26,437	14,809	51,808	74,747	155,943	516,614
Standard Object 350 - Service Contracts	219,735	4,430,123	6,634,233	9,440,858	7,025,779	5,007,851	7,585,712	5,806,744	6,720,288	8,418,729	10,580,247	24,533,057	96,483,355
Standard Object 360 - Fees and Payments	120,355	471,259	888,661	2,383,021	2,999,242	4,384,832	9,078,544	32,342	2,095,474	9,068,589	8,636,372	41,242,935	81,401,626
Standard Object 370 - Other Expenses	-	(1,226)	81,147	423	(3,108)	1,459	1,758	-	20,593	5,946	-	(1,207,390)	(1,330,399)
Standard Object 380 - Tangible Assets	-	706	-	-	-	-	-	-	-	142	756	(53,722)	(52,129)
Standard Object 390 - Computer Hardware and Software	22,630	4,804	3,977	142,199	13,330	48,146	7,288	2,703	65,062	18,255	116,336	(1,172)	443,559
12 - Nunavut Housing Corporation	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	211,265,000
Control Object 130 - Grants and Contributions	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	17,605,417	211,265,000
13 - Environment	667,449	1,719,438	1,792,263	2,268,814	1,750,397	1,673,614	2,290,942	1,509,241	1,477,632	1,908,490	1,834,962	6,268,321	25,221,614
Control Object 100 - Compensation & Benefits	582,405	1,475,860	1,187,767	1,200,758	1,180,463	1,148,491	1,770,914	1,289,871	1,183,841	1,202,486	1,292,945	2,145,629	15,861,431
Control Object 130 - Grants and Contributions	22,000	10,427	43,864	661,000	28,316	61,253	105,125	-	13,095	495,280	13,520	1,014,712	2,469,590
Standard Object 310 - Travel & Transportation	11,243	78,020	142,312	126,514	135,202	98,081	188,546	129,761	136,441	15,494	84,986	70,393	1,217,994
Standard Object 320 - Materials & Supplies	15,164	62,406	90,256	100,642	62,915	57,889	56,477	32,900	48,963	112,503	219,989	1,002,794	1,002,794
Standard Object 320 - Purchased services	16,276	57,488	62,195	73,478	20,115	48,856	32,723	33,677	17,486	53,779	45,189	160,201	621,462
Standard Object 340 - Utilities (Building Related)	-	-	2,801	572	1,337	562	553	-	1,361	2,062	1,502	7,617	18,366
Standard Object 350 - Service Contracts	2,790	15,863	209,646	105,974	283,376	174,427	118,716	19,113	31,781	84,168	205,198	2,121,200	3,372,252
Standard Object 360 - Fees and Payments	-	6,103	6,134	8,589	5,011	34,208	4,535	3,259	6,586	10,401	12,250	14,206	111,383
Standard Object 370 - Other Expenses	2,411	10,781	25,448	2,762	25,509	38,488	300	-	6,175	12,178	45,223	326,999	506,274
Standard Object 380 - Tangible Assets	-	-	9,092	-	2,032	-	3,564	-	28,643	5,171	1,039	25,871	75,412
Standard Object 390 - Computer Hardware and Software	14,160	2,070	12,748	18,527	6,022	11,357	9,540	500	10,013	8,509	20,607	51,504	165,616
14 - Community and Government Service	21,920,055	15,219,300	28,788,831	21,411,708	13,491,105	27,153,732	17,743,868	24,854,366	8,634,922	13,614,019	14,340,410	40,291,600	247,479,645
Control Object 100 - Compensation & Benefits	1,935,462	4,898,200	4,045,136	3,896,540	3,925,188	3,910,929	5,680,169	4,044,783	3,936,416	3,941,174	3,483,134	7,873,954	51,481,207
Control Object 130 - Grants and Contributions	12,859,112	4,077,520	14,706,623	5,562,292	245,981	14,112,463	2,080,453	14,181,339	(312,890)	34,022	489,225	2,046,688	71,062,827
Standard Object 310 - Travel & Transportation	12,812	189,691	245,078	217,389	431,728	387,996	562,561	323,386	428,235	109,009	390,412	396,236	3,794,533
Standard Object 320 - Materials & Supplies	15,115	114,601	205,898	491,310	797,975	293,037	373,411	226,718	118,726	143,503	136,534	941,873	3,898,702
Standard Object 320 - Purchased services	52,998	1,763,278	1,387,691	1,318,496	1,300,221	954,000	1,421,444	31,698	911,122	1,145,447	753,585	2,518,806	13,558,785

Expenditures 2019/20	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	Total ³
Department and scope ¹													
Standard Object 340 - Utilities (Building Related)	199,690	1,121,772	2,722,802	3,766,903	2,159,777	3,302,286	3,553,157	1,228,269	1,843,090	4,494,247	3,354,000	12,784,832	40,500,833
Standard Object 350 - Service Contracts	3,959,231	2,660,044	4,396,022	4,309,770	4,189,081	4,120,849	3,832,578	4,825,689	1,557,616	3,467,055	5,381,815	4,939,988	47,639,738
Standard Object 360 - Fees and Payments	4,481	7,866	11,545	51,115	46,372	3,263	28,724	3,880	30,320	62,178	27,444	94,223	370,912
Standard Object 370 - Other Expenses	-	-	1,524	5,516	-	300	(12,220)	-	-	-	294	3,224,752	3,220,061
Standard Object 380 - Tangible Assets	-	-	-	11,854	840	-	(5,213)	-	-	5,284	1,375	3,798	17,899
Standard Object 390 - Computer Hardware and Software	2,889,194	476,209	1,006,881	1,680,543	294,043	68,099	248,804	8,344	122,286	212,100	320,594	4,466,649	11,904,148
15 - Economic Development and Transportation	1,213,202	6,277,692	6,403,304	7,075,280	6,360,308	6,073,135	9,027,005	5,194,316	6,048,796	3,851,727	7,641,670	18,471,174	83,957,630
Control Object 100 - Compensation & Benefits	659,625	1,738,041	1,482,171	1,375,720	1,201,782	1,285,681	1,981,291	1,250,899	1,204,571	1,381,281	1,316,295	2,210,733	17,350,288
Control Object 130 - Grants and Contributions	463,422	764,806	1,847,329	2,414,344	1,625,542	1,135,296	2,791,159	346,212	338,480	451,418	2,481,448	6,279,605	20,949,091
Standard Object 310 - Travel & Transportation	17,458	218,720	164,452	208,121	122,891	149,513	216,602	85,416	192,061	63,873	194,706	226,395	1,860,268
Standard Object 320 - Materials & Supplies	7,590	127,904	19,707	69,052	105,701	70,369	38,129	6,692	39,076	100,940	35,084	232,648	853,522
Standard Object 330 - Purchased services	4,307	46,300	80,345	15,320	21,347	21,607	23,851	6,550	36,252	12,501	30,299	48,395	346,976
Standard Object 340 - Utilities (Building Related)	26,624	72,163	97,276	55,340	(2,961)	66,842	98,546	32,840	80,231	141,747	137,666	106,189	915,504
Standard Object 350 - Service Contracts	19,546	3,221,254	2,715,348	3,215,447	3,129,985	3,200,407	3,857,580	3,316,073	3,988,561	1,786,047	3,403,290	(2,046,023)	29,827,516
Standard Object 360 - Fees and Payments	12,612	77,527	11,308	6,411	28,633	12,948	13,718	3,199	29,402	8,383	12,488	152,606	370,234
Standard Object 370 - Other Expenses	-	11	643	-	34	489	333	96	156	118	660	11,171,485	11,174,023
Standard Object 380 - Tangible Assets	-	-	-	-	1,033	-	586	-	1,635	-	4,318	6,958	14,551
Standard Object 390 - Computer Hardware and Software	2,018	10,805	4,926	14,924	16,321	9,003	5,109	4,339	18,351	5,420	25,315	79,183	195,717
16 - Nunavut Arctic College	38,695,000	-	-	-	-	-	-	-	-	-	-	-	38,695,000
Control Object 130 - Grants and Contributions	38,695,000	-	-	-	-	-	-	-	-	-	-	-	38,695,000
17 - Family Services	2,789,610	10,795,163	12,187,198	10,376,587	16,596,628	12,126,216	15,767,506	5,291,146	14,579,781	11,638,253	13,467,321	31,315,817	158,921,241
Control Object 100 - Compensation & Benefits	1,184,263	3,221,621	2,525,163	2,391,462	2,430,621	2,367,437	3,681,173	2,555,464	2,412,003	2,491,573	2,513,434	4,702,832	32,477,044
Control Object 130 - Grants and Contributions	419,653	4,297,881	5,991,002	2,561,007	9,604,090	5,179,119	6,191,494	7,489	9,583,273	4,414,069	5,566,671	17,383,204	71,199,032
Standard Object 310 - Travel & Transportation	7,401	255,549	476,919	507,700	591,653	402,982	504,253	219,672	592,981	320,998	370,059	131,383	4,581,551
Standard Object 320 - Materials & Supplies	21,650	84,814	98,525	117,440	89,579	82,981	97,336	28,608	29,093	122,097	118,179	181,151	1,072,453
Standard Object 330 - Purchased services	407,849	430,265	417,794	398,674	434,485	452,521	464,597	387,601	425,369	486,340	433,764	634,096	5,373,154
Standard Object 340 - Utilities (Building Related)	-	1,007	-	2,353	1,075	1,537	2,481	142	945	1,954	2,662	(9,205)	4,850
Standard Object 350 - Service Contracts	634,036	2,372,860	2,626,172	4,302,141	3,415,697	3,552,169	4,804,073	1,960,229	3,520,841	3,711,582	4,351,607	8,196,248	43,447,654
Standard Object 360 - Fees and Payments	94,758	15,648	42,356	70,495	21,353	62,774	2,841	31,808	(4,722)	62,950	69,865	(75,053)	395,074
Standard Object 370 - Other Expenses	-	-	-	-	-	-	31	-	71	434	1,065	104,906	106,507
Standard Object 380 - Tangible Assets	-	-	585	3,004	-	933	-	-	-	-	2,600	(2,589)	3,533
Standard Object 390 - Computer Hardware and Software	-	15,519	18,684	22,231	8,071	22,761	19,227	133	19,927	16,256	37,415	70,064	250,288
Grand Total	103,602,267	128,002,342	133,608,831	131,719,513	126,956,175	132,445,807	152,368,146	107,658,776	110,178,025	146,960,332	135,735,541	354,945,960	1,764,763,295

Notes:
 1 - The numbers above are filtered to include Vote 01's (Operations and Maintenance) Fund 01 (Government Departments) and Fund 02 (Office of the Legislative Assembly)
 2 - Period 12 includes all required year-end adjustments
 3 - Any differences between actuals presented above and the Public Accounts are due to rounding and/or year-end accounting adjustments that do not get recorded in the GN's general ledger accounting system.

3. Please provide the balance of the Consolidated Revenue Fund as of the end of each period (1-12) for the 2019-20 fiscal year.

2019-20 Balance for Control Object 900 ¹ - Cash and Temporary Investment - Period End												
Fund	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12
01 - Government Departments	748,463,375	880,406,791	838,799,773	842,401,325	793,204,866	777,010,881	748,697,165	719,365,574	726,320,792	694,668,074	656,122,071	647,345,487
02 - Office of Legislative Assembly	19,642,511	19,642,511	19,642,511	19,641,947	19,641,947	19,641,947	19,641,947	19,641,947	19,641,947	19,641,947	19,641,947	20,996,793
Grand Total	768,105,886	900,049,302	858,442,283	862,043,272	812,846,813	796,652,828	768,339,112	739,007,521	745,962,739	714,310,021	675,764,018	668,342,280

Notes :
 1- The question did not specify details about what was to be extracted. The balance of all funds remain 0 after each transaction is posted (Debit = Credit for every fund). The question being about cash forecasting, the results above are filtered for control object 900 (Cash and Temporary Investment).
 2 - Period 12 includes all required year-end adjustments

4. Please provide the O&M (vote 01) budget for each period (1-12) and for each department (01-17) respectively, for the 2018-19 fiscal year, broken down by the following objects.

- Control object 100 – Compensation and benefits
- Control object 130 – Grants and contributions
- Standard Object 310 – Travel and transportation
- Standard Object 320 – Material and supplies
- Standard Object 330 – Purchased services
- Standard Object 340 – Utilities
- Standard Object 350 – Contracted Services
- Standard Object 360 – Fee and Payments
- Standard Object 370 – Other Expenditures
- Standard Object 380 – Tangible Assets
- Standard Object 390 – Computer Hardware and Software

Budget 2018/19													
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	Total
01 - Office of the Legislative Assembly	2,167,957	2,366,957	2,167,705	2,175,873	2,668,179	2,175,873	2,175,873	2,175,873	2,175,873	2,668,179	2,175,873	2,200,785	27,095,000
Control Object 100 - Compensation & Benefits	984,616	984,616	984,616	984,616	1,476,922	984,616	984,616	984,616	984,616	1,476,922	984,616	1,009,612	12,825,000
Control Object 130 - Grants and Contributions	2,083	2,083	2,083	2,083	2,083	(1,489)	(1,489)	(1,489)	(1,489)	(1,489)	(1,489)	(1,484)	-
Standard Object 310 - Travel & Transportation	223,587	223,587	223,587	223,587	223,587	223,587	223,587	223,587	223,587	223,587	223,587	223,543	2,683,000
Standard Object 320 - Materials & Supplies	61,920	61,920	61,920	61,920	61,920	65,492	65,492	65,492	65,491	65,491	65,491	65,451	768,000
Standard Object 330 - Purchased services	103,834	103,834	103,834	103,834	103,834	103,834	103,834	103,834	103,834	103,834	103,834	103,826	1,246,000
Standard Object 340 - Utilities (Building Related)	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,087	61,000
Standard Object 350 - Service Contracts	364,167	364,167	364,167	364,167	364,167	364,167	364,167	364,167	364,167	364,167	364,167	364,163	4,370,000
Standard Object 360 - Fees and Payments	20,666	19,666	19,790	19,874	19,874	19,874	19,874	19,874	19,874	19,874	19,874	19,885	239,000
Standard Object 370 - Other Expenses	387,666	387,666	388,290	396,374	396,374	396,374	396,374	396,374	396,374	396,374	396,374	396,386	4,731,000
Standard Object 380 - Tangible Assets	4,917	4,917	4,917	4,917	4,917	4,917	4,917	4,917	4,917	4,917	4,917	4,913	59,000
Standard Object 390 - Computer Hardware and Software	9,418	9,418	9,418	9,418	9,418	9,418	9,418	9,418	9,418	9,418	9,418	9,402	113,000
02 - Executive and Intergovernmental Affairs	5,340,315	1,807,946	1,845,146	1,854,496	1,851,246	1,845,642	2,597,052	1,844,646	1,852,647	1,862,467	1,852,927	3,245,440	27,895,000
Control Object 100 - Compensation & Benefits	690,569	1,381,140	1,381,140	1,381,140	1,381,140	1,381,140	2,071,706	1,381,140	1,381,140	1,381,140	1,381,140	2,762,465	17,856,000
Control Object 130 - Grants and Contributions	365,000	-	-	-	-	-	-	-	-	102,666	102,666	102,668	673,000
Standard Object 310 - Travel & Transportation	335,375	190,085	191,185	191,185	191,185	196,327	196,218	188,328	188,228	188,328	188,328	190,328	2,405,000
Standard Object 320 - Materials & Supplies	78,017	21,617	22,617	25,617	24,517	22,117	25,117	20,117	24,517	25,117	22,117	24,513	356,000
Standard Object 330 - Purchased services	172,684	31,534	31,534	35,284	32,934	31,034	44,784	31,534	33,934	32,784	34,534	35,426	548,000
Standard Object 340 - Utilities (Building Related)	6,500	2,400	2,400	4,400	2,828	3,928	1,828	2,329	2,329	2,329	2,329	2,329	39,000
Standard Object 350 - Service Contracts	1,641,870	188,070	192,970	189,170	192,970	184,996	198,699	196,499	195,999	99,933	94,813	82,011	5,459,000
Standard Object 360 - Fees and Payments	54,100	9,600	9,700	12,100	10,500	10,600	22,100	10,600	10,500	11,600	13,600	17,000	192,000
Standard Object 370 - Other Expenses	2,000	-	-	-	-	1,000	-	-	-	1,000	-	-	4,000
Standard Object 380 - Tangible Assets	4,700	1,600	1,700	1,700	1,700	1,700	1,600	1,700	1,600	1,700	1,600	1,700	23,000
Standard Object 390 - Computer Hardware and Software	42,500	11,900	11,900	11,900	11,900	11,900	21,900	11,900	15,400	15,900	12,900	15,000	201,000
03 - Finance	10,197,200	7,243,100	7,449,100	7,107,100	5,891,500	7,321,400	7,462,800	7,383,000	5,942,000	7,085,300	5,940,500	26,667,000	105,770,000
Control Object 100 - Compensation & Benefits	726,000	3,982,000	4,218,000	3,982,000	2,817,000	3,982,000	2,830,000	4,205,000	2,817,000	3,815,000	2,817,000	12,296,000	48,487,000
Control Object 130 - Grants and Contributions	1,112,000	1,052,000	972,000	932,000	932,000	1,002,000	1,032,000	1,112,000	1,222,000	1,252,000	1,222,000	1,151,000	12,943,000
Standard Object 310 - Travel & Transportation	1,282,500	1,484,500	1,505,000	1,474,500	1,467,500	1,668,000	1,472,500	1,463,500	1,290,000	1,443,000	1,431,500	3,431,500	19,512,000
Standard Object 320 - Materials & Supplies	18,700	55,900	47,700	61,900	51,900	41,200	33,600	35,200	30,400	30,200	33,200	31,100	471,000
Standard Object 330 - Purchased services	6,595,100	243,700	267,500	257,700	244,300	251,900	1,761,800	242,700	269,500	224,600	180,500	127,700	10,607,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	166,500	262,500	295,200	284,800	257,100	262,000	235,900	242,200	241,400	234,100	248,200	177,100	2,907,000
Standard Object 360 - Fees and Payments	28,200	78,100	54,900	53,300	60,400	54,200	53,700	46,200	39,200	50,200	31,200	29,000	579,000
Standard Object 370 - Other Expenses	7,400	7,200	7,000	6,700	6,500	6,300	6,100	5,800	5,600	5,400	5,200	9,402,800	9,472,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	260,800	77,200	81,800	54,200	54,800	53,700	37,200	32,200	26,800	30,700	11,700	20,800	742,000
05 - Justice	3,140,417	6,978,032	6,569,266	17,791,782	6,063,032	6,063,032	17,833,886	6,063,032	6,063,032	18,207,114	6,063,032	26,361,243	127,190,000
Control Object 100 - Compensation & Benefits	1,212,000	4,608,000	3,693,000	4,614,000	3,693,000	3,693,000	3,724,000	3,693,000	3,693,000	4,583,000	3,693,000	7,069,000	47,868,000
Control Object 130 - Grants and Contributions	582,923	971,538	1,477,872	971,538	971,538	971,538	1,963,642	971,538	971,538	1,477,870	971,538	1,845,927	14,349,000
Standard Object 310 - Travel & Transportation	308,998	308,998	308,998	308,998	312,998	309,426	309,426	293,026	293,027	303,027	303,027	303,051	3,940,000
Standard Object 320 - Materials & Supplies	245,666	245,666	245,666	245,666	246,291	249,863	249,863	244,863	244,862	244,862	249,862	519,870	3,153,000
Standard Object 330 - Purchased services	63,336	63,336	63,336	63,336	63,336	63,336	63,336	103,336	103,336	103,336	125,836	125,804	1,005,000
Standard Object 340 - Utilities (Building Related)	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,000
Standard Object 350 - Service Contracts	722,664	722,664	722,664	11,470,414	713,289	713,289	11,461,039	694,289	694,289	11,442,039	786,789	16,034,571	56,178,000
Standard Object 360 - Fees and Payments	32,164	32,164	32,164	32,164	36,039	36,039	36,039	36,039	36,039	36,039	36,039	236,071	617,000
Standard Object 370 - Other Expenses	10,333	10,333	10,333	10,333	10,333	10,333	10,333	(11,067)	(11,067)	(11,067)	(11,067)	(11,067)	17,000
Standard Object 380 - Tangible Assets	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167	26,000

Budget 2018/19													Total
Department and scope ¹	Par. 1	Par. 2	Par. 3	Par. 4	Par. 5	Par. 6	Par. 7	Par. 8	Par. 9	Par. 10	Par. 11	Par. 12 ²	
Standard Object 390 - Computer Hardware and Software	12,166	12,166	12,166	12,166	13,041	13,041	13,041	34,841	34,841	34,841	34,841	34,841	262,000
08 - Culture and Heritage	2,707,197	1,306,297	4,785,297	1,055,297	1,861,297	2,064,892	2,128,292	2,227,798	1,501,298	1,589,098	1,549,100	2,310,937	25,097,000
Control Object 100 - Compensation & Benefits	250,500	926,000	1,383,000	926,000	926,000	822,141	822,142	1,297,642	820,143	820,143	820,144	1,474,145	11,288,000
Control Object 130 - Grants and Contributions	2,176,000	-	2,508,400	98,000	404,300	607,798	629,297	298,200	48,800	138,801	98,802	202,202	7,212,000
Standard Object 310 - Travel & Transportation	118,183	118,183	118,183	118,183	118,183	116,468	116,468	116,469	116,469	116,469	116,469	116,273	1,406,000
Standard Object 320 - Materials & Supplies	31,883	32,083	32,083	32,083	32,083	29,225	29,126	29,126	29,226	29,226	29,226	27,620	363,000
Standard Object 330 - Purchased services	32,033	32,033	32,033	32,033	32,033	26,318	26,318	26,319	26,319	26,319	26,319	26,923	345,000
Standard Object 350 - Service Contracts	158,066	206,366	689,866	327,066	327,066	446,925	488,924	443,924	444,323	442,122	442,122	442,230	4,859,000
Standard Object 360 - Fees and Payments	12,316	13,116	13,116	13,116	13,116	7,401	7,401	7,402	7,402	7,402	7,402	8,810	118,000
Standard Object 370 - Other Expenses	4,466	4,466	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,974	55,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	3,750	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	4,050	6,750	51,000
09 - Education	16,504,888	15,159,325	21,713,522	20,401,516	15,153,117	17,197,592	17,788,438	24,776,348	15,038,349	16,510,965	13,659,792	18,585,448	213,018,000
Control Object 100 - Compensation & Benefits	8,727,133	12,731,617	19,097,420	12,731,617	12,717,992	12,717,992	12,717,992	19,083,795	12,717,992	12,717,992	12,717,992	16,722,466	165,402,000
Control Object 130 - Grants and Contributions	4,400,539	196,166	822,666	6,084,788	732,167	2,136,638	2,668,567	3,956,306	823,667	1,879,745	196,167	1,271,584	25,198,000
Standard Object 310 - Travel & Transportation	505,000	270,032	362,060	781,000	835,400	657,572	944,284	762,983	670,996	1,081,579	350,269	224,225	7,446,000
Standard Object 320 - Materials & Supplies	413,513	418,013	408,563	425,013	228,863	228,863	280,513	233,663	133,663	94,713	133,613	19,967	2,859,000
Standard Object 330 - Purchased services	62,444	82,944	207,674	447,350	197,062	557,612	553,562	206,612	149,312	183,912	61,262	52,154	2,762,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	2,106,033	1,102,077	782,663	427,822	329,657	877,499	575,294	462,913	512,243	501,198	302,913	167,588	8,148,000
Standard Object 360 - Fees and Payments	38,750	308,000	7,000	22,750	100,500	5,500	37,750	-	-	42,050	-	114,700	677,000
Standard Object 370 - Other Expenses	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	221,476	50,476	25,476	10,476	10,476	16,476	10,476	30,476	30,476	10,476	16,476	12,764	426,000
10 - Health	4,800,528	24,241,754	31,287,005	26,615,739	32,969,298	26,425,900	32,784,756	32,504,061	29,836,111	27,891,509	38,602,157	134,307,882	442,005,000
Control Object 100 - Compensation & Benefits	2,800,000	10,976,000	16,403,000	10,946,000	10,946,000	10,946,000	10,946,000	16,432,000	10,976,000	10,976,000	10,976,000	27,326,000	149,441,000
Control Object 130 - Grants and Contributions	-	831,000	96,000	-	1,310,000	-	-	475,000	275,000	649,000	236,000	1,318,000	2,292,000
Standard Object 310 - Travel & Transportation	1,574,665	7,083,927	8,257,860	8,737,558	7,030,584	6,436,797	8,964,751	5,331,074	7,809,888	11,477,274	15,738,552	35,516,070	118,059,000
Standard Object 320 - Materials & Supplies	46,785	626,791	552,361	1,491,291	933,410	1,000,687	1,433,737	968,679	1,030,162	1,006,284	1,018,325	3,448,505	13,078,000
Standard Object 330 - Purchased services	47,592	163,376	293,595	365,678	312,862	377,461	317,832	291,546	362,262	315,894	555,041	1,255,950	4,659,000
Standard Object 340 - Utilities (Building Related)	5,367	10,106	9,924	20,025	5,802	11,605	8,123	5,293	9,435	24,087	6,906	30,747	148,000
Standard Object 350 - Service Contracts	388,929	3,582,357	4,496,983	4,015,647	8,790,946	4,219,604	4,942,052	5,157,153	7,748,531	4,916,194	7,553,756	26,334,638	81,497,000
Standard Object 360 - Fees and Payments	5,438	963,802	1,133,225	1,023,823	3,596,253	3,276,304	5,648,223	4,000,668	1,201,535	(1,703,329)	1,376,511	35,792,547	56,315,000
Standard Object 370 - Other Expenses	9,215	3,815	41,719	8,189	1,922	35,715	528	9,338	302	6,340	36,600	1,666,317	1,220,000
Standard Object 380 - Tangible Assets	-	2,584	3,142	3,142	1,195	107	6,861	3,111	-	-	-	-	17,000
Standard Object 390 - Computer Hardware and Software	537	580	9,774	3,806	40,624	21,620	21,649	11,199	28,992	36,855	22,456	1,044,908	243,000
12 - Nunavut Housing Corporation	25,549,801	20,143,663	27,697,536	15,091,240	18,098,640	16,087,680	16,087,680	14,076,720	14,076,720	28,153,440	6,032,880	-	201,096,000
Control Object 130 - Grants and Contributions	25,549,801	20,143,663	27,697,536	15,091,240	18,098,640	16,087,680	16,087,680	14,076,720	14,076,720	28,153,440	6,032,880	-	201,096,000
13 - Environment	1,571,050	2,205,137	2,307,482	2,205,137	2,205,137	2,205,137	2,704,944	2,205,137	2,339,021	2,510,409	2,205,137	3,088,272	27,742,000
Control Object 100 - Compensation & Benefits	604,299	1,270,386	1,402,731	1,270,386	1,260,386	1,217,528	1,717,325	1,217,528	1,351,411	1,417,799	1,112,530	1,955,681	15,830,000
Control Object 130 - Grants and Contributions	173,165	173,165	173,165	173,165	175,040	175,040	175,040	175,040	175,041	175,041	175,041	175,057	2,003,000
Standard Object 310 - Travel & Transportation	275,416	275,416	275,416	275,416	275,416	275,416	275,416	275,416	275,416	275,416	275,416	275,424	3,305,000
Standard Object 320 - Materials & Supplies	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,919	91,891	1,303,000
Standard Object 330 - Purchased services	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,838	37,782	454,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	279,333	279,333	279,333	279,333	287,458	287,458	287,458	287,458	287,458	287,458	287,458	287,462	3,722,000
Standard Object 360 - Fees and Payments	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,081	11,109	133,000
Standard Object 370 - Other Expenses	54,666	54,666	54,666	54,666	54,666	54,666	54,666	54,666	54,666	54,666	54,666	59,674	666,000
Standard Object 380 - Tangible Assets	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	1,999	2,011	24,000
Standard Object 390 - Computer Hardware and Software	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,334	9,318	412,000
14 - Community and Government Services	26,376,700	17,361,829	28,160,579	16,258,540	14,179,940	26,246,182	14,816,035	16,834,238	24,574,640	14,980,040	15,990,845	39,160,429	255,867,000
Control Object 100 - Compensation & Benefits	1,025,000	3,992,000	5,968,000	3,992,000	3,805,625	3,805,625	3,805,625	5,757,825	3,781,825	3,781,825	3,781,825	7,123,825	50,621,000
Control Object 130 - Grants and Contributions	22,079,700	5,240,383	13,913,483	1,615,494	710,494	11,896,166	854,066	807,866	11,626,465	757,865	782,865	1,091,153	71,346,000
Standard Object 310 - Travel & Transportation	29,000	253,250	296,000	311,500	185,375	246,018	306,518	289,518	209,498	46,948	506,998	2,147,617	4,928,000
Standard Object 320 - Materials & Supplies	54,200	100,800	213,800	601,000	431,500	593,871	203,571	143,821	87,521	82,372	82,372	604,623	3,255,000
Standard Object 330 - Purchased services	278,700	1,531,400	1,595,600	1,850,600	1,943,750	1,847,349	1,662,999	1,548,250	1,559,400	1,515,700	1,942,151	2,978,101	20,295,000
Standard Object 340 - Utilities (Building Related)	199,700	1,463,000	2,739,000	3,803,000	1,974,375	2,685,945	2,554,945	2,802,945	2,534,947	4,215,947	3,856,948	12,602,248	41,403,000
Standard Object 350 - Service Contracts	176,000	3,848,296	3,848,296	3,709,896	4,802,521	4,755,427	4,386,527	4,902,827	4,409,978	4,409,978	4,409,978	10,928,475	53,899,000
Standard Object 360 - Fees and Payments	2,600	67,950	94,550	57,050	66,950	82,785	74,285	69,186	80,786	54,786	82,936	309,136	1,043,000
Standard Object 370 - Other Expenses	-	250	13,250	-	-	13,250	1,000	1,000	19,250	1,000	1,000	180,000	200,000
Standard Object 380 - Tangible Assets	-	3,500	8,500	5,000	5,000	8,785	4,285	2,286	7,286	8,786	(2,714)	37,786	83,000
Standard Object 390 - Computer Hardware and Software	2,531,800	924,900	370,000	313,000	233,250	440,964	961,214	483,714	254,214	78,964	960,215	1,121,665	8,674,000
15 - Economic Development and Transportation	6,324,558	7,301,850	7,101,974	7,777,058	7,132,058	7,102,058	7,102,058	7,102,058	7,102,058	7,807,857			

Budget 2018/19													
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	Total
Control Object 100 - Compensation & Benefits	644,000	1,421,000	1,421,000	2,096,000	1,451,000	1,421,000	1,421,000	1,421,000	1,206,250	1,911,250	1,206,250	1,013,250	16,633,000
Control Object 130 - Grants and Contributions	1,995,083	1,995,083	1,995,083	1,995,083	1,995,083	1,995,084	1,995,083	1,995,083	1,995,083	1,995,083	1,995,083	1,995,087	23,941,000
Standard Object 310 - Travel & Transportation	157,712	157,712	157,712	157,712	157,712	157,712	157,712	157,712	181,212	181,212	181,212	82,668	1,088,000
Standard Object 320 - Materials & Supplies	59,718	59,718	59,718	59,718	59,718	59,718	59,718	59,718	59,718	59,718	59,718	60,102	717,000
Standard Object 330 - Purchased services	20,750	20,750	20,750	20,750	20,750	20,750	20,750	20,750	20,750	20,750	20,750	20,750	269,000
Standard Object 340 - Utilities (Building Related)	80,667	80,667	80,667	80,667	80,667	80,667	80,667	80,667	80,667	80,667	80,667	80,663	968,000
Standard Object 350 - Service Contracts	3,266,503	3,266,795	3,266,795	3,266,795	3,266,795	3,266,795	3,266,795	3,266,795	3,498,045	3,498,045	3,498,045	4,520,797	41,149,000
Standard Object 360 - Fees and Payments	24,250	24,250	24,250	24,250	24,250	24,250	24,250	24,250	9,250	9,250	9,250	4,250	226,000
Standard Object 370 - Other Expenses	67,083	67,083	67,083	67,083	67,083	67,083	67,083	67,083	42,083	42,083	42,083	42,087	705,000
Standard Object 380 - Tangible Assets	1,709	1,709	1,833	1,917	1,917	1,917	1,917	1,917	1,917	1,917	1,917	413	21,000
Standard Object 390 - Computer Hardware and Software	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,087	85,000
16 - Nunavut Arctic College	38,134,000	-	-	-	-	-	-	-	-	-	-	-	38,134,000
Control Object 130 - Grants and Contributions	38,134,000	-	-	-	-	-	-	-	-	-	-	-	38,134,000
17 - Family Services	2,236,140	10,955,605	12,873,270	12,522,053	11,981,118	13,414,279	12,186,797	13,219,491	12,192,875	13,254,505	11,878,287	27,465,586	154,378,000
Control Object 100 - Compensation & Benefits	597,000	2,323,000	2,494,000	2,323,000	2,323,000	2,323,428	2,323,428	2,485,428	2,323,429	2,323,429	2,323,429	4,143,429	30,333,000
Control Object 130 - Grants and Contributions	793,500	5,046,000	4,511,300	4,814,500	5,096,000	6,638,642	5,047,642	5,318,643	5,532,143	6,165,143	5,340,143	14,524,644	68,728,000
Standard Object 310 - Travel & Transportation	103,300	415,588	391,145	382,031	591,451	331,457	325,124	298,260	355,501	319,184	297,664	1,107,295	4,919,000
Standard Object 320 - Materials & Supplies	36,600	62,441	60,213	73,217	67,471	62,009	64,034	59,471	56,889	40,338	36,827	226,490	947,000
Standard Object 330 - Purchased services	327,000	369,623	372,115	345,672	338,410	355,911	329,233	348,623	369,848	322,144	313,181	748,220	4,540,000
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	335,900	2,678,750	4,013,943	4,546,690	3,525,286	3,669,613	4,049,623	3,628,343	3,715,822	4,000,054	3,621,326	5,695,620	43,491,000
Standard Object 360 - Fees and Payments	37,500	43,203	27,254	21,943	22,500	31,213	46,713	64,213	33,713	82,213	44,717	948,718	1,405,000
Standard Object 370 - Other Expenses	-	4,000	1,000	5,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	20,000	39,000
Standard Object 380 - Tangible Assets	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 390 - Computer Hardware and Software	3,340	4,000	2,500	1,000	7,000	-	-	2,500	4,500	-	-	51,160	76,000
Grand Total	145,242,751	116,531,495	154,967,982	131,825,431	120,054,962	128,248,665	135,668,611	130,412,402	122,915,624	142,527,813	113,040,588	290,980,176	1,732,500,000

Note :

1 - The numbers above are filtered to include Vote 01's (Operations and Maintenance) Fund 01 (Government Departments) and Fund 02 (Office of the Legislative Assembly)

2 - Period 12 includes all required year-end adjustments

5. Please provide the O&M (vote 01) expenditure for each period (1-12) and for each department respectively, for the 2018-19 fiscal year, broken down by the following objects.

- Control object 100 - Compensation and benefits
- Control object 130 - Grants and contributions
- Standard Object 310 - Travel and transportation
- Standard Object 320 - Material and supplies
- Standard Object 330 - Purchased services
- Standard Object 340 - Utilities
- Standard Object 350 - Contracted Services
- Standard Object 360 - Fee and Payments
- Standard Object 370 - Other Expenditures
- Standard Object 380 - Tangible Assets
- Standard Object 390 - Computer Hardware and Software

Expenditures 2018/19	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ¹	Total
01 - Office of the Legislative Assembly	359,913	4,515,073	2,619,046	1,510,361	1,705,212	1,309,737	1,500,733	2,463,980	1,331,663	1,729,071	1,482,353	2,691,993	23,219,135
Control Object 100 - Compensation & Benefits	-	1,334,848	1,477,448	890,268	924,497	898,263	858,154	1,404,001	863,296	913,695	909,176	1,354,361	11,698,308
Control Object 130 - Grants and Contributions	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 310 - Travel & Transportation	88,672	54,437	252,926	168,447	70,975	157,719	251,397	209,527	264,053	85,198	161,497	175,865	1,940,712
Standard Object 320 - Materials & Supplies	11,196	51,341	40,041	86,887	30,992	16,674	22,280	42,604	36,419	77,109	21,622	133,068	570,234
Standard Object 330 - Purchased services	46,885	131,964	193,292	74,494	108,687	70,014	121,988	158,790	49,898	108,299	148,671	218,793	1,431,796
Standard Object 340 - Utilities (Building Related)	-	1,481	1,416	1,583	1,403	1,458	1,411	1,398	1,461	2,268	-	2,183	18,063
Standard Object 350 - Service Contracts	206,902	322,864	596,822	271,145	503,465	187,800	232,696	613,584	105,194	529,003	185,644	836,340	4,591,459
Standard Object 360 - Fees and Payments	4,775	22,022	33,918	11,866	(2,951)	21,861	(34)	16,214	5,863	3,720	18,000	248,374	383,637
Standard Object 370 - Other Expenses	25	2,669,706	6,772	456	68,144	(27,813)	4,819	7,295	564	1,730	5,272	(310,314)	2,426,654
Standard Object 380 - Tangible Assets	919	-	-	-	6,497	1,975	1,975	273	-	1,726	5,792	11,767	28,949
Standard Object 390 - Computer Hardware and Software	540	26,381	16,411	5,215	-	7,264	6,047	30,293	4,825	5,321	26,672	20,555	129,524
02 - Executive and Intergovernmental Affairs	124,005	1,910,116	2,704,740	1,953,527	1,749,927	1,700,194	1,796,569	2,899,425	1,515,809	1,906,373	1,822,183	4,453,389	24,616,848
Control Object 100 - Compensation & Benefits	(536)	1,609,025	2,278,158	1,308,570	1,316,024	1,306,645	1,750,746	2,106,404	1,240,588	1,345,464	1,267,359	1,674,893	16,703,340
Control Object 130 - Grants and Contributions	-	37,500	-	37,500	-	-	37,500	100,000	-	37,500	75,000	218,000	643,000
Standard Object 310 - Travel & Transportation	41,175	149,526	150,053	140,361	105,943	82,499	195,988	159,753	118,694	98,223	149,755	207,245	1,699,206
Standard Object 320 - Materials & Supplies	3,808	24,925	24,557	33,877	51,516	32,918	13,417	28,812	12,039	28,473	30,139	64,260	348,740
Standard Object 330 - Purchased services	1,205	29,661	15,226	47,258	26,558	47,253	39,018	62,219	16,599	44,742	38,919	79,598	448,414
Standard Object 340 - Utilities (Building Related)	241	1,728	5,217	1,655	2,897	1,692	1,193	2,816	378	3,471	3,090	6,333	30,711
Standard Object 350 - Service Contracts	75,143	35,284	209,837	363,146	227,997	217,391	251,773	418,216	120,047	386,079	231,445	1,884,157	4,420,515
Standard Object 360 - Fees and Payments	2,800	9,397	7,054	9,473	9,377	2,726	3,631	4,816	1,451	24,800	21,204	53,434	150,164
Standard Object 370 - Other Expenses	110	85	8,766	-	300	130	-	1,887	-	5	207	22,987	34,478
Standard Object 380 - Tangible Assets	-	107	-	-	589	553	625	-	-	-	-	-	1,884
Standard Object 390 - Computer Hardware and Software	-	12,878	5,871	11,688	8,726	8,876	2,668	14,501	6,024	17,616	5,005	42,483	136,396
03 - Finance	829,809	13,244,044	6,290,245	8,136,299	4,785,738	6,940,790	7,415,330	8,148,729	5,060,218	6,232,820	7,290,412	16,004,766	90,473,324
Control Object 100 - Compensation & Benefits	7,136	4,308,664	3,887,825	3,725,892	2,534,002	3,597,731	2,382,356	4,051,949	2,583,248	3,026,754	2,560,237	6,263,553	38,929,176
Control Object 130 - Grants and Contributions	184,797	6,082	213,307	1,950,221	68,972	1,043,273	874,129	1,603,329	968,480	173,065	2,192,411	2,818,315	12,126,379
Standard Object 310 - Travel & Transportation	373,173	1,850,053	1,921,611	1,740,001	1,599,628	1,721,200	2,618,697	2,003,926	1,047,412	2,553,951	2,182,691	4,937,898	24,550,241
Standard Object 320 - Materials & Supplies	1,622	7,927	26,004	44,049	44,360	46,703	18,321	30,811	22,625	12,702	29,322	45,462	329,935
Standard Object 330 - Purchased services	10,234	6,904,449	99,891	388,803	213,237	266,821	1,317,151	314,377	136,498	145,179	141,405	439,690	10,377,736
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	-	-	-	-	-
Standard Object 350 - Service Contracts	6,759	141,120	147,152	235,877	293,177	193,481	178,288	111,211	224,241	222,015	156,052	454,321	2,363,702
Standard Object 360 - Fees and Payments	9,824	18,518	19,778	24,609	21,553	53,448	19,229	21,249	18,742	92,302	16,940	230,976	547,217
Standard Object 370 - Other Expenses	7,422	-	14,297	2,394	6,537	6,312	6,086	6,529	5,632	5,400	5,169	794,514	860,291
Standard Object 380 - Tangible Assets	300	-	-	8,142	300	2,479	200	3,396	5,800	824	-	794	22,238
Standard Object 390 - Computer Hardware and Software	222,492	7,221	60,551	16,312	3,974	9,342	897	1,954	17,511	728	6,186	19,222	366,410
05 - Justice	255,409	6,125,790	7,280,848	5,064,023	16,219,849	5,187,199	5,206,340	29,382,743	5,604,511	5,307,682	16,520,990	24,704,967	126,966,354
Control Object 100 - Compensation & Benefits	(1,005)	4,952,675	6,008,042	3,661,297	3,952,781	3,849,883	3,696,350	5,972,204	3,962,800	3,950,831	3,626,151	5,858,996	49,489,943
Control Object 130 - Grants and Contributions	-	-	-	192,280	6,527	52,327	7,321	11,844,348	-	35,083	812,000	859,422	13,809,318
Standard Object 310 - Travel & Transportation	27,990	300,522	439,792	315,176	261,383	210,921	225,304	210,211	289,566	223,917	166,329	427,468	3,298,587
Standard Object 320 - Materials & Supplies	83,525	218,479	324,421	280,670	594,159	321,274	320,557	182,821	170,661	300,857	256,080	400,562	3,494,666
Standard Object 330 - Purchased services	11,909	84,712	93,521	154,927	76,737	143,252	96,765	88,187	58,609	103,148	58,684	234,186	1,204,656
Standard Object 340 - Utilities (Building Related)	-	528	502	926	147	232	540	270	207	619	594	998	5,572
Standard Object 350 - Service Contracts	87,569	509,055	352,248	386,865	11,256,680	443,463	862,056	11,041,345	963,358	591,141	11,526,774	16,622,217	54,653,772
Standard Object 360 - Fees and Payments	35,916	51,752	37,541	49,743	30,536	31,020	58,123	31,281	49,160	88,155	37,583	218,752	719,562
Standard Object 370 - Other Expenses	-	19	100	-	-	-	-	-	-	-	-	35,118	35,237
Standard Object 380 - Tangible Assets	-	750	-	210	21,045	867	-	3,741	70	4,120	900	(19,160)	12,543

Expenditures 2019/20													Total
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	
Standard Object 300 - Computer Hardware and Software	11,105	7,298	24,672	21,900	18,855	20,950	11,326	8,335	10,080	9,811	28,885	56,410	342,688
08 - Culture and Heritage	46,025	1,988,261	3,022,329	1,701,515	1,525,731	1,475,979	1,099,085	2,162,712	1,564,323	1,891,341	1,720,725	5,740,572	24,138,560
Control Object 100 - Compensation & Benefits	-	971,621	1,181,790	758,453	738,452	762,978	787,866	1,399,205	832,256	775,598	906,918	1,547,083	11,082,320
Control Object 130 - Grants and Contributions	-	494,626	1,369,689	352,000	551,981	338,899	676,465	411,568	304,487	381,280	367,369	952,576	6,261,918
Standard Object 310 - Travel & Transportation	4,421	71,734	153,937	42,778	28,958	81,840	84,254	123,107	18,550	18,550	49,032	530,982	1,356,439
Standard Object 320 - Materials & Supplies	1,394	10,914	35,402	21,571	25,655	46,689	27,847	17,722	21,787	20,556	20,185	137,589	387,311
Standard Object 330 - Purchased services	1,321	9,759	31,424	24,694	17,883	30,318	17,328	13,078	18,981	41,927	29,498	61,241	287,362
Standard Object 350 - Service Contracts	38,978	21,240	240,232	489,980	137,891	184,296	74,177	182,422	143,707	638,978	306,345	2,052,106	4,510,352
Standard Object 360 - Fees and Payments	-	2,201	6,546	9,061	5,394	7,144	750	5,820	17,556	3,925	11,654	13,632	83,682
Standard Object 370 - Other Expenses	-	-	13	18	-	-	8,400	3,000	28,993	-	(18)	9,540	49,846
Standard Object 380 - Tangible Assets	-	-	-	-	16,358	2,450	8,322	1,128	1,015	3,144	740	2,236	35,381
Standard Object 390 - Computer Hardware and Software	-	6,167	3,290	2,960	3,160	20,365	13,647	5,662	28,395	7,404	9,002	33,886	133,937
09 - Education	4,980,621	16,119,144	20,512,280	14,344,134	14,482,998	15,272,962	16,428,811	26,532,753	14,932,915	16,025,686	16,742,224	28,819,867	208,203,344
Control Object 100 - Compensation & Benefits	3,909,564	12,671,017	21,044,684	11,345,703	11,608,256	12,066,423	12,618,802	19,699,151	12,806,426	14,005,157	13,162,013	16,725,180	162,462,376
Control Object 130 - Grants and Contributions	696,438	1,562,535	1,061,657	2,254,485	1,746,174	2,435,276	1,374,936	4,614,991	1,251,902	1,051,500	2,378,078	2,670,495	23,118,446
Standard Object 310 - Travel & Transportation	16,874	270,705	214,360	229,181	382,717	375,643	602,077	574,956	363,475	253,230	549,943	890,697	4,723,659
Standard Object 320 - Materials & Supplies	245	6,947	465,328	57,031	55,680	(33,016)	403,404	291,123	(174,308)	14,141	1,174,966	1,799,750	1,799,750
Standard Object 330 - Purchased services	1,137	11,811	58,562	114,819	93,882	300,061	562,728	505,132	122,495	96,810	103,335	203,612	2,234,383
Standard Object 340 - Utilities (Building Related)	-	-	201	-	47	20	233	-	(214)	-	(267)	20,042	20,062
Standard Object 350 - Service Contracts	312,045	570,800	601,081	286,975	511,987	329,674	852,312	816,465	738,600	770,645	472,042	5,208,230	11,470,856
Standard Object 360 - Fees and Payments	50,557	2,582	7,496	4,595	6,786	7,209	10,892	4,673	3,196	9,362	13,325	1,873,346	1,984,021
Standard Object 370 - Other Expenses	30	496	1,200	3,986	2,139	6,468	1,050	1,588	(10,200)	144	-	124,738	331,418
Standard Object 390 - Computer Hardware and Software	1,772	22,551	57,710	47,359	75,322	15,205	3,378	24,673	13,095	13,095	49,634	928,530	1,257,968
10 - Health	3,667,573	26,701,941	35,076,152	28,262,999	32,660,588	30,921,762	36,935,941	41,102,905	27,838,965	34,624,965	37,014,094	101,059,314	441,667,281
Control Object 100 - Compensation & Benefits	(3,361)	14,819,184	17,499,062	11,410,583	11,651,212	11,016,919	11,036,949	18,479,527	11,694,481	11,627,423	12,087,590	19,330,122	150,649,691
Control Object 130 - Grants and Contributions	-	123,000	177,987	548,982	857,888	590,923	448,665	371,371	290,219	299,744	596,968	1,634,023	5,782,770
Standard Object 310 - Travel & Transportation	2,672,240	7,496,423	9,474,301	7,252,104	7,994,853	7,905,732	11,188,243	9,250,674	5,954,282	11,078,763	7,299,959	18,012,095	105,559,669
Standard Object 320 - Materials & Supplies	31,648	329,982	570,494	2,216,737	768,624	598,477	1,698,626	1,605,579	730,921	1,280,212	1,343,189	3,616,232	14,790,723
Standard Object 330 - Purchased services	20,508	184,971	438,913	562,982	422,308	420,945	659,668	527,142	371,103	664,696	557,635	922,945	5,511,817
Standard Object 340 - Utilities (Building Related)	1,206	9,623	13,626	46,069	77,726	49,191	32,187	59,242	17,738	71,410	51,150	129,774	558,942
Standard Object 350 - Service Contracts	938,468	3,416,826	5,369,010	5,791,034	7,661,596	6,966,067	7,469,017	7,994,490	7,021,772	6,199,744	7,626,457	16,780,729	83,405,210
Standard Object 360 - Fees and Payments	4,873	317,195	1,444,406	1,412,570	2,977,772	3,383,214	3,787,867	2,732,156	1,573,843	8,306,411	7,222,074	28,766,894	72,829,375
Standard Object 370 - Other Expenses	-	117	16,977	(7,856)	1,178	31,411	(251)	13,688	7,793	21,557	10,855	751,419	866,887
Standard Object 380 - Tangible Assets	-	-	-	407	228,203	9,820	3,000	48,133	2,071	-	649	-	292,383
Standard Object 390 - Computer Hardware and Software	1,990	4,620	71,376	21,387	19,130	35,964	871,990	20,903	44,771	75,025	17,568	115,081	1,309,814
12 - Nunavut Housing Corporation	25,549,801	20,143,663	27,697,526	-	28,378,888	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	201,096,000
Control Object 130 - Grants and Contributions	25,549,801	20,143,663	27,697,526	-	28,378,888	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	14,188,444	201,096,000
13 - Environment	206,911	1,875,484	2,322,649	1,900,279	1,543,286	1,400,998	2,150,467	2,582,177	1,394,058	1,566,816	1,516,024	5,454,106	24,083,256
Control Object 100 - Compensation & Benefits	-	1,501,303	1,785,577	1,188,656	1,156,039	1,054,750	1,065,752	1,794,362	1,022,574	999,234	1,118,502	1,991,051	14,677,799
Control Object 130 - Grants and Contributions	-	83,523	850	15,394	40,247	65,839	806,862	49,982	87,345	95,623	68,781	533,281	1,847,707
Standard Object 310 - Travel & Transportation	5,295	159,877	300,738	131,691	66,733	102,637	79,537	328,813	55,842	160,867	(44,696)	817,547	2,184,880
Standard Object 320 - Materials & Supplies	16,602	78,585	58,866	163,602	76,222	72,583	73,957	100,109	47,190	88,220	60,999	480,199	1,377,135
Standard Object 330 - Purchased services	7,104	24,349	33,279	43,283	35,164	27,650	41,023	43,747	29,061	41,758	24,848	181,977	523,242
Standard Object 340 - Utilities (Building Related)	-	-	-	-	-	-	-	-	1,413	1,969	3,170	3,090	12,651
Standard Object 350 - Service Contracts	177,457	21,141	128,115	319,318	111,586	49,814	219,736	125,557	74,802	110,089	261,044	1,247,491	2,946,151
Standard Object 360 - Fees and Payments	453	4,104	6,708	16,167	6,134	9,218	33,181	6,811	1,690	10,089	5,981	61,921	182,555
Standard Object 370 - Other Expenses	-	65	-	32,769	28,685	4,735	20,511	49,780	7,757	30,054	10,279	77,682	273,317
Standard Object 380 - Tangible Assets	-	-	407	-	1,525	880	43	-	544	2,190	4,625	19,947	30,170
Standard Object 390 - Computer Hardware and Software	-	2,526	8,111	19,401	9,952	12,794	9,864	21,602	5,285	25,541	2,561	40,620	158,249
14 - Community and Government Services	28,684,053	14,327,444	18,451,704	28,022,999	14,263,590	24,437,571	16,963,705	17,166,868	23,568,879	17,094,228	14,196,202	28,532,629	245,709,871
Control Object 100 - Compensation & Benefits	200	4,866,600	6,031,850	4,004,414	4,030,014	3,747,419	2,662,035	5,872,878	3,795,284	2,947,870	3,845,137	6,982,578	50,786,380
Control Object 130 - Grants and Contributions	22,076,327	2,551,284	1,631,382	12,612,952	794,470	11,925,822	2,208,032	1,448,416	11,779,496	839,364	1,122,538	1,667,291	70,658,354
Standard Object 310 - Travel & Transportation	28,983	337,033	346,866	209,988	288,476	334,623	483,603	374,219	441,653	173,054	742,443	517,885	4,278,805
Standard Object 320 - Materials & Supplies	75,851	117,512	133,148	682,589	343,637	371,138	242,026	371,175	254,873	288,022	254,117	571,642	3,705,730
Standard Object 330 - Purchased services	280,430	1,374,087	1,628,819	1,594,740	1,462,063	1,555,218	1,586,377	1,456,527	1,374,703	1,960,625	841,102	3,891,574	18,585,255
Standard Object 340 - Utilities (Building Related)	200,247	1,239,480	3,315,448	2,925,899	2,947,106	2,560,962	3,345,749	3,189,712	2,279,270	4,085,189	3,006,676	10,632,167	39,738,907
Standard Object 350 - Service Contracts	3,487,482	3,373,998	4,993,156	4,627,140	3,733,451	3,549,613	5,248,533	4,630,830	3,453,790	4,623,796	4,147,293	(1,227,897)	44,640,827
Standard Object 360 - Fees and Payments	2,791	8,071	10,551	51,074	26,040	12,323	20,626	35,925	13,932	64,797	51,907	133,448	432,284
Standard Object 370 - Other Expenses	-	-	-	-	4,899	3,830	3,279	515	-	-	-	2,692,778	2,705,302
Standard Object 380 - Tangible Assets	-	24	-	299	106,338	-	-	-	104	45	-	(744)	306,066
Standard Object 390 - Computer Hardware and Software	2,531,763	458,884	360,483	1,303,892	527,097	376,613	162,443	197,567	175,731	1,110,573	185,009	2,671,907	10,061,962
15 - Economic Development and Transportation	529,776	3,392,406	6,186,282	11,764,283	4,647,869	4,836,272	7,719,811	9,471,320	5,473,784	4,625,655	7,275,534		

Expenditures 2018/20													
Department and scope ¹	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12 ²	Total
Control Object 100 - Compensation & Benefits	-	1,662,362	2,044,993	1,402,519	1,348,456	1,332,608	1,281,999	2,104,506	1,376,947	1,412,406	1,362,773	1,625,700	17,996,268
Control Object 130 - Grants and Contributions	262,500	279,523	444,133	4,955,175	1,698,063	509,839	2,086,810	1,729,377	956,899	662,644	2,007,538	4,995,546	21,687,996
Standard Object 310 - Travel & Transportation	9,644	223,492	149,478	172,727	154,301	137,656	176,158	198,320	143,109	61,198	179,046	211,508	1,816,647
Standard Object 320 - Materials & Supplies	4,674	32,986	29,256	42,998	59,543	67,267	35,755	86,658	24,113	59,537	62,078	179,216	684,219
Standard Object 330 - Purchased services	4,836	25,579	24,329	21,782	15,494	30,663	23,394	33,191	7,166	28,705	17,427	49,037	282,462
Standard Object 340 - Utilities (Building Related)	-	122,355	116,382	8,200	110,924	134,234	106,227	91,088	73,659	99,087	130,216	38,197	1,011,990
Standard Object 350 - Service Contracts	172,569	1,028,230	3,237,795	5,133,844	1,222,110	2,586,713	2,957,918	5,199,850	2,821,577	2,245,991	1,426,551	(1,615,702)	28,527,447
Standard Object 360 - Fees and Payments	4,806	11,527	36,013	23,220	9,278	21,572	48,807	22,030	28,514	21,551	42,052	47,023	317,095
Standard Object 370 - Other Expenses	7	34	(1)	(25)	(2)	6,052	2	260	1,007	18	34	12,088,923	12,096,309
Standard Object 380 - Tangible Assets	-	-	-	-	13,222	4,703	-	2,840	4,120	20,650	16,057	(4,316)	57,276
Standard Object 390 - Computer Hardware and Software	740	5,029	4,004	3,723	16,380	3,845	2,741	3,189	26,705	13,807	31,783	41,938	162,683
16 - Nunavut Arctic College	12,540,000	-	25,594,000	-	-	-	-	-	-	-	-	-	38,134,000
Control Object 130 - Grants and Contributions	12,540,000	-	25,594,000	-	-	-	-	-	-	-	-	-	38,134,000
17 - Family Services	482,015	7,274,317	14,967,208	7,467,862	15,793,828	9,360,637	16,456,586	15,564,287	7,912,929	17,674,291	12,585,477	26,081,867	151,621,406
Control Object 100 - Compensation & Benefits	-	2,002,498	2,842,751	2,411,548	2,380,967	2,276,076	2,216,047	3,678,372	2,431,763	2,398,589	2,068,897	4,454,003	31,362,531
Control Object 130 - Grants and Contributions	(13,052)	1,044,749	7,215,096	711,525	8,677,578	1,900,455	9,341,707	6,507,383	1,238,026	9,651,943	6,280,989	11,038,437	64,024,827
Standard Object 310 - Travel & Transportation	29,696	431,804	305,296	510,638	448,870	331,094	452,490	384,210	425,816	372,042	347,196	744,963	4,844,745
Standard Object 320 - Materials & Supplies	27,816	64,606	115,579	101,969	125,487	76,587	199,595	91,140	97,086	93,385	120,916	236,201	1,350,667
Standard Object 330 - Purchased services	202,451	361,560	390,922	390,117	375,551	315,555	531,886	450,898	416,698	352,255	504,349	481,421	4,851,653
Standard Object 340 - Utilities (Building Related)	-	4,549	1,120	5,235	2,140	263	3,183	88	1,413	3,002	2,754	5,719	29,585
Standard Object 350 - Service Contracts	40,484	2,300,753	1,619,963	3,608,445	3,741,812	4,622,040	3,575,052	3,962,678	3,225,536	4,690,438	3,230,275	8,890,462	44,287,638
Standard Object 360 - Fees and Payments	83,465	42,439	42,454	89,620	22,857	26,021	114,494	52,737	58,680	98,910	20,875	92,497	748,259
Standard Object 370 - Other Expenses	325	-	15	354	186	-	292	-	358	9	56	101,056	103,147
Standard Object 380 - Tangible Assets	-	-	-	-	4,727	-	1,734	-	-	-	1,152	620	8,243
Standard Object 390 - Computer Hardware and Software	2,925	20,360	4,011	38,402	13,752	9,825	20,109	6,781	17,342	23,719	8,017	34,259	199,813
Grand Total	78,287,813	117,327,682	175,425,114	111,658,281	137,757,605	117,024,135	128,766,840	171,667,343	110,127,528	127,948,902	152,358,661	277,361,418	1,685,561,021

Notes:

1 - The numbers above are filtered to include Vote 01's (Operations and Maintenance) Fund 01 (Government Departments) and Fund 02 (Office of the Legislative Assembly)

2 - Period 12 includes all required year-end adjustments

6. Please provide the balance of the Consolidated Revenue Fund as of the end of each period (1-12) for the 2018-19 fiscal year.

2018-19 Balance - Control Object 900 - Cash and Temporary Investment - at the end of each period. ¹												
Fund	Per. 1	Per. 2	Per. 3	Per. 4	Per. 5	Per. 6	Per. 7	Per. 8	Per. 9	Per. 10	Per. 11	Per. 12
01 - Government Departments	759,212,325	892,447,773	773,126,590	764,670,188	582,592,166	681,260,417	667,639,254	632,887,299	609,936,534	605,014,495	604,364,489	648,264,630
02 - Office of Legislative Assembly	17,523,059	17,522,989	17,507,508	17,510,096	17,504,034	17,504,034	17,497,118	17,497,118	17,497,118	17,496,669	17,496,669	19,642,511
Grand Total	776,735,384	909,970,762	790,634,098	782,180,284	600,096,200	698,764,451	685,136,373	650,384,417	627,433,653	622,511,164	621,861,158	667,907,141

Notes :

1 - Period 12 includes all required year-end adjustments



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Legislative Assembly of Nunavut
Assemblée législative du Nunavut

Return to Written Question

Asked by: Calvin Pederson, MLA (Kugluktuk)

Asked of: Hon. George Hickes, Minister of Health

Number: 78-5(2)

Date: November 5, 2020

Subject: Long Term Care Facilities

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- 1. With Respect to the Kitikmeot Long-Term Care Facility that is referred to in the Government of Nunavut's Request for Proposals 2019-27: Owners Technical Team for Seniors Long-Term Care Project:**

Question a): What is the current status of planning for the facility?

Response:

The planning for the Kitikmeot long-term care facility is nearing completion with a final draft review of the Technical Team's iterative design and room data sheets scheduled for completion in early 2021. Additionally, the Technical Team is completing a review of the design outcomes of the existing Kivalliq Long-term Care project to ensure lessons learned and/or design improvements are properly reflected within the proposed Kitikmeot Long-term Care planning document. It is anticipated the planning phase will be completed and a final Business Case prepared in advance of the 2022/23 Capital Estimates.

For further information, this question can be directed to the Minister of Community and Government Services (CGS) as the planning phase for the facility is undertaken by CGS.

Question b): What Methodology did the Government of Nunavut use to determine the location of the facility?

Response:

The three territorial long-term care (LTC) facilities will be located in Iqaluit, Rankin Inlet, and Cambridge Bay as they are well suited to provide the level of care necessary for Seniors with complex health issues. The decision to locate the LTC facilities in regional centres was made by Cabinet.

Locating the LTC facilities in regional centres allows for economies of scale and greater access to appropriate physician and specialist services. Nunavummiut requiring level 4 or 5 care generally have multiple chronic health issues requiring ongoing medical support and monitoring from physicians and specialists. Qikiqtani General Hospital, and the Cambridge Bay and Rankin Inlet Regional Health Centres have physicians on staff 365 days per year and can appropriately support the territorial LTC facilities.

To further support residents at the LTC facilities, the regional centres offer access to the regional airports. Nunavut Arctic College campuses are also located in the regional centres, which will offer Nunavummiut interested in pursuing a career in LTC with access to hands on placement experience.

Question c): What Methodology did the Government of Nunavut use to determine the number of beds to be provided to the proposed new residents?

Response:

Demand for residential LTC, driven by an aging population, increasing life expectancy and a projected increase in the number of Nunavummiut living with dementia necessitate adding beds to the system.

To meet the demands for residential LTC services, each facility will be a minimum 24-bed facility, divided into two households of 12-beds. The GN is basing all regional LTC builds on this model as it presents a more efficient and cost-effective way to operate and maintain the facility, while ensuring residents receive access to services. Predicting future demand is based on historical utilization and this is referenced in the report *Continuing Care in Nunavut, 2015 to 2035*

Question d): What Methodology did the Government of Nunavut use to determines the level of care to be provided to residents of the proposed new facility?

Response:

Demand for residential LTC, driven by an aging population, increasing life expectancy and a projected increase in the number of Nunavummiut living with dementia necessitate adding capacity to the system to ensure Nunavummiut can age with supports in the territory rather than being placed in facilities out-of-territory.

The GN is committed to ensuring safe, quality, and culturally appropriate care for Nunavummiut living with dementia as close to home as possible, and to provide support to their families. Until in-territory care is established, placement of Nunavummiut living with dementia in specialized care facilities out-of-territory is essential to ensure the provision of safe and appropriate health care services. The regional LTC facilities will be equipped to offer level 4 and 5 care to individuals living with dementia and other complex health issues.

Question e): What methodology did the Government of Nunavut use to determine the number of staff to be employed at the proposed new facility?

Response:

The staffing complement is based on ensuring residents receive an adequate number of hours of care per day, based on their assessed needs.

Question f): What methodology did the Government of Nunavut use to determine the estimate annual operating cost of the proposed new facility?

Response:

The cost of residential LTC in all provinces and territories can be separated into two main components; a medical care portion for nursing and physician care, personal care, medical supplies, and other similar costs; as well as the room and board portion for accommodations, meals, and leisure activity programs. Considerations for the above listed areas have been incorporated in the estimated operating costs for the new facility.

LTC is not an insured service under the *Canada Health Act*. Provincial or territorial governments typically only pay for the medical portion of LTC through a co-pay system. The GN does not currently charge for accommodation costs in the LTC facilities.

Question g): What proposals has the Government of Nunavut received to date from the Municipality of Kugluktuk or other entities concerning the establishments and operation of long-term care facility in the community of Kugluktuk?

Response:

The GN received one formal unsolicited proposal from the Hamlet of Kugluktuk. The proposal was explored; however, it was determined that regional hubs would better provide the care requirements that are required by clients in long-term care facilities.

Question h): What had been the Government of Nunavut's response to proposals received to date concerning the establishment and operation of a long-term care facility in the community of Kugluktuk?

Response:

The GN LTC Steering Committee comprised of the Departments of Community and Government Services (CGS), Health, Finance, Justice, and Executive and Intergovernmental Affairs (EIA) examined and discussed the proposal from Kugluktuk, along with the implications of risk, and sustaining the level of care and quality of the services required. It was determined that the proposal was not a viable alternative to LTC facilities in regional centres.



Return to Written Question

**Asked by: John Main, MLA
Arviat North – Whale Cove**

**Asked of: Honourable David Akeeagok, MLA
A/Minister of Family Services**

Number: 79-5(2)

Date: November 30, 2020

Subject: Training Plans for Major Construction Projects

Questions:

- 1. Expressing the information in the same format as that which the Government of Nunavut provided in Return to Written Question 43-5(2), what training activities took place during the 2019-20 fiscal year?**
- 2. As of November 5, 2020, what is the status of training activities initiated during the 2017-18 and 2018-19 fiscal years?**

Responses:

- 1. During the 2019-20 fiscal year, no training plans for Major Construction Projects were developed with the assistance of the Career Development division in Family Services.**

The creation of Inuit training plans for major construction projects is a contractual obligation included in contracts between the GN and contractors. These contracts are managed by the Department of Community and Government Services. The NNI Secretariat also has responsibility for monitoring the implementation of Inuit Training Plans. Where there is

evidence that contractors are not fulfilling these requirements, the Secretariat will investigate and seek remediation and/or penalties, as necessary.

At present, contractors are advised by the Department of Community and Government Services to contact the Career Development Division of the Department of Family Services for assistance in creating Inuit Training Plans. A few contractors have spoken to Career Development Officers and Apprenticeship Officer about training options, but none have requested assistance in creating and monitoring comprehensive Inuit Training Plans.

2. Status of training activities initiated during 2017-18 and 2018-19 fiscal years:
2017-18 – 0 training plans developed. No status to report.
2018-19 – 0 training plans developed. Initial discussions with the Qikiqtani Correction Healing Centre did not proceed to development of a training plan.

The Department of Community and Government Services, NNI Secretariat and Department of Family Services have been meeting since April 2019 to better understand challenges in ensuring the training plans are created and implemented and to discuss possible solutions.

Work is underway to review procurement and contracting processes to ensure contractors fulfill obligations to create and support Inuit Training Plans

In October 2020, the three departments met with representatives of Nunavut Arctic College and Nunavut Housing Corporation to generally discuss the difficulties Inuit in trades training programs have in securing work experience placements and employment after graduation.

Work is underway to create tools to connect employers with information about Inuit with trades training and experience who are interested in work opportunities.



Return to Written Question

Date: November 5, 2020

Asked by: John Main, MLA (Arviat North-Whale Cove)

Asked of: Hon. David Joanasié, MLA
Minister of Education

Subject: Trades and Career Training in Schools

Question 1: What specific programs, modules and curriculum are currently available to Nunavut schools in the area of Trades and Career Training?

Response:

Current Programs, Modules and Curriculum

Every school with a secondary component in Nunavut (Grades 10-12) offers Career and Technology Studies (CTS) courses to students. There are several schools across Nunavut that offer courses under the CTS stream that are specific to Trades and Career Training such as skilled trades, construction, entrepreneurship, arts and crafts, and filmmaking. Additionally, there are locally developed courses being taught across the territory such as Fox Trapping in Nunavut, Small Engine Repair, and Traditional Skills.

Communities have an opportunity to discuss with DEAs what they want to see taught in their schools. Through the Education Program planning process, staffing requirements are discussed with the DEA members in the spring and updated in the fall. Once a school in a community identifies what courses they will offer, they can identify staffing needs and order materials and supplies.

Future Planning

One of the recommendations in the *2019 OAG Report on Support for High School Students and Adult Learners* indicated that the Department of Education should, in collaboration with other departments and partners, increase students' access to opportunities for hands-on learning, including work placements or cooperative education options. The department agreed with this recommendation and is working to address the gaps identified in the report.

Since the report was released, the Department of Education, in collaboration with the Department of Family Services and Nunavut Arctic College have taken several actions to address the recommendations of the OAG including the following:

- As part of ongoing efforts to strengthen the Pathway to Adult Secondary School (PASS) graduation program, the department is collaborating with Nunavut Arctic College (NAC) to develop a strategy to engage Inuit men who may benefit from PASS and to build work placements and cooperative education options into the program.
- The department recently hired an Adult and Post-Secondary Education Coordinator. The Coordinator is currently reviewing the PASS program for potential inclusion of work placements and cooperative education opportunities to allow adult learners to explore a variety of possibilities for post-secondary training and employment.
- The department is working with the Department of Family Services to review the former Nunavut Early Apprenticeship Training (NEAT) program, to see whether an updated plan for high school students to begin apprenticeship training early can or should be implemented.

Question 2: Broken down by community, how many Trades and Career Training programs, modules and or curriculum were delivered in Nunavut schools during the 2017-2018, 2018-2019 and 2019-2020 school years?

Response:

The Department of Education does not have this information readily available. However, the department will work with its Regional School Operations to collect this information and provide it to the MLA.

Question 3: How does the Department of Education track and/or inventory the specific equipment and/or infrastructure needed to deliver Trades and Career Training programs, modules and/or curriculum?

Response:

When schools are built, the Career and Technology Studies (CTS) rooms are developed based on local needs, which is determined through community consultation. The equipment and/or infrastructure within these rooms is not tracked per se. However, the department has standardized equipment and infrastructure that would be necessary for each type of CTS room, based on what a community chooses as the best option for their students.

The below demonstrates what type of equipment and/or infrastructure would be required in three (3) different types of CTS rooms.

1. Small Engine Repair and Wood Working (this is a typical setup in schools)

- Small Engine Repair
 - Purpose: To teach basic concepts of small engine components, repair, and maintenance. The room would be equipped for a small group of students and instructor. The room is required to be a separate room due to presence of gasoline for the engines.
 - Includes items like tailpipe exhaust fan, steel workbench, toolboxes, test engines.
- Wood Working Shop
 - Purpose: To teach general carpentry and fabrication of items out of wood.
 - Includes items like wood lathes, drills, saws, dust collector, planer, jointer, sander.

2. High-Technology Space

- Maker Space
 - Purpose: To teach concepts associated with rapid prototyping, coding, and interfacing between computer programs and physical design.
 - Includes items like 3D printer, computer workstation, CNC machine, laser cutter, vacuum molder, etc.

- Electronics Repair, Building Computers
 - Purpose: To learn basic skills associated with building simple electrical circuits, electronics, computers.
 - Includes items like soldering stations, testing equipment, breadboard, etc.

3. Artistic Spaces

- Carving and Jewelry Room
 - Purpose: For learning techniques associated with metal work (plating, soldering, etc.), carving, natural materials, etc. Workstations would be designed to collect dust and prevent hazardous fumes.
 - Includes items like fume hood for solvents, carving tools, workbenches, baking oven.
- Welding & Metal Work
 - Purpose: To teach welding and metal work skills, working with sheet metal.
 - Includes items like welder booth, angle grinders, fume collection, Metal lathe, sheet metal break, grinders, etc.

Question 4: What lessons were learned from the Pilot of the “Multiple Options” Program in selected Nunavut schools?

Response:

The Multiple Options Program was intended to be a career pathway program that offered multiple options and opportunities for students to work towards a career. It was aimed at building the strengths of individual students as well as economic strengths of a community. Based on extensive community consultations that took place in 2003, the six (6) multiple options included:

- Community Caregiving and Family Studies
- Entrepreneurship and Small Business Studies
- Fine Arts and Crafts
- History, Heritage and Culture
- Information Technology/Communications/Media
- Introduction to Trades and Engineering

One of the key elements of the Multiple Options Program was for communities to guide how programs would be developed based on what the community felt was most relevant. For example, in communities where there is mining activity, it was thought that a community would recommend the Introduction to Trades and Engineering option.

The Department conducted the pilot for this option in Kugluktuk because the community had expressed an interest in such a program. The community support included an advisory committee and an interest in taking students for related work experience and summer employment.

Kugluktuk began a pilot of the Introduction to Trades and Engineering option. That pilot was instrumental in influencing the proposed changes to graduation requirements through multiple options.

There was no additional funding for staffing and resources, so the program relied heavily on community partnerships to share human and physical resources. At the time the program was developed, there was limited capital funding available for any schools that needed to upgrade their facilities to facilitate any of the multiple options.

Barriers to the program include the need to have resources, strong partnerships within communities, and strong links made between other departments such as the Department of Economic Development and Transportation, Family Services (Apprenticeship division), etc.

The department's made-in-Nunavut curriculum development plan will develop its career-based courses based on the identified barriers that limited the multiple options program in the past. Focus on community and interdepartmental partnerships will be critical to successful career training for students.

Question 5: What specific barriers to increasing trades and/or career training opportunities within Nunavut schools have been identified by the Department of Education?

Response:

Barriers to increasing trades and/or career training opportunities in Nunavut schools varies depending on the community. However, one of the largest barriers across the territory is having the facilities, equipment, and tools necessary to deliver a trades program. Having an adequate number of trained instructors also presents a barrier.

While schools are limited by the resources available in a community, individual teachers and school leaders are encouraged to seek out or take advantage of unique opportunities in their communities to increase hands-on learning.

Some examples of career training and experiential learning in schools include:

- Maani Uluyuk Illinniarvik in Rankin Inlet has partnered with the Rankin Inlet Legal Services Office to engage students about the justice system for a legal studies course.
- Last February, Victor Sammurtok School in Chesterfield Inlet partnered with Agnico Eagle to take Grades 9-12 students through a TASK Week, where they learned auto mechanics and survival first aid.
- Qiqirtaq High School in Gjoa Haven has an Entrepreneurship Class, and works with Elders and other experts to produce materials that they then sell to the community.



Return to Written Question

Asked by: John Main, MLA (Arviat North-Whale Cove)

Asked of: Hon. George Hickes, Minister of Health

Number: 81-5(2)

Date: November 5, 2020

Subject: Elder Care

1. With Respect to each of Nunavut's existing Continuing Care Centres and Elders Homes, broken down by each Facility:

Question a): What is the current operating cost per bed on an annual basis?

Response:

The estimated annual cost breakdown for each continuing care facility and Elders' home can be found below:

Facility	Annual Operating Budget	Annual Operating Cost per Bed
Arviat Elders' Home	\$1.5 million*	\$187,500
Iqaluit Elders' Home	\$1.5 million*	\$187,500
Cambridge Bay Continuing Care Centre	\$2.6 million	\$325,625
Gjoa Haven Continuing Care Centre	\$3.2 million	\$317,500
Igloolik Continuing Care Centre	\$2.4 million	\$241,900
Embassy West Senior Living	\$6.5 million	\$196,363

Note:

*This is the service contract amount.

Question b): What are the average capital costs on an average annual basis?

Response:

For the Department of Health there were no capital costs over \$5,000 for 2020/21 related to Continuing Care Centres or Elders' Homes. Nunavut Housing Corporation has budgeted approximately \$458,000 for the renovations to the Arviat Elders' Home.

Question c): How is the role of Essential Family Caregivers incorporated into services provided at existing Continuing Care Centres and Elders Homes?

Response:

Nunavut's Elders' homes and continuing care centres provide care based on a client- and family-centred care approach. This approach fosters respectful, compassionate, culturally appropriate, and quality care while simultaneously is responsive to the needs, values, beliefs, and preferences of clients and their family members.

The role of essential family caregivers exists in some jurisdictions in Canada and offers one of many approaches that may be used to involve families and caregivers. To date, this specific role has not been formally established in Nunavut; however, the Department of Health makes every effort to involve families and caregivers where appropriate. Families and caregivers are encouraged and supported in taking an active role, while adhering to safety protocols, in providing care to clients. This is done through the Interdisciplinary Care Conference approach.

The Interdisciplinary Care Conference approach is used in Nunavut's continuing care centres and elders' homes. It offers a framework that is based on a collaborative, client-driven process in the provision of quality health and support services through effective and efficient use of resources. Interdisciplinary Care Conference supports clients in achieving safe, realistic, and reasonable goals within a complex health, social, and fiscal environment.

Question d): To what extent are Essential Family Caregivers allowed and/or encouraged to volunteer to provide help and support to existing Continuing Care Centres and Elders Homes?

Response:

Elders' homes and continuing care centres are home to Nunavummiut where they can live with dignity and in security, and have their assessed needs met. Residents' family and friends are encouraged to visit as often as possible and to take part in resident care to the extent that they feel comfortable and are able, and to the extent that the resident wishes for them to participate. In light of COVID-19, visiting times may be amended or restricted to ensure infection control protocols are followed. This measure depends on the current level of risk and situation in the community.

Question 2: What are the projected operating costs per bed on an annual basis for the Rankin Inlet Long-Term Care facility?

Response:

Based on current estimates, the annual operating cost is projected to be approximately \$225,000 per bed on an annual basis at the Rankin Inlet Long-Term Care facility.

Question 3: What financial considerations were incorporated into the Government of Nunavut's business case decisions respecting options for Long-Term Care Facilities?

Response:

The Government of Nunavut determined that a facility of 24 beds, in two households of 12 beds, is the minimum size that would be built and operated, in order to be cost effective and to ensure staffing efficiencies and economies of scale. Locating the new facilities in regional centres facilitates greater travel accessibility to the facilities, more consistent access to physician and specialist care, and more efficient access to out-of-territory specialist services as they are required.

Question 4: What cost pressures, expenditure controls and other constraints have been identified by the Department of Health in respect to the provision of long-term care for seniors and Elders?

Response:

Per capita health expenditures in Nunavut are double compared to the national average¹. This is in large part due to Nunavut's geography, limited infrastructure, high operating costs, and the need to provide culturally appropriate health care services. The GN recognizes that while health care costs in-territory are significantly higher compared to other jurisdictions, providing care closer to home is important and necessary for the overall health and wellbeing of Nunavummiut.

For the regional long-term care facilities specifically, there are several factors that impact the costs:

- Securing insurance for the facilities is challenging, especially in the context of COVID-19 as there are inherent risks of operating in Nunavut and the rest of Canada, due to the pandemic.
- There are significant risks in operating long-term care facilities, which makes it less lucrative for new entrants from the private sector to enter the market.

¹ National Health Expenditure Database, Canadian Institute for Health Information.
<https://www.cihi.ca/en/how-do-the-provinces-and-territories-compare>

- Standards and operating guidelines require strict adherence to the building code to ensure the safety of the facility's residents, but to also to ensure the facilities can be accredited in the future.
- Full-time medical staff with expertise in geriatrics are not available in all communities in Nunavut. Level 5 care requires a higher level and more frequent access to medical treatment. It is challenging to recruit and retain qualified medical staff in smaller communities.
- The lack of staff housing availability adds to the challenges of recruitment and retention of staff.

Question 5: What specific audit and evaluation activities have been undertaken within the past three fiscal years with respect to the operations of existing Continuing Care Centres and Elders Homes?

Response:

With respect to operations of existing continuing care centres and Elders' homes the following audit and evaluation activities have occurred within the past three fiscal years:

- Chart reviews;
- Environmental health inspections/reviews;
- Food safety inspections;
- Housing facility reviews; and
- Quarterly reviews.

Question 6: What specific conclusions are recommendations results from the audit and evaluation activities?

Response:

Conclusions and recommendation from the above-mentioned audits and evaluations include:

Chart Audit Recommendations

- When updating care plans ensure that goals are re-evaluated; and
- Recommend admission package include Braden Scale, falls risk assessment scale (FRAT), head-to-toe assessment, smoking assessment, immunization history, do not resuscitate (DNR), Pieces of Personhood, Dementia Observation System (DOAS) every four days.
 - The admission packages have been provided to facilities.

Environmental Health Reports Recommendations

- Ensure proper cleaning throughout facility; proper food handling and storage; education regarding proper handwashing and sanitization; and ensure facility is in good repair.

- Arviat and Iqaluit Elders' Homes are awaiting renovations from Nunavut Housing Corporation (NHC).

Facility Reviews Recommendations

- Ensure light fixtures are in good repair; electrical wires are not exposed; and smoke detectors are in working order and located appropriately as per the Fire Marshall's recommendations.
 - Measures have been taken to address issues identified through ongoing monitoring by facility staff.

Food Inspections Recommendations

- Improve nutritional content of menu and prescribed therapeutic adaptations are provided; provide food safety training; ensure kitchen appliances are operational and in good condition and proper food storage and handling; and follow country food guidelines.
 - Resource book "Nutrition for Elders and Long-term Care: A Guidebook for Facilities in Nunavut" was developed by Health and distributed Fall 2020 to all facilities. This tool includes menu planning, therapeutic nutrition care, recipes and resources to assist with ordering food as well as other information that helps guide staff in proper nutrition care in facilities.

Quarterly Review Recommendations

- Ensure resident quarterly reports are completed and sent on time; ensure resident charts are completed, contain all relevant information, and are kept up to date.
 - Recommendations have been implemented.
- Provide food safety education to staff; and ensure nutritional meal planning that includes all food groups.
 - Implementation is ongoing. Health's 'Nutrition for Elders and Long-term Care; A Guidebook for Facilities in Nunavut' was distributed in Fall 2020.
- Provide CPR/First Aid training to staff and ensure certification is up to date.
 - Implementation has been delayed in accordance with increased public health measures due to COVID-19. Facility administrators and registered nurses provide informal training until formal training is permitted to resume.
- Ensure call bell system is operational and available in every resident room.
 - Maintenance is ongoing.

- Implement Fire Marshall's recommendations.
 - Implementation is ongoing. Recommendations were made for commercial kitchens in Arviat and Iqaluit Elders' Homes. Part of the renovations are to be completed by NHC.
- Ensure accessibility and adequate lighting throughout facilities; facility is maintained and in good repair, and furnishings are in good repair and not soiled.
 - Implementation is ongoing. Arviat and Iqaluit Elders' Homes are awaiting renovations from NHC; renovations are expected to begin in Summer 2021.
- Ensure financials are reconciled and cooperation in good standing.
 - Arviat and Iqaluit Elders' Homes are in good financial standing.
- Ensure recreational programming is in place and forwarded to the Home and Community Care Division.
 - Implementation is ongoing. The Department of Health works closely with facilities to ensure programming is in place and documentation is forwarded.
- Ensure residents are receiving regular audiology, dental, and vision check-ups;
 - Implementation is ongoing. Continue to follow up with Dental to develop plan to include facility visits during community visits.
- Ensure Office of the Public Guardian (OPG) receives required resident information and follow up in a timely manner.
 - Implementation is ongoing. Continue to work with facilities to ensure OPG receives required information in timely manner.



Response to Petition

Petition tabled by: MLA Adam Arreak-Lightstone

Date: December 15, 2020

Petition Number: 22-5(2)

Subject: Racial Justice in Nunavut

The Petition calls on the Government of Nunavut (GN) to implement urgent actions on mental/physical health and wellness, legislation, training & education, justice, and employment equity. The GN will respond on the calls of action as presented.

Mental/Physical Health and Wellness

1.1 Implement a Mental Health First Aid Course specifically for People of African Descent to deal with the trauma of recent events

1.1 We request that the GN provides the course for People of African descent by *upingaksaq* 2021 and that participants in the course be provided paid professional development.

Mental Health First Aid (MHFA) is not a course developed or provided by the Department of Health (Health). The course was developed in Australia and adapted for use in Canada by Alberta. The course became a program of the Mental Health Commission of Canada. In 2016, MHFA Canada launched MHFA Inuit. Embrace Life Counsel (ELC) has trained their personnel to deliver the MHFA course. The course was developed for the community level, not mental health professionals.

MHFA does not specifically deal with racial trauma. The training educates participants about depression and suicide – and associated behaviours and thoughts. The course does not address trauma specifically to People of African Descent. The Mental Health First Aid course should be reviewed, and a version

edited to better suit People of African Descent. This should be led by ELC as they deliver the program in Nunavut.

Decisions about broad mandatory training and resourcing come from the Department of Human Resources. Health supports Indigenous Culture Competency (ICC) training for staff in the GN, this course is structured to address all forms of racism and trauma. Mental health literacy and self-help materials are available in many forms, including access through on-line courses.

2. Review new and existing mental health strategies to ensure they include programs for Black, Indigenous and People of Colour (BIPOC) and to reduce the stigma associated with mental illness

Health agrees that programs and strategies need to be reflective of the people they serve. As new programs are introduced and current services are evaluated, the appropriateness and fit of the programs are considered. Reducing stigma associated with mental illness is an important component in supporting people to seek help.

Health strives to implement a holistic approach when reviewing and creating all territorial mental health programs and strategies. Although programming is inclusive of BIPOC, Health currently does not offer programs specifically for People of African Descent.

3. Create prevention programs on anti-Black racism, bullying, and systemic discrimination

Presently, the GN does not have prevention programs addressed specifically to anti-Black racism, and systemic discrimination, however, the GN does not tolerate bullying and any forms of racism in the workplace. The GN through the Human Resources Manual (HRM), Directive 1010 *“is committed to the Inuit traditional values which emphasize the need for a respectful words, actions, and attitudes toward other people at all times and under all circumstances. Inuit values are the foundation of societal health and wellbeing, and this extends to the workplace. An understanding of and abiding by the following Inuit Qaujimajatuqangit (IQ) principles are fundamental to workplace wellbeing, productivity, and IQ in our government.”*

4. Include Black, Indigenous and People of Colour (BIPOC) data in all records, to the extent possible, in alignment with privacy laws and policies.

Health in consultation with The Department of Justice is reviewing this as it relates to personal health information. Some of the information is already collected through Statistics Canada.

Ethnicity can be captured in Meditech, however, racial, and ethnic data is considered personal information under the *Access to Information and Protection of Privacy (ATIPP) Act*. Data being collected should come from the individual with the option to decline providing that information. Should Health begin collecting this data, they would need to identify and articulate the purpose which the data is collected. The collection process would need relevant approval, whether through legislative amendment, Cabinet, or other as appropriate. A Privacy Impact Assessment under section 42.1 of the *ATIPP Act* would also need to be conducted.

Legislation

5. The GN should review and enforce Acts and regulations to make racial discrimination a punishable offence.

Discrimination based on race is already a punishable offence under *The Human Rights Act*. Complaints of discrimination can be brought to the Nunavut Human Rights Tribunal for adjudication.

6. Support the federal “Motion M-36, Emancipation Day. 43rd Parliament, 1st Session” to recognize Emancipation Day in Canada.

As the newest territory in Canada, Nunavut is the only provincial/territorial jurisdiction contemplated by the vision of the Inuit negotiators of the Nunavut Land Claims Agreement to create a territory with a public government representative of its majority Indigenous population. Over 85% of our population is Inuit. As our territory has grown, we have new residents from many parts of the country and the world, building a more multicultural region. The Inuit Values that underline everything our government does recognize inclusivity and respect in all aspects of society. We understand the importance of honouring Emancipation Day and will examine the possibility of formal recognition and public commemoration for August 1st, 2021.

Training & Education

7. Implement and support anti-oppression and Equity training for all GN Employees

7.1 The GN implement and supports an anti-oppression and equity training program in the workplace, to address the issue of anti-Black and anti-Inuit racism and other forms of discrimination by upingaksaq 2021.

The GN has delivered and continues to deliver multiple training programs focused on building cultural understanding, competence, and humility, in support of equity and inclusion and against racism and oppression in the workplace, including:

- “Building Relationships through Reconciliation: Indigenous Cultural Competence” workshops (coordinated by Department of Health), which provide:
 - Training on individual and organization cultural competence/humility, the impacts of intergenerational trauma, the role of an ally, and anti-racism principles and actions – note that the training provides both general information on anti-racism as well as specific discussion of anti-Black racism and anti-Inuit racism
 - An overview of Inuit and Indigenous culture and history within Canada
 - Opportunities for participants to engage in critical self-reflection and commit to further action
- Cultural Orientation sessions (coordinated by Department of Human Resources in partnership with Department of Culture & Heritage), which provide training on:
 - Inuit Societal Values (ISV), including discussion and examples of *Inuuqatigiitsiarniq*: Respecting others, relationships and caring for people and *Tunnganarniq*: Fostering good spirits by being open, welcoming, and inclusive.
 - GN activities that support our *Turaaqtavut* priority of *Inuunivut* to strengthen Nunavut as a distinct territory, including information on Inuit employment planning, the role of Culture & Heritage’s Inuit Qaujimajatuqangit and Official Languages divisions, and others
 - Inuit culture and cultural activities
 - The Nunavut Agreement
- Inuit Qaujimajatuqangit workshops (coordinated by Dept. of Culture & Heritage in occasional partnership with Dept. of Human Resources), which provide training on:
 - Inuit culture and cultural concepts
 - The GN’s *Iviqtippalliajut* framework to strengthen the use of ISV within the government and its policies and programs
- Cultural immersion Days (coordinated twice per year by all GN departments), which are designed to:
 - Provide a greater understanding of Inuit societal values and languages which can help employees better understand the needs and aspirations of the public
 - Include activities that promote cross-cultural understanding between Inuit and non-Inuit employees

- Hivuliqtikhanut Leadership Development Program (coordinated by Dept. of Human Resources), which was developed from a customized GN Leadership Competence Model based on ISV, and includes:
 - A module on Nunavut and Inuit history
 - Presentations by Elders and cultural experts on Inuit cultural topics
 - Presentations by GN managers, senior managers, and executive (including leaders who are Inuit, Black or People of Colour) on their experiences
 - Learning activities focused on managing in a cross-cultural workplace and supporting a respectful and harassment-free workplace
- Internal GN mentorship program (coordinated by Dept. of Human Resources), which provides opportunities and training for GN employees to voluntarily participate as mentors or mentees in mentoring relationships focused on:
 - How to understand and incorporate ISV within your work
 - How to be an effective leader in a cross-cultural workplace
- Delivery of professional development courses (coordinated by Dept. of Human Resources) on topics like:
 - Intercultural communications
 - Inuit culture
 - Nunavut history and governance, including information on the land claims negotiation and the GN's legal obligations to Inuit under the Nunavut Agreement
- Training and information on the GN "Respectful and Harassment-Free Workplace" policy (coordinated by Dept. of Human Resources)

7.2 The GN immediately implements a cultural humility/sensitivity training paired with an anti-racism mentorship program for all levels of management and staff about BIPOC subcultures

The GN's Department of Human Resources is currently taking additional actions to develop and deliver additional anti-oppression and equity training, including:

- Awarding a Standing Offer Agreement to training companies that can deliver training on cultural competence/humility/sensitivity, Inuit culture and Inuit language (among other topics)
- Expanding the internal GN mentorship program to support participants within our Hivuliqtikhanut Leadership Development Program and Policy Skills Development Program

- Developing an onboarding process that will support departments to orient new employees to the workplace, and will include suggested learning pathways for GN employees highlighting available training and learning resources related to Nunavut history, Inuit culture, cultural competence/humility/sensitivity, anti-oppression, and equity

8. Create Culturally Relevant Education & Learning Programs in Nunavut for preschool, K-12, and Adult learners

8.1 Ensure representation of Black, Indigenous and People of Colour (BIPOC) among all employee levels, including senior management

The GN strives to be a representative government at all levels. The Department of Education has developed and is implementing a comprehensive Inuit Employment Plan, both at a departmental level and the school staff level.

Regarding representation of non-Inuit BIPOC within the department, we are committed to fair and impartial employment practices that support representation of Black, Indigenous and People of Colour among all employee levels.

8.2 Include a course, or a program of study, on the history of BIPOC cultures and contributions to Nunavut and Northern Canada

Currently, Nunavut's programs of study for K-12 include some locally developed courses, as well as curriculum adopted and adapted from Alberta, Saskatchewan, Manitoba, and the Northwest Territories. In 2019, to ensure more relevant and culturally appropriate curricula can be taught in schools, the Department of Education created a 20-year plan for the development of made-in-Nunavut curriculum and resources, and the creation of appropriate assessment tools, as well as associated teacher training.

While there is currently no curriculum for early childhood education, the ELCC Framework that is currently underway will provide guidelines for childcare facilities to provide education that is inclusive and representative of ISV.

Part of this Nunavut-specific curricula will include content on the history of BIPOC cultures and contributions to Nunavut and northern Canada. Going forward, we welcome the opportunity to work with the Nunavut Black History Society or other stakeholders on the content development.

8.3 Introduce accountability mechanisms for inclusive education practices to ensure that BIPOC racial discrimination is eliminated

The Department of Education is committed to an inclusive education model. This approach is entrenched in our legislation, and recent amendments to the *Education Act* require more reporting on inclusive education to ensure it is being actively and successfully implemented across the territory.

8.4 Revise all educational material to eliminate racially offensive and derogatory content

Through its development of made-in Nunavut curriculum and resources, the Department of Education will ensure that there is no racially offensive or derogatory content in its K-12 schools.

Justice

9. Fully implement Restorative Justice to support Black, Indigenous and People of Colour (BIPOC) in the Justice System

9.1 The GN should commit to restorative justice, as it applies to Community Justice, Court Services, and Corrections, in support of and in solidarity with the Inuit majority.

The Department of Justice employs restorative justice principles in the corrections, courts, and community justice systems.

9.2 Develop a Joint Government of Nunavut and Civilian Policing Oversight Committee, independent of law enforcement-related individuals.

The Department of Justice has recently introduced a Bill which, if passed, would allow the GN to contract justice committees across the territory carry out traditional justice initiatives.

9.3 Commit resources to support traditional community justice initiatives.

Community Justice committees across the territory carry out traditional justice initiatives.

9.4 Revise policies to ensure BIPOC relevance, representation, and inclusiveness.

The Department of Justice ensures that all policies are developed in accordance with ISV.

10. Actively support, promote, and engage with all recommendations from: The Report of the Royal Commission on Aboriginal Peoples (RCAP); the Truth and Reconciliation Commission of Canada (TRC); the Qikiqtani Truth Commission (QTC); and the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG), including 2SLGBTQIA people.

The TRC was formed in 2008 as part of the court-approved Residential Schools Settlement Agreement that was negotiated between legal counsel for former students, legal counsel for the churches, the government of Canada, the Assembly of First Nations, and other indigenous organizations.

The GN coordinated an interdepartmental response to the TRC Summary Report and the 94 Calls to Action. It was presented to Cabinet and subsequently introduced in the Legislative Assembly in October 2016.

Former Premier Taptuna issued a statement in December 2017, thanking the TRC, reiterating the impact of the residential schools in Nunavut, embracing reconciliation, and supporting Nunavut curriculum that teaches the history of the residential schools.

The GN's, Department of Education in consultation with the Government of the Northwest Territories developed a grade 10 Social Studies module on the Canadian Residential School System in Canada and continue to provide instruction to all students on the history and impact of residential schools. All teachers and principals also receive training on the topic: "The history and the impacts of residential schools" which is included in the ICC training currently delivered to school staff.

The Royal Commission on Aboriginal Peoples was created to help restore the relationship between Indigenous and non-Indigenous people in Canada and to propose practical solutions to on-going issues.

The GN continues to support Northern governance and place more control into the hands of Northerners. Through Devolution, the GN has signed an Agreement in Principle in August 2019 allowing the GN to work with the Government of Canada (GoC) and Nunavut Tunngavik Incorporated to arrive at a joint understanding on the main issues regarding the transfer of land and resources managements from the GoC to the GN.

All three parties continue to work on the final Devolution Agreement, training for certain positions within the GN, negotiate an implementation schedule and draft legislation to create the legal framework needed for the GN to take over the responsibilities.

The GN recognizes the importance of the QTC Final Report and the action plan for a formal acknowledgement, federal apology, and action on the

recommendations. The GN support the Qikiqtani Inuit Association. Acting on the QTC recommendations and the Saimaqatiqingniq process benefits the well-being of Qikiqtani Inuit as well as all Nunavummiut.

The GN's implementation of the Calls Justice from the Final Report of the National Inquiry into MMIWG requires a whole of Government approach, human and financial capacity, and political will. The GN through the departments of Family Services, Executive & Intergovernmental Affairs collaborated to work in coordination with other key GN Departments to:

- Consolidate relevant recommendations across GN Departments;
- Identify work currently underway across GN Departments;
- Identify gaps in services and consider key priorities moving forward, and;
- Identify internal and external Departments and Agencies responsible for implementing actions based on mandate.

Employment Equity

11. Employment Equity and Fair Employee Representation to counter racism and oppression against Black, Indigenous and People of Colour (BIPOC)

11.1 The Department of HR of the GN should consider implementation of an improved and robust employee-relations division to oversee fair review of job complaints, with a context of eliminating racism, discrimination, prejudice, and harassment of BIPOC

The Department of HR was formed in 2019 and as part of that organizational design activity a full review of the structure, processes, and people resources was undertaken. While not all positions within Employee Relations (ER) have been filled as of today, those open positions are currently scheduled for active competition.

As part of the organizational design, we have removed work from the ER division and aligned it to the new Wellness division. This reduction in the scope of work will enable the ER organization to address employee relations needs. An example of this is the Return-to-Work function is now with the Wellness division. In addition to the organizational design work, the HR teams within each Department have been provided education and training on managing and investigating harassment and other workplace concerns. This education and training will allow those additional human resources professionals to address concerns in a timely manner.

11.2 Create a new Diversity Officer position and staff it on permanent basis, after conducting baseline research on BIPOC experiences

The newly approved Wellness Division is led by a new Director of Wellness position which has four specific areas of strategic and operational focus. Three of the four strategic areas of focus are specifically relevant to diversity and inclusion.

- Occupational Health which encompasses the promotion and maintenance of the physical, mental, and social wellbeing of GN employees based on ISV. It includes education, awareness and investigation of harassment, bullying, racism, etc.
- Psychological work environment is the GN culture and organization of work, defined by attitudes, values and beliefs that guide workplace behaviors and influence the GN work environment on a daily basis, affecting the mental and physical well-being of employees.
- Organizational community involvement which is *Social Responsibility* activities such as supporting vulnerable members of the community.

11.3 The Department of HR and relevant departments undertake a revision of the Code of Values and Ethnics, workplace harassment policy, hiring policies, associated legislation, and other relevant documents to ensure workplace equity for BIPOC

The department of HR has already begun the review of all policies and procedures to ensure they are founded on ISV, are aligned with GN values, and are considered best practice. The harassment HRM has already been reviewed, approved, and recently communicated to all GN employees. The Staffing function is undergoing a full review as part of the project to introduce an Applicant Tracking System based on best practice. This includes ensuring Staffing does not have any artificial barriers and biases.

11.4 Ensure that all workplace racism and harassment complaints by BIPOC are dealt with in a timely, transparent, and confidential manner to avoid retaliation

Workplace harassment complaint process has undergone a complete review and will become part of the Wellness Division mandate. The HRM has been updated to better reflect best practice and to align with GN values and expectations. The forms and process have also been updated to streamline the process and provide timely resolution. In addition, Human Resources professionals in each Department have been provided education and formal training on how to manage workplace investigations (including harassment, bullying, racism, etc.).

11.5 The Department of HR commits to collect disaggregated data on the ethnic make-up of its workforce (to include specific data on BIPOC subgroups) and instances of racism and discrimination

The GN does track HRM1010 submissions and provides aggregate information on the areas of concerns raised by employees through the HRM. While we also collect exit survey information, Human Resources is currently reviewing how best to collect additional data within the workplace which can be used to drive decisions and require actions.